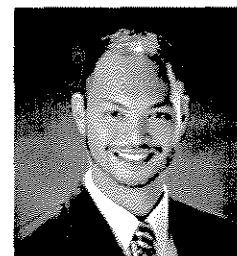




Senator Michael F.Q. San Nicolas

Chairman - Committee on Finance & Taxation,
General Government Operations, and Youth Development
I Mina'trentai Tres Na Liheslaturan Guåhan | 33rd Guam Legislature



NOV 16 2015

The Honorable Judith T. Won Pat, Ed.D.
Speaker
I Mina'trentai Tres na Liheslaturan Guåhan
155 Hesler Place
Hagåtña, Guam 96910

Rory J. Respicio

VIA: The Honorable Rory J. Respicio
Chairman
Committee on Rules, Federal, Foreign & Micronesian Affairs,
Human & Natural Resources, Election Reform, and Capitol District

RE: Committee Report on Bill No. 204-33 (COR)

Dear Speaker Won Pat,

Håfa adai! Transmitted herewith is the Committee Report on **Bill No. 204-33 (COR)** – “AN ACT TO ADD NEW §1106 (A) TO 2 GCA AND AMEND §40109(A) OF 5 GCA; RELATIVE TO AFFECTING ELECTED AND APPOINTED OFFICIAL COMPENSATION.”

Committee votes are as follows:

- 5 TO DO PASS
- _____ TO NOT PASS
- 2 TO REPORT OUT ONLY
- _____ TO ABSTAIN
- _____ TO PLACE IN INACTIVE FILE

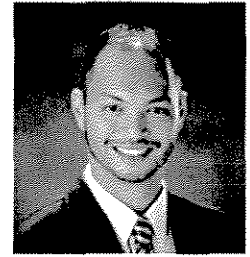
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[Signature]

Respectfully,
[Signature]
MICHAEL F.Q. SAN NICOLAS



Senator Michael F.Q. San Nicolas

Chairman - Committee on Finance & Taxation,
General Government Operations, and Youth Development
I Mina'trentai Tres Na Liheslaturan Guåhan | 33rd Guam Legislature



COMMITTEE REPORT

Bill No. 204-33 (COR)

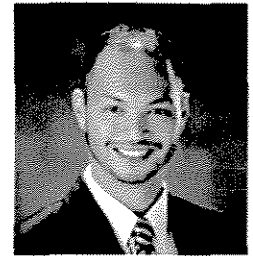
Introduced by Senator Michael F.Q. San Nicolas, Speaker Judith T. Won Pat, Ed.D., Senator Nerissa B. Underwood, Ph.D., Vice Speaker Benjamin J.F. Cruz, and Senator Thomas C. Ada

“AN ACT TO ADD NEW §1106 (a) TO 2 GCA AND AMEND §40109(a) OF 5 GCA; RELATIVE TO AFFECTING ELECTED AND APPOINTED OFFICIAL COMPENSATION.”



Senator Michael F.Q. San Nicolas

Chairman - Committee on Finance & Taxation,
General Government Operations, and Youth Development
I Mina'trentai Tres Na Liheslaturan Guåhan | 33rd Guam Legislature



NOV 16 2015

MEMORANDUM

TO: All Members
Committee on Finance & Taxation, General
Government Operations, and Youth Development

RE: **Committee Report on Bill No. 204-33 (COR)**

Håfa adai! Transmitted herewith is the Committee Report on **Bill No. 204-33 (COR)** – “AN ACT TO ADD NEW §1106 (A) TO 2 GCA AND AMEND §40109(A) OF 5 GCA; RELATIVE TO AFFECTING ELECTED AND APPOINTED OFFICIAL COMPENSATION.”

This report includes the following:

- Vote Sheet
- Report Digest
- Copy of Bill No. 204-33 (COR)
- Public Hearing Sign-in Sheet
- Written Testimonies
- Fiscal Note Request
- Copy of COR Referral of Bill No. 204-33 (COR)
- Notices of Public Hearing
- Copy of the Public Hearing Agenda

Please take the appropriate action on the attached vote sheet. Your attention to this matter is greatly appreciated. Should you have any questions or concerns, please do not hesitate to contact my office.

Respectfully,

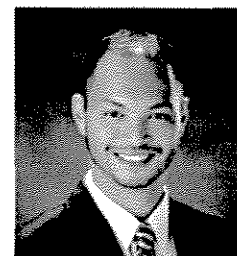


MICHAEL F.Q. SAN NICOLAS



Senator Michael F.Q. San Nicolas

Chairman - Committee on Finance & Taxation,
General Government Operations, and Youth Development
I Mina'trentai Tres Na Liheslaturan Guåhan | 33rd Guam Legislature



COMMITTEE VOTE SHEET

Bill No. 204-33 (COR) – “AN ACT TO ADD NEW §1106 (a) TO 2 GCA AND AMEND §40109(a) OF 5 GCA; RELATIVE TO AFFECTING ELECTED AND APPOINTED OFFICIAL COMPENSATION.”

	SIGNATURE	TO DO PASS	TO NOT PASS	TO REPORT OUT ONLY	TO ABSTAIN	TO PLACE IN INACTIVE FILE
Senator Michael F.Q. San Nicolas Chairman		✓				
Senator Mary C. Torres Vice Chairman						
Speaker Judith T. Won Pat, Ed.D. Member		✓				
Vice Speaker Benjamin J.F. Cruz Member		✓				
Senator Tina R. Muña Barnes Member				✓		
Senator Rory J. Respicio Member				 11-16-15		
Senator Thomas C. Ada Member						
Senator Dennis G. Rodriguez, Jr. Member						
Senator Frank B. Aguon, Jr. Member	 11/16/15	✓				
Senator Nerissa B. Underwood, Ph.D. Member		✓				
Senator James V. Espaldon Member						



Senator Michael F.Q. San Nicolas

Chairman - Committee on Finance & Taxation,
General Government Operations, and Youth Development
I Mina'trentai Tres Na Liheslaturan Guåham | 33rd Guam Legislature



COMMITTEE REPORT DIGEST

I. OVERVIEW

Bill No. 204-33 (COR) was introduced on October 30, 2015, by Senator Michael San Nicolas, Speaker Judith Won Pat, Senator Nerissa Underwood, Vice Speaker Benjamin Cruz, and Senator Thomas Ada. The bill was subsequently referred by the Committee on Rules to the Committee on Finance & Taxation, General Government Operations, and Youth Development on October 30, 2015.

The Committee on Finance & Taxation, General Government Operations, and Youth Development held a public hearing on November 10, 2015, which coincided with a hearing held by the Committee on Rules, Federal, Foreign, and Micronesian Affairs, Human & Natural Resources, Election Reform, and Capitol District in *I Liheslatura's* Public Hearing Room. Among the items on the hearing agendas was Bill No. 204-33 (COR). The hearing convened at 5:35 p.m. and was adjourned at 11:26 p.m.

Public Notice Requirements

Public Hearing notices were disseminated via electronic mail to all senators and all main media broadcasting outlets on October 31, 2015, and again on November 5, 2015. Notice was also posted on *I Liheslatura's* website beginning on October 31, 2015.

Senators Present

Senator Michael F.Q. San Nicolas, Committee Chairman
Vice Speaker Benjamin J.F. Cruz, Committee Member
Senator Tina R. Muna-Barnes, Committee Member
Senator Rory J. Respicio, Committee Member
Senator Thomas C. Ada, Committee Member
Senator Frank B. Aguon, Jr., Committee Member
Senator Nerissa B. Underwood, Ph.D., Committee Member
Senator James V. Espaldon, Committee Member
Senator V. Anthony Ada
Senator Brant T. McCreadie
Senator Tommy A. Morrison
Senator Frank F. Blas, Jr.

Oral Testimony

Howard Trapp
Trini Torres
Ken Leon Guerrero
Ron McNinch

Anthony Blaz, Department of Administration
James Gillan, Department of Public Health and Social Services
Joey San Nicolas, Guam Fire Department
Joseph Cruz, Guam Police Department
EllaMarie Cepeda
Benito Servino, Department of Integrated Services for Individuals with Disabilities
Michael Borja, Department of Land Management
Maria Connelley, Department of Labor
Joanne Brown, Port Authority of Guam
The Honorable Eddie Calvo, *I Maga'låhen Guåhan*
Angel Sablan, Mayors' Council of Guam
Andri Baynum
Jun Escalona
Philip Patricio
Daniel Perez
Irene Hicks
Vicki Gayer
Kylon Eckert
Jermaine Alerta
Fernando Estevez
Gilda Treltas
Vanessa Oshiro
Jonathan Diaz
Javier Atalig
Glen Makepeace
Jacob Cruz
Alfred Cabrera

Written Testimony

James Gillan, Department of Public Health and Social Services
Joey San Nicolas, Guam Fire Department
Joseph Cruz, Guam Police Department
EllaMarie Cepeda
Benito Servino, Department of Integrated Services for Individuals with Disabilities
Andri Baynum
Vicki Gayer
Fernando Estevez
Gilda Treltas
Alberto "Tony" Lamorena, Civil Service Commission
Claire Cruz
Lawrence Toves
Edward Camacho
Christina Garcia
Eugene Santos
Mayor Vicente Gumataotao, Municipality of Piti
Mayor June Blas and Vice Mayor Jessie Bautista, Municipality of Barrigada

II. TESTIMONY & DISCUSSION

(Note: In addition to Bill No. 204-33, testimony was also heard on Bill No. 201-33 and Bill No. 202-33. Because the pieces of legislation contained subjects that were similar in nature, testimony was presented and accepted for all the legislation)

Howard Trapp said that he supports reducing the salaries of the legislature. He said that he was legislative counsel in the 8th Guam Legislature and that the pay at the time was \$5 per day, a total of \$400 per year. He said that they could only meet in two sessions, one for appropriations the other for laws to be passed. He said that the Congress amended the law so that the Legislature could decide how often it wanted to meet and how much would be paid. He said it was his opinion that the government of Guam went down the tubes after that. He stated that the reason they are called senators is that before they passed the legislation in Congress, the Congress sent a message to the 8th Guam Legislature and asked what to call the legislators and the response from the legislature was that they would be called Senators. He said that the good thing about the part-time legislature was that they would work elsewhere and meet at 5:00 or 6:00 PM. He said that Guam is the size of a small town in California, smaller than 1/3 of Fresno, California. He stated that the legislature is no longer a legislature but a parliament. He said that he is in favor of rolling back the salaries of senators. He said the legislature should be like a city council, the governor should cut ribbons and there should be a professional manager who would run the government. He said that he does not expect that this will happen. He said that the boards and commissions get paid and that they are to have overlapping terms, but they resign when a new governor is elected and it is all political. Mr. Trapp said that government is out of control in Guam. He began to discuss Bill 204-33 (COR), stating that there do not need to be any mayors. He said there used to be Commissioners and the reason they existed was because the Navy spoke English, but the locals spoke Chamorro, so they were translators. He asked why there need to be mayors, when the executive branch can run the government.

Trini Torres thanked the senators for trying to correct what she believes has gotten out of hand. She stated that the salaries should be repealed and taken back. She said there was no public hearing. Ms. Torres said that she wants all pay raises effected by the law to be returned and the retroactive payment should be forfeited. She said that she was worried about corruption, like the Philippines had experienced under the Marcos regime. She said that it is their jobs to take care of the people. Ms. Torres stated that she did not agree that senators should not be paid, but wants them to retain their former salaries but return the raise. She said she wants everyone affected to have their retroactive payments and rewards to be returned. She asked to minimize unnecessary expenses, retain their former salaries, but not get additional pay.

Ken Leon Guerrero says that he has been working with local residents and every discussion ends with the senatorial pay raises. He said the he represents a lot of people who are unable to attend because they are busy with other matters and has been asked to speaker for them. He said he wants to discuss all of the bills together. Mr. Leon Guerrero discussed the minimum wage increase proposed by Vice Speaker Cruz in the previous term. He said it would have improved the living standards of Guam's working people. He said there was a public hearing and members

of the business community testified it would destroy Guam's economy. Mr. Leon Guerrero stated that ultimately it resulted in a \$1 increase in the minimum wage. He contrasted that with what he called a secretive process the legislature went through for the pay raise. He said there were no public hearings, no study. Mr. Leon Guerrero said that the raise is still a sore point with many people. He said that there are a number of problems with how it was done, including that it was done after the election, instead of before, that it was done secretly so that it wouldn't be noticed, and making it retroactive. He stated that legislators are employees of the people. He stated that they should reimburse the public. He said that some pay raise might be justified but that it has to go through the right process. He recommended that the pay raise issue be broken into four separate bills, one on the governor and lieutenant governor, one on the raises for department heads, one for raises of the mayors, and one for raises of the senators.

Ron McNinch stated that he is not a compensation specialist, but that he is familiar with the Hay methodology. He said that he has high confidence in the methodology, which was used for the Directors' salaries. He said that Mayors act as community directors. He said that those salaries that were determined by the Hay methodology he supports. He said about the governor, lieutenant governor, and senators' salaries that politics is a noble profession. He said that the data of the National Council of State Legislatures has an average salary of full-time legislatures as \$81,000 per year, which is close to the \$85,000 salary that exists. He said that the average state has 148 legislators, while there are 15 on Guam. He also said that what the legislature does is somewhat different from other jurisdictions. He said there are multiple purposes and multiple roles they play. He said that the average for governors is \$135,000 per year, while the Governor's is \$130,000 under the current pay. He stated that the pay for mayors and directors is more "service pay", while the pay of senators and the governor are political positions open for political discussion. He suggested that this be studied before making sweeping changes. Dr. McNinch said the pay for the senators and governor are fairly average for those positions. He stated that the pay should be weighed rationally.

Chairman Michael San Nicolas read the title of Bill No. 204-33 (COR) and stated that if the rationale to cut senatorial pay is to provide resources to the community, but other elected and appointed officials are not affected, it brings into question the priorities of policymakers. He pointed out that elected and appointed officials are sitting in the chairs while the public are left to stand outside. Chairman San Nicolas asked for some of the appointed officials to allow members of the public who wish to testify to sit down inside the public hearing room.

Senator V. Anthony Ada stated that the appointees are members of the public.

Chairman San Nicolas said he was making a simple request.

Senator V.A. Ada objected saying that this is a public hearing.

Chairman San Nicolas said that those appointed officials who have not signed up to testify, please make room for members of the community who have signed up to testify. The Chairman suggested that the appointed officials were told to come to the hearing.

Senator V.A. Ada reiterated his position about the public hearing.

Chairman San Nicolas pointed out that Senator V.A. Ada is out of order.

Senator V.A. Ada said that he will remain out of order because the public has a right to be here in the public hearing room.

Chairman San Nicolas said that the Committee will swear in anyone who comes to testify.

Senator V.A. Ada said that it is a public hearing, not an oversight hearing.

Chairman San Nicolas stated that Senator V.A. Ada was out of order.

Senator V.A. Ada reiterated that it was not an oversight hearing.

Chairman San Nicolas called the first panel to testify on Bill No. 204-33 (COR). The panel included former Senator Anthony Blaz, James Gillan, Joey San Nicolas, Joseph Cruz, and Benito Servino. Chairman San Nicolas asked the legislative sergeant at arms to swear-in the panel before proceeding with their testimony. The entire panel refused to be sworn-in.

Former Senator Anthony Blaz read testimony on behalf of Governor Eddie Calvo. He spoke in opposition of the bill. He stated that the bill represents the belief that it is wrong to reward progress referring to the accomplishments of the various government of Guam departments and agencies. Mr. Blaz mentioned several elected and appointed officials who performed duties above and beyond what was required of them. He stated that the bill fosters an environment of negativity. The testimony touted the administration's efforts to pay tax refunds, slow economic decline, and improve the quality of life in Guam. Mr. Blaz stated that there were more important issues to deal with and urged the members of the Legislature, on behalf of the Governor, to not pass the bill.

Chairman San Nicolas asked Mr. Blaz if there were still government vendors who have not been fully paid for their services.

Mr. Blaz stated that there are many financial issues in the government of Guam that need to be taken care of and that his Department is responsible for ensuring that the issues are addressed.

Chairman San Nicolas again asked Mr. Blaz to answer his initial question.

Mr. Blaz stated that not all vendors have been fully paid.

Chairman San Nicolas and Mr. Blaz spoke back and forth. Chairman San Nicolas continued to ask about several instances where government departments and agencies experienced funding shortages for operational needs specifically identifying past due vendor payments, rental funding for the Guam Police Department, and utility issues with the Department of Education. He stated that the money that would be saved through the bill could go toward some of the funding issues experienced by the government.

Mr. Blaz maintained that he was present to speak on Bill No. 204-33 and not about the funding issues being experienced by the different agencies and departments.

James Gillan read a prepared statement in opposition to Bill No. 204-33 (*see attached*). He stated that compensation for a job must be approximate to the value of the work. He maintained that much progress has been made in the last five years and stated that directors and administrators must be paid reasonable and just compensation.

Joey San Nicolas read a prepared statement in opposition to Bill No. 204-33 (*see attached*). He stated that cabinet positions are executive level management positions that merit executive level pay and that quality leadership cannot be expected with antiquated salaries. Mr. San Nicolas highlighted the accomplishments of the Guam Fire Department before urging senators to not pass the bill.

Joseph Cruz read a prepared statement in opposition to Bill No. 204-33 (*see attached*). He explained that the salary of the Chief of Police set by the Competitive Wage Act of 2014 was intended to attract experienced law enforcement managers who meet extensive qualifications, or encourage those still serving to accept an appointment and retain a competitive wage pursuant to public law. He mentioned the successes of the Guam Police Department and compared the Chief's salary to stateside locations with similar populations.

EllaMarie Cepeda read a prepared statement in opposition to Bill No. 204-33 (*see attached*). She stated that, as the daughter of Police Chief Joseph Cruz, she witnesses firsthand how hard her father works. She described his long work days and how he works on most weekends to ensure that Guam remains safe. She asked that the Legislature not take away the pay that her dad deserves.

Benito Servino read a prepared statement in opposition to Bill No. 204-33 (*see attached*). He spoke about his decision to return to Guam and work for the local government. He mentioned the successes of the Department of Integrated Services for Individuals with Disabilities. Mr. Servino stated that there will always be challenges in identifying funding resources to address critical community problems but repealing the pay raises would do little to resolve those problems.

Chairman San Nicolas called the next panel to present testimony.

Michael Borja testified in opposition of Bill No. 204-33. He spoke about his position as director of the Department of Land Management and how he has witnessed the hard work not only in his agency but throughout the entire government. He stated that a competitive wage is necessary to recruit qualified and responsible individuals. Mr. Borja highlighted some of the improvements at his Department and stated that it is the appointed officials that help spearhead the improvement plans.

Maria Connelley spoke in opposition of Bill 204-33. She stated that compensation must be commensurate with job or levels of responsibility. She stated that the bill may result in a decrease of work performance and asked if the general public is ready to accept that change. Ms. Connelley further stated that a decrease in pay will affect the standard of living for many

individuals. She mentioned that salary levels will have an effect on future job expectations and responsibilities.

Chairman San Nicolas asked if the government can afford to continue funding the raises.

Ms. Connelley answered that the issue is not about affordability but stated that if salaries are lowered for elected and appointed officials then the duties, accountability, and responsibilities can expect to be lowered.

Chairman San Nicolas asked if the government of Guam has had difficulty retaining and attracting individuals for elected or cabinet level positions.

Ms. Connelley stated that she is not sure if that has been the case in the past. She stated that in order to attain a good standard of living there needs to be good governance and that comes from attracting qualified individuals to the right positions.

Former Senator Joanne Brown testified in opposition of Bill No. 204-33. She spoke about the political dynamics of the pay raise issue. She stated that the Legislature is not in the chain of command for cabinet members and the Governor has no say in how much cabinet members' salaries will be. Ms. Brown highlighted the accomplishments of the administration and stated that it was difficult to understand why cabinet members should receive a salary less than their department or agency subordinates. She stated that the appointed officials all deserve their salary increases and urged the Legislature to not support the bill.

Chairman San Nicolas again reiterated that throughout the government of Guam there are existing obligations that need to be funded including vendor payments, retirement contributions, and capital improvement projects, before pay raises are funded. He then introduced Governor Eddie Calvo to provide testimony.

Governor Eddie Calvo applauded the work of his cabinet members. He reiterated much of the testimony that was presented by Mr. Blaz in an earlier panel. He spoke about the successes of his administration and lauded its record against past administrations. Governor Calvo highlighted the financial improvement of the government of Guam. He concluded by saying that he believes all elected and appointed officials deserve the pay increases that were received.

Chairman San Nicolas asked about the amounts recommended by the Hay Study versus the amounts contained in the Competitive Wage Act.

Governor Calvo did not directly address the question posed but rather spoke about Senator San Nicolas' opposition to several pieces of legislation strongly supported by the administration with regards to borrowing.

Chairman San Nicolas and **Governor Calvo** went back and forth about borrowing and deficit spending. Governor Calvo stated that his administration had to borrow to pay debt that was accumulated by previous administrations. Chairman San Nicolas stated that it made no sense to borrow in order to pay down the deficit but continue to deficit spend at the same time. Chairman

San Nicolas also reminded Governor Calvo that he was part of past Legislatures, even serving as finance chairman, that authorized the vey spending and borrowing to which he was referring.

Angel Sablan testified in opposition to Bill No. 204-33. He spoke about the importance of the mayors and vice mayors and how they support the operations of the entire government of Guam. He stated that mayors and vice mayors are continually called upon to provide financial assistance to village residents. Mr. Sablan spoke about the responsibilities that each of the mayors and vice mayors possess. He pointed to the fact that the salaries for mayors and vice mayors remained the same for 21 years and that they were thankful when a salary adjustment was made in January 2014. Mr. Sablan asked that the work of the mayors and vice mayors be recognized and their deserved pay increase remain. He recommended that no amendments be made to the bill and it be given an up or down vote.

Chairman San Nicolas clarified that the salary amount received by the mayors and vice mayors by the Competitive Wage Act was greater than the Hay Study recommendation. He then called forward the next panel to provide testimony.

Andri Baynum testified in support of Bill No. 204-33 on behalf of Guamanians for Fair Government (*see attached*). He stated that Public Law 32-208 must be repealed. Their biggest contention with the passage of the pay raises is the manner in which it was done – not in the spirit of democratic principles. Mr. Baynum went on to compare the salaries of local elected officials to several jurisdictions throughout the United States and how national elected officials serve similar or larger populations but make less than those locally. He concluded by saying that all pay raises should be repealed and put before the people for their approval.

Jun Escalona testified in support of Bill No. 204-33. He stated that the raises given through Public Law 32-208 were unreasonable given the community problems that still exist. He questioned the manner and expediency with which the raises were approved and said that it builds the distrust that the general public has with their government leaders. Mr. Escalona mentioned that there were previous assurances made by government officials that the cost of the raises could be absorbed within the current budget without negatively affecting other services but he believes that is not the case. He urged passage of the bill.

Philip Patricio testified in support of Bill No. 204-33. He stated that the current government finances are in shambles and questioned the affordability of pay raises. He stated that elected and appointed officials should be concerned with serving the people and not with increasing their salaries.

Daniel Perez testified in support of Bill No. 204-33. He questioned how the pay raises were paid for and stated that certain priority areas have been neglected pointing to health, education, and public safety. Mr. Perez stated that that there are too many lingering issues in the community to justify pay raises and said that the passage of Public Law 32-208 was a disaster. He suggested that the number of mayors and vice mayors could be reduced to just three – one each for the north, central, and south.

Chairman San Nicolas called forward the next panel to provide testimony.

Irene Hicks testified in support of Bill No. 204-33. She stated that she is one of the small business vendors that has issues with timely payment from the government of Guam. She further questioned why the different mayors get paid the same salary when they are serving villages that vary greatly in population and area.

Vicki Gayer testified in support of Bill No. 204-33 (*see attached*). She stated that the government cannot afford the raises. She stated that everyone deserves a raise but until such time that the economic situation in Guam improves, she does not support it.

Kylon Eckert testified in support of Bill No. 204-33. He stated that the government must operate within its budget. While he believes in the pay raises, he is not in favor of the pay raises themselves. He stated that pay raises will not make roads better, fix schools, help pay tax refunds, or pay vendors. He mentioned that a revenue source must first be identified or more revenue generated before pay raises are implemented. He cautioned against the mentality of spending more to make more.

Jermaine Alerta testified in support of Bill No. 204-33. He stated that the government cannot afford the raises given the financial condition it faces. He mentioned that public service should not be about the pay but about doing what is best for the people and island.

Chairman San Nicolas called forward the next panel to provide testimony.

Fernando Estevez provided testimony in opposition of Bill No. 204-33 (*see attached*). He stated that appointed officials should not be included in the bill alongside elected individuals because they were chosen for their positions based on their knowledge and expertise in the particular area of service. It is his belief that appointed officials fill executive roles and are ultimately responsible for the successes and failure of their respective government department or agency and that their employees look to them for guidance and support.

Gilda Treltas provided testimony in opposition of Bill No. 204-33 (*see attached*). She stated that the salary of the mayors and vice mayors should not change because they work every day to improve their villages. Although she suggested that their salary amounts not be touched, she said if it is changed then they should receive hazardous and overtime pay because they provide assistance at all hours of the day and oftentimes work in adverse conditions.

Vanessa Oshiro spoke that there have been many improvements in Guam since she moved back. She stated that there is so much distrust of the political process. She testified in opposition of Bill No. 204-33 and stated that not all elected and appointed officials should be held responsible for the passage of Public Law 32-208. She stated that the Legislature is solely to blame for passing all the pay increases approved in 2014 and should accept the current consequences of those actions. She expressed particular opposition to rescinding the raise for mayors and vice mayors and questioned the process by which Public Law 32-208 was passed.

Jonathan Diaz did not wish to take a position on Bill No. 204-33. He spoke about different issues including the combining of agendas, the legality of Bill Nos. 201-33 and 202-33 because

they were submitted before the start of the government work day (8:00 a.m.), and that the current government deficit cannot afford to fund raises.

Javier Atalig stated that the passage of Public Law 32-208 is the biggest government scam he has ever encountered. He mentioned that the government cannot afford to spend more than it has but one cannot give out something [pay raises] and then take it back because one feels like it. He described the struggle of being a private sector employee and stated that individuals who received pay raises should not be complaining. Mr. Atalig urged the members to do the right thing.

Glen Makepeace spoke about the importance of the government and the democratic process. He commended the work of all government employees and officials. He stated that the issue of pay raises should be worked out so that the government work can proceed with everyone working together.

Jacob Cruz spoke against Bill No. 204-33. He suggested that members of the Legislature cut their salaries and give the money to government agencies that need the funding such as the public transit system.

Alfred Cabrera spoke in favor of Bill No. 204-33. He questioned if there was a funding source to pay for the salary raises. He argued that the government's finances are not well enough to afford pay raises and that efforts should be focused on finding ways to improve the island's economy.

Chairman San Nicolas stated that he will work with Senator Rory Respicio and other members of the Legislature to determine when the pieces of legislation (Bill Nos. 201-33, 202-33, and 204-33) will be addressed in session. Noting that there were no other individuals wishing to present oral testimony, Chairman San Nicolas adjourned the hearing for Bill No. 204-33.

III. FINDINGS AND RECOMMENDATIONS

The Committee on Finance & Taxation, General Government Operations, and Youth Development hereby reports out Bill No. 204-33 (COR), with the recommendation

TO REPORT OUT ONLY.

I MINA'TRENTAI TRES NA LIHESLATURAN GUÁHAN
2015 (FIRST) Regular Session

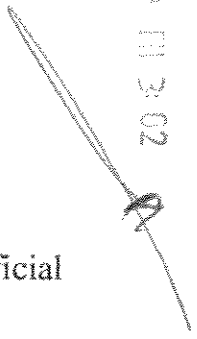
Bill No. 204-33 (COR)

Introduced by:

Michael F.Q. San Nicolas
J.T. Won Pat, Ed.D.
N.B. Underwood, Ph.D.
B.J.F. Cruz
T.C. Adair

**AN ACT ADD A NEW §1106(a) TO 2 GCA AND
AMEND §40109(a) OF 5 GCA; RELATIVE TO
AFFECTING ELECTED AND APPOINTED
OFFICIAL COMPENSATION.**

2015 OCT 29 PM 3:02



1 **BE IT ENACTED BY THE PEOPLE OF GUAM:**

2 **Section 1. Short Title.** This Act *shall* be cited as the “Public Official
3 Compensation Reduction Act of 2015.”

4 **Section 2. Restore Salaries to Levels Before Public Law 27-05.**
5 Notwithstanding any other provision of law, statutes, executive orders, regulations,
6 or compensation plans to the contrary, all laws, statutes, compensation plans, and
7 compensation rates of elected and appointed officials whose compensation was
8 affected by the enactment of Public Law 32-208, except as provided in Section 4 of
9 this Act, are hereby reenacted to the language and amounts that existed prior to the
10 enactment of Public Law 32-208

11 **Section 3. Legislative Compensation.** Notwithstanding any other
12 provision of law, a new Subsection (a) is hereby added to 1106 of Chapter 1, Title
13 2, Guam Code Annotated, to read:

14 “(a) Compensation of each member of *I Liheslaturan Guáhan* shall be
15 paid in twenty-six (26) equal installments at the rate per annum of Fifty-Five
16 Thousand Three Hundred Seven Dollars (\$55,307.00); the compensation of

1 the Speaker of *I Liheslaturan Guåhan* shall be paid in twenty-six (26) equal
2 installments at the rate per annum of Sixty Thousand Eight Hundred Thirty-
3 Seven Dollars (\$60,837.00). Such compensation shall be paid out of funds to
4 be appropriated to *I Liheslaturan Guåhan*.”

5 **Section 4. Mayor and Vice Mayor Salary.** Subsection (a) of §40109,
6 Chapter 40, Title 5, Guam Code Annotated, is hereby amended, to read:

7 “(a) Notwithstanding any other provision of law to the contrary, the
8 salary for a Mayor shall be Forty-Six Thousand Sixty-Two Dollars
9 (\$46,062) per annum; and the salary for a Vice mayor shall be Forty-Two
10 Thousand Two Hundred Sixty-Four Dollars (\$42,264) per annum. The
11 compensation of the Chief Mayor, Mayors and Vice Mayors shall be that
12 provided in 4 GCA § 6206.”

13 **Section 5. Governor and Lieutenant Governor Retirement Annuities.**
14 Notwithstanding any other provision of law to the contrary, the retirement
15 annuities of a Governor or Lieutenant Governor and their survivors, provided
16 under 4 GCA §8172, for a Governor or Lieutenant Governor who was in office
17 between the enactment of Section 8 of Chapter IV of Public Law 27-5 and the
18 effective date of Section 3 of this Act shall not be affected by any increase in
19 annual salary during such period.

20 **Section 6. Severability.** *If* a provision of this act or its application to any
21 person or circumstance *is* held invalid, the invalidity does not affect other
22 provisions or applications of the act that can be given effect without the invalid
23 provision or application, and to this end the provisions of this act are severable.



I Mina'Trentai Tres na Liheslaturan Guåhan
SENATOR MICHAEL F.Q. SAN NICOLAS

Committee on Finance & Taxation,
 General Government Operations, and Youth Development

November 10, 2015

Bill No. 204-33 (COR), introduced by Senator Michael F.Q. San Nicolas, Speaker Judith T. Won Pat, Ed.D., Senator Nerissa B. Underwood, Ph.D., Vice Speaker Benjamin J.F. Cruz, and Senator Thomas C. Ada – “AN ACT TO ADD NEW §1106 (a) TO 2 GCA AND AMEND §40109(a) OF 5 GCA; RELATIVE TO AFFECTING ELECTED AND APPOINTED OFFICIAL COMPENSATION.”

NAME (Please print)	AGENCY/ ORGANIZATION	CONTACT NUMBER	ORAL TESTIMONY	WRITTEN TESTIMONY	IN FAVOR	NOT IN FAVOR
Keneth Cornejo	Community Advocate	689-3000	X	X	X	
TOM BLAZ ^{verdes}	DOA	472-8931	X	X		X
JIM GILLAN ^{debar}	DPAS	"	X	X		X
BEN SERVINO ^{Publ's from}	DISID	"	X	X		X
JOEY SAN NICOLAS ^{likes}	GFD	"	X	X		X
J.I. CRUZ ^{plac office}	GDD	"	X	X		XX
MIKE BORTA ^{surveys etc}	DLM	"	X	X		XX
MARIA CONDELE	DA/AAHD	"	X	X		XX
JOANN BROWN	PAG	"	X	X		XX
TONY WINDA	CSC	"	X	X	X	X



I Mina'Trentai Tres na Liheslaturan Guåhan
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NAME (Please print)	AGENCY/ ORGANIZATION	CONTACT NUMBER	ORAL TESTIMONY	WRITTEN TESTIMONY	IN FAVOR	NOT IN FAVOR
Fernando Esteves	Self	489-9016	✓	✓		✓
Teof Lewis	GMH	777-0692				✓
HOWARD TRAPP	Army	477-1000	✓			
Glen Makepeace	self	777-2931	✓			
Andre Barthum	self	788-8299	✓		✓	
Jan Escalona	self	488-1288	✓		✓	
Philip Patricio	self	997-3423	✓		✓	
TOBY BLAZ	SELF					
Javier M. Alip	Self	689-2874	✓			
SENATOR VICENTE GIMATAO	Uiceo	688 7877	✓			✓

→ Vicente Gimatao



I Mina'Trentai Tres na Liheslaturan Guåhan
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NAME (Please print)	AGENCY/ ORGANIZATION	CONTACT NUMBER	ORAL TESTIMONY	WRITTEN TESTIMONY	IN FAVOR	NOT IN FAVOR
Ronald McNinch	UDG	488-8889	✓	oral		—
Daniel Perez	PRIVACY SECS	489-5144	✓		✓	✗
Angel Soblon	Director MCOG	653-9446	✓	✓	✗	✓
ALFRED CABRERA		565-2341	✓		✓	
Trini Torres	Taotaomona Native Rights	969-8551	✓		✓	
JERMAINE ALERTA		727-4500	✓		✓	



I Mina'Trentai Tres na Liheslaturan Guåhan
SENATOR MICHAEL F.Q. SAN NICOLAS

Committee on Finance & Taxation,
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NAME (Please print)	AGENCY/ ORGANIZATION	CONTACT NUMBER	ORAL TESTIMONY	WRITTEN TESTIMONY	IN FAVOR	NOT IN FAVOR
1 Vanessa Ochoa	Martinas v. Ochoa	734-6341	YES	YES	NO	X
2 GUYA TREGAS	Bennyrolli, Guy	868-7404	✓	✓		
Trena Hill	ABE	477-9586	✓		✓	
3 Jonathan Frank Blas Diaz Prieto	Citizen	482-5826	X			
4 Alfred Cabrera						
5 Jacob Cruz						
6 Javier Ataly						
7 Glen Mole peace						

→ Superintendent - reduced his raise after



I Mina'Trentai Tres na Liheslaturan Guåhan
SENATOR MICHAEL F.Q. SAN NICOLAS

Committee on Finance & Taxation,
General Government Operations, and Youth Development

November 10, 2015

Bill No. 204-33 (COR), introduced by Senator Michael F.Q. San Nicolas, Speaker Judith T. Won Pat, Ed.D., Senator Nerissa B. Underwood, Ph.D., Vice Speaker Benjamin J.F. Cruz, and Senator Thomas C. Ada – “AN ACT TO ADD NEW §1106 (a) TO 2 GCA AND AMEND §40109(a) OF 5 GCA; RELATIVE TO AFFECTING ELECTED AND APPOINTED OFFICIAL COMPENSATION.”

NAME (Please print)	AGENCY/ ORGANIZATION	CONTACT NUMBER	ORAL TESTIMONY	WRITTEN TESTIMONY	IN FAVOR	NOT IN FAVOR
Heidi Gayer	citizen	678-LOVE	✓	✓	✓	
Kylon Eckert	citizen	488-5179	✓		✓	



EDDIE BAZA CALVO
GOVERNOR

RAY TENORIO
LIEUTENANT GOVERNOR

GOVERNMENT OF GUAM

DEPARTMENT OF PUBLIC HEALTH AND SOCIAL SERVICES
DIPATTAMENTON SALUT PUPBLEKO YAN SETBISION SUSIAT



JAMES W. GILLAN
DIRECTOR

LEO G. CASIL
DEPUTY DIRECTOR

November 10, 2013

Michael F.Q. San Nicolas
Chairperson, Committee on
Finance and Taxation, General Governmental
Operations, and Youth Development

RE: Bill No. 204-33 (COR) "AN ACT ADD (sic) A NEW SECTION 1106 (a) TO 2 GCA AND AMEND SECTION 40109 (a) OF 5 GCA; RELATIVE TO AFFECTING ELECTED AND APPOINTED OFFICIAL COMPENSATION."

Dear Mr. Chairperson:

My name is James Gillan, I am the Director of the Department of Public Health and Social Services. Not surprisingly, I am opposed to this bill.

I probably should have just recopied my previous testimony on this matter, but I thought that I might be able to provide some other insights relative to this attempt once again to repeal the pay raises.

I know that there are some that are very concerned about the manner in which the compensation "package" was enacted, and those proponents of this bill maintain publicly that the issue is only with the process. I also commend the teacher who has involved the students in seeking a redress of what seems to be an act conducted under questionable circumstances. A chronology of the compensation for Government of Guam Workers including executive pay seen in the attachment to this testimony shows that the pay levels for appointed officials was properly determined. As you will recall, there was a systematic and industry based methodology used in determining the compensation levels. This methodology is used in many systems and jurisdictions to appropriately and as objectively as possible, define equitable salary parameters

Unfortunately, the public discussion has devolved into an argument over the "dollar value" of the work needed to be done. I believe that at the last hearing, I was denounced for

GOVERNMENT OF GUAM
DEPARTMENT OF PUBLIC HEALTH AND SOCIAL SERVICES
DIPATTAMENTON SALUT PUPBLEKO YAN SETBISION SUSIAT

somehow devaluing the work of some people. That can be no further from the truth! All work has a noble purpose. All work has value. What society determines to be the compensation value of that work is another matter.

One could hardly disagree that the compensation of a Surgeon should be higher than that of an entry level clerk. Both jobs have good and noble purpose, but do not command the same compensation.

When I had listed my educational background and work experience, I was once again described as entering “a pissing contest” (comments from a K-57 morning interview). The fact that I took the time to list those credentials was not to “blow my own horn”, but to demonstrate, as I believe I wrote in the testimony that, THE JOB should require that level of education and experience. It’s not about me, it’s about the work that needs to be done well and the guidance and direction that THE JOB requires.

I am a 45 year resident of Guam, my children all live here, except for one grandchild and a great-grandchild. I have made Guam my home and the people of Guam for the most part have welcomed me, have given me opportunities for personal and professional growth and I am deeply grateful for that. I have stated several times that I was planning for retirement prior to being asked to do this job.,

I have exposed myself and my family to scrutiny as a Public Official, I have had people call for my resignation, call me a liar, and worse, but I accept my lot as a Public Official. I am glad to have an opportunity to repay the people of Guam and to assist in improving their Health, their Welfare, the safety of their food, their Senior years. It has been an honor to serve as the Director of this Department these past four years.

But given the broad and all-encompassing nature of this job, compensation must approximate the value of the work. If you choose not to pay me the adequate compensation, that’s ok. But please do not have the temerity to offer the pre Hay Compensation to a similarly qualified new Director. In this world, you most times get what you pay for. This Department is almost a \$300 million operation, with extraordinarily complex federal grants and reporting systems. Putting all those resources to the best possible use requires Executive Direction, from a person with experience and applicable education.

On the matter at hand, this Bill 204-33, I take a quote from the baseball Comedy “Major League” *Heck of a situation we have here*” I don’t envy you Senators having to deal with this situation. The room is packed with proponents and opponents. Last year, almost to the day, you approved the raises. Children’s tuitions are paid, down-payments were made maybe even mortgages, and now you want to take it all away.

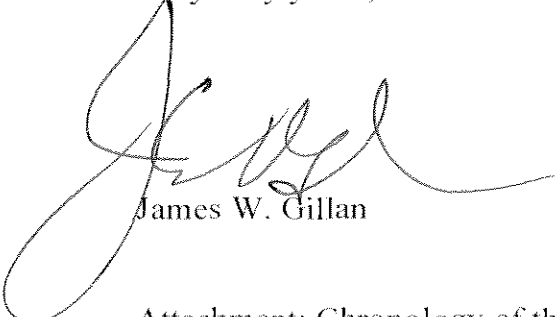
GOVERNMENT OF GUAM
DEPARTMENT OF PUBLIC HEALTH AND SOCIAL SERVICES
DIPATTAMENTON SALUT PUPBLEKO YAN SETBISION SUSIAT

But then you have another group of concerned citizens here tonite who at least claim that the process of authorizing these raises was faulty even though we can agree as shown from the attached chronology that Executive pay was analyzed and was determined to be appropriate. So the argument or issue here is really about who gets paid what, when and where.

Should you choose to roll back your salaries, that's your business, but to effectively say to the leadership of the Executive branch that "you are not worth the new compensation pay", is insulting. Much progress has been made in the last almost five years, more is to come. You must allow these Department Directors and Administrators included in the Hay Compensation Plan reasonable and just compensation.

I thank you for allowing me to participate in the shining light of Democracy in a Republic: the right to be heard.

Very truly yours,



James W. Gillan

Attachment: [Chronology of the Hay Plan](#)

CHRONOLOGY OF HAY PAY PLAN

PHASE 1

Aug. 31, 2006: Executive Order 2006-21 orders DOA to obtain a private firm to conduct comprehensive compensation review to update the Unified Pay Schedule, which was implemented/developed in October 1991.

Jan. 3, 2008: PL 29-52 (section 13) appropriates \$500K to contract consultant

May 2010: Hay Group presents its draft study/report to Legislature. The study presented six pay structures:

- Executive Pay Structure
- Nurses
- Law enforcement
- Educator pay
- Attorney pay
- General pay

*Executive pay includes: Governor, Lieutenant Governor and Judges.

July 13, 2010: Bill 439 (budget bill that includes funding for the implementation of the 2009-2010 Hay Classification, Compensation and benefit Study) is introduced by Gov. Camacho.

Aug. 20, 2010: Legislature passes bill 439

Sept. 1, 2010: Governor Camacho signs it into Public Law 30-196

Sept. 23, 2010: Executive Order 2010-24, adopts the study and instructs DOA to pay based on additional funding as appropriated by Legislature or additional funds are identified.

Oct. 29, 2010: Executive Order 2010-25 amends Executive Order 2010-24 and instructs DOA to implement Hay Study effective Oct. 1, 2010 (making it retro-active). That would include: executive pay plan that includes of all Department Heads and other Administrators/Chief Executive of agencies of the executive branch.

PHASE 2

Jan. 14, 2011: Executive Order 2011-02 rescinds Executive 2010-24 and 2010-25, effectively putting a halt on the pay raises GovGuam wide.

The fiscal status of the government was examined, and a plan to get us out of the 'financial hole' was created, planned thoroughly, and executed. Tax refunds were paid, Retirement debt was paid, promised compensation to employees was paid etc...

Sept. 11, 2013: Budget bill is signed into PL 32-068. The law requires DOA to review thousands of positions/classified and unclassified, but only half of the amount needed to pay salary hikes was appropriated.

"The passage of this bill is the worst exercise of political gamesmanship over the past two years. It is so painfully obvious some senators had just one thought in mind: "Where can the Legislature appropriate all this money for the greatest

number of votes?" I signed this budget into law for one reason alone: I needed the authority you were willing to give to me to fund Guam Memorial Hospital in September. For the record, you were only willing to give me this authority if I were willing to accept all the other provisions of your budget. So be it, if this is what it takes to convince the Democrats that GMH is worth funding, then I acquiesce, for the people's health and safety are far more critical than your politics." – Governor Eddie Baza Calvo in the transmittal message to the Legislature.

Jan. 15, 2014: Government of Guam Competitive Wage Act of 2014 is submitted to the Legislature, as required by PL 32-068.

- In the bill, there is a note: "A review of past practices of executive **compensation has shown past compensation has been a hindrance in the recruitment of the most qualified individuals.**" (Emphasis added)

Jan. 15, 2014: Sen. Pangelinan introduces Bill 278-32 is lapsed into PL 32-136. It repeals salaries of elected leaders and cabinet members, pegging them to Oct. 1, 2013 rates. It set the senators' salaries at \$60,840 (speaker at \$67,600).

Jan. 31, 2014: Public Hearing on Bill 268-32, which excluded appointed and elected officials. Government officials and citizens provided testimony. Gov. Calvo vetoed it, citing issues with unequal pay scales, hidden pay raises for senators and a hold on implementation until July.

Feb. 7, 2014: Marianas Variety story discusses Pay Plan that would provide nurses teachers and attorneys their full pay under the plan; all others under the general plan would get 50 percent on Feb. 14 with the remainder to come at a later date.

Sept. 2014: Bill 269-32 becomes Public Law 32-181, the budget law includes the remaining 50 percent owed to employees under the General Pay Plan. The appropriation is retroactive to Jan. 26, 2014.

Nov. 24, 2014: Public law 32-208 is signed into law, and re-enacts certain sections of a previous law that sets salary rates pursuant to the Competitive Wage Act of 2014. Reinstates the salaries of PL 32-136. It reads: "... the salaries of I Maga'lahen Guahan, I Segundu na Maga'lahen Guahan, Senators of I Liheslaturan Guahan, and the Attorney General of Guam shall be set to the respective salary rates pursuant to the Competitive Wage Act of 2014."



Eddie Baza Calvo
Governor

Ray Tenorio
Lt. Governor

GUAM FIRE DEPARTMENT
DIPATTAMENTON GUAFI GUAHAN
*Professionalism * Respect * Integrity * Dedication * Empathy*



Joey C. San Nicolas
Fire Chief

November 7, 2015

Michael F.Q. San Nicolas
Chairperson, committee on finance
And Taxation, general Governmental
Operations, and Youth Development

RE: Testimony opposed to Bill 204-33 (COR)

Senator,

It is with great frustration and disappointment that I submit this testimony once again, in strong opposition to Bill 204-33. I say again because this testimony will be similar to my testimony presented on January 22, 2015 for Bill 4-33, to repeal P.L. 32-208. This is the fourth attempt to date, to reverse or amend the law that has corrected an injustice over the many years of its existence. The irony is that the same justification supporting P.L. 32-208 is what this body used to pass the Competitive Wage Act for the rank and file; which all of whom hold the positions absolutely deserve.

I have stated numerous times, in at least three public hearings, that those in leadership positions should never speak about their worth in public. That is a meeting that should happen between the individual and their evaluator. Yet, here I am attempting to persuade this body to do the right thing and stick by their decision to pass what was then Bill 1 (8-S).

Upon my return from deployment in early 2014, I was called to the table by Senator B.J. Cruz to give verbal testimony in support for the original Bill that started all this. Later that year, I sat here and gave testimony in support of a bill that specifically addressed the positions of Chief of Police and Fire Chief. Just this January, I gave the same testimony I am giving today.

The Cabinet Positions in the Government of Guam are Executive Level Management positions that merit executive level salaries. It is a simple justification, exemplified in every Private, Federal, and Military organization; and only now, the Government of Guam Executive Branch. This where the focus of conversation needs to be.

There are only three reasons clearly being stated to justify the repeal of this law. Number one, there was no public hearing. Not including today, I have stated three occasions above in which I sat here in front of you to offer testimony on this subject. Regardless, we are here now so I believe the conditions for having a public meeting have been fulfilled.

Secondly, some have used the performance of certain individuals in these positions. This is my biggest contention because it is the position, not the person in it, which we should be addressing. May I remind you that everyone present has had a part in the confirmation of each Cabinet and/or Board Member. You all share ownership in the performance of these individuals.

If an individual of higher caliber is what you want to see in these positions, then you must make certain that the compensation for these individuals is suitable enough to entice them.

Lastly, our island of Guam and this Government have many other issues we need solve. Ladies and gentlemen, there will always be problems and issues to solve regardless if you were here in Guam or in the richest states and countries around the world. The first step to solving these problems is to attract the community's most talented and capable individuals, those who can bring real solutions, to want to step up and be leaders. We must ensure that our brightest candidates do not get lured away from our island because of better compensation packages offered elsewhere. The bottom line is that we cannot expect quality leadership with antiquated salaries.

You have stated that the people of Guam are calling for a roll back in salaries. The Pacific Daily News held an opinion poll last week relative to this Bill and, contrary to your statements, 70% of the votes cast recommended keeping the pay raises of Directors and Deputy Directors. You may have a small number of those supporting this Bill, but the majority are not here. The majority are at home in a house they could afford because of the many housing and economic growth programs available. Many of them feel safe and secure enough to get a good nights' rest because they know the Guam Fire and Police Department is out serving the community. They are resting early because they work for a company that has had the opportunity to increase employment numbers.

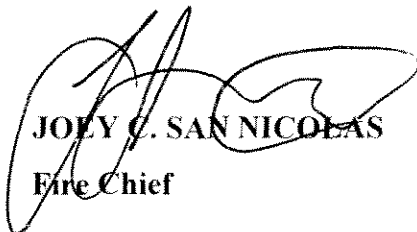
They are spending quality time in their living rooms because they have the power to light and cool there living space despite the catastrophic loss of primary base generators.

As your Fire Chief, I still earn less than 30% of my workforce, even after the passing of P.L. 32-203. When compared to Fire Chiefs, both military and federal, on Guam and in the Pacific Region, the Guam Fire Department Fire Chief earns 30-50 thousand dollars less per annum. I have submitted these numbers previously to the legislature.

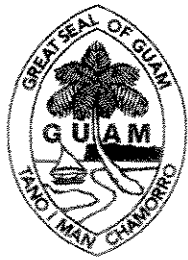
I have sacrificed my quality of life in order to accept a position to lead this Department; a Department that only four years ago, was in total disarray. What we have accomplished in the past four years and what will be accomplished going forward is proof that our Government is improving and that responsible leadership is key. We have achieved in just four years an adequate number of Ambulances, Fire Trucks, Rescue Boats and emergency life-saving equipment. We are placing a new Search & Rescue Station at the Hagatna Marina. All my responders have achieved national certifications in many aspects of our mission. The GFD Code Enforcement Section has increased statistics resulting in a safer Guam. Ambulance billing and collections are above 60% providing over 1.2 million in revenue. These, and much more to come, has been made possible because this Administration has held me accountable in my performance and thus, compensated me at an acceptable level that has motivated me to do more.

I have been offered several positions, all with more attractive salaries, but Guam is my home; it is where I want to stay. Your actions on this bill will determine my way ahead. More importantly, I believe the decision made on this matter will determine the quality of our Island's leadership in the future. Once again, I oppose Bill 204-33.

If you have any questions, please contact the undersigned at joey.sannicolas@gfd.guam.gov or phone (671) 688-6533.



JOEY C. SAN NICOLAS
Fire Chief



EDDIE BAZA CALVO
Governor

RAY TENORIO
Lieutenant Governor

GUAM POLICE DEPARTMENT

DIPATTAMENTON POLISIAN GUAHAN

Government of Guam



JOSEPH I. CRUZ
Chief of Police, Acting

MAURICE J.Q. SAYAMA, Colonel
Police Commander

Bldg. 13-16A Mariner Avenue, Tiyán
Barrigada, Guam 96913
P.O. Box 23909 Barrigada, Guam 96921
Telephone: (671) 475-8473 (Switchboard); (671) 475-8508 / 8509 / 8512
Fax: (671) 472-4036

November 10, 2015

Honorable Michael F.Q. San Nicolas

Finance and Taxation, General Government

Operations, Youth Development

Suite 407 DNA Bldg.

238 Archbishop Flores St.

Hagatna, Guam 96910

Phone: (671) 472-6453

Subject: Testimony
Re: Bill 204-33

Dear Senator San Nicolas,

Buenas yan Hafa Adai, I am submitting this testimony in regard to Bill 204-33, an act relative to affecting elected and appointed official compensation. The bill includes; the restoration of salaries to levels before Public Law 27-05, Legislative compensation, Mayor and Vice Mayor salaries, and Governor and Lieutenant Governor Retirement annuities.

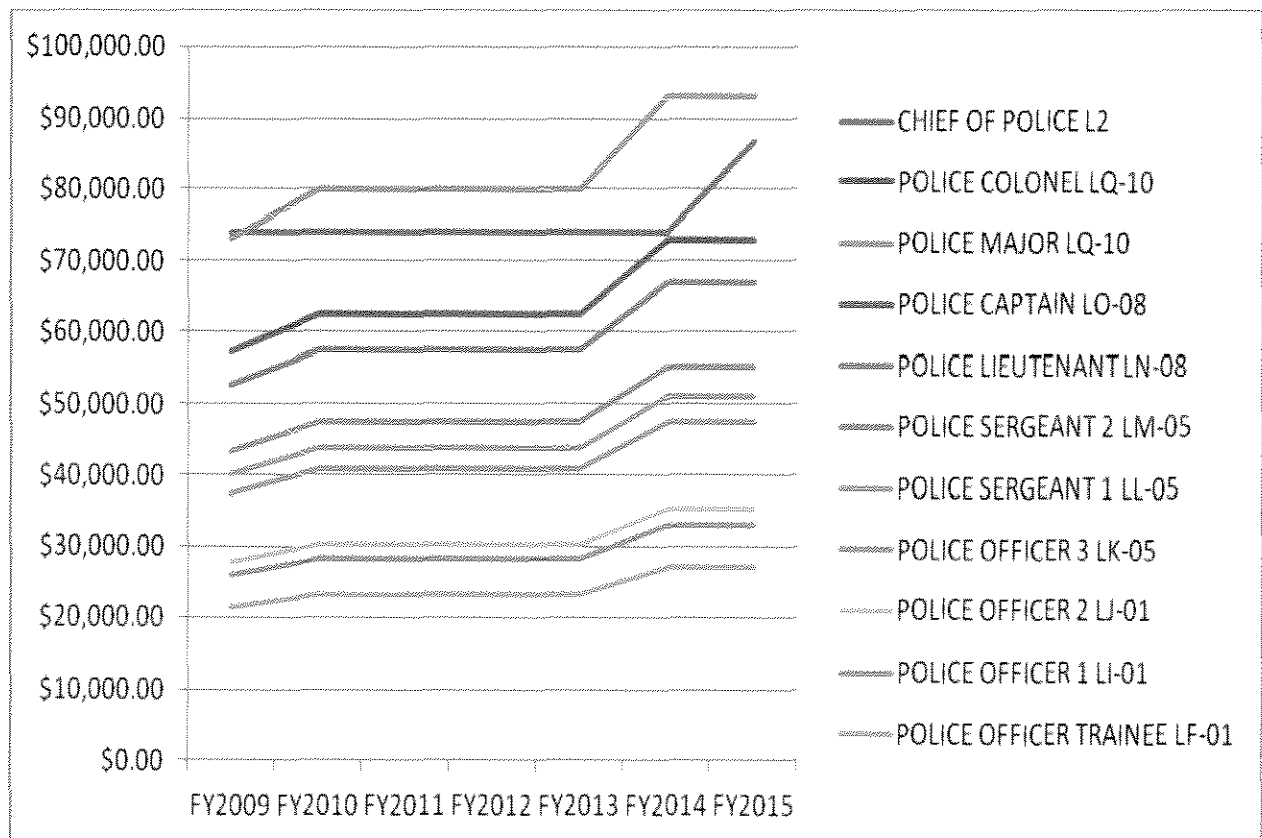
As I start my testimony, I would like to make it clear that my testimony focuses on the “position” of the Chief of Police and NOT any person that holds that position. Section 2 of Bill 204-33 intends to reduce the annual salary of the Chief of Police to the rate prior to the enactment of Public Law 32-208, in November 2014. The calculation of the annual salary for the Chief of Police in Public Law 32-208 references; Public Law 32-203, which is intended to prevent significant loss of wages for career Police Officers and Firefighters when accepting the nomination for Chief of Police or Fire Chief, respectively. The law is explicit that eligible candidates for the Chief of Police, who are still in service, earn wages that are substantially more than what is established for the Chief’s position.

Although, a number of candidates not currently in service are exempt from the computation of the three-year average, the minimum requirement of the position requires no less than fifteen years of progressive experience in a government law enforcement position. Additionally, the fifteen-year requirement shall include at least five years at the supervisory command level, and five years in a senior position with law enforcement management responsibilities. This is

extensive experience that clearly surpasses a Step 5 position in any pay grade established for law enforcement positions in the Guam Police Department.

The annual salary for Chief of Police prior to the Competitive Wage Act of 2014, was established back in **1991** with the enactment of the “Unified Pay Scale”, and established the salary at \$74,096.00. Interestingly enough, Public Law 29-105 which was enacted in 2008 was intended to ensure that public safety and law enforcement officers were compensated accordingly in order to recruit and retain individuals to sustain a vital service. As such, wages increased for all law enforcement positions in the Guam Police Department by 40% except for the position of Chief of Police. To that point, I must reiterate that the Competitive Wage Act of 2014, twenty three years after the Chief’s wages were locked at a set amount back in 1991, was intended to attract experienced law enforcement managers who meet extensive qualifications, or encourage those still serving to accept an appointment and retain a competitive wage pursuant to Public Law.

My testimony, which you all have a copy of, includes a graph that provides a view of the graduated increases of all law enforcement positions in GPD over the implementation of Public Law 29-105. Additionally, that graph includes the wage increases implemented in the classified service of GPD officers for Special Pay (10% Hazardous) which again is **NOT** afforded the Chief of Police, over the six years from FY2009 to FY2014. The implementation of the Competitive Wage Act in FY2014 increases the salary for the Chief of Police by 17% at the entry level, which is not considered in the calculations in Public Law 32-203.




The fixed wage for the Chief of Police position by the implementation of Public Law 29-105 illustrated in the graph, indicates that the Police Major and Police Colonel wages immediately surpass that of the Chief's wages in FY2009, and did not include the intent of the legislators' at the time to encourage recruitment or retention for this critical role. To that point, the Chief of Police' wages have never regained a desired level comparable to classified senior level personnel, which carries a far greater weight of responsibility and trust that ALL appointed unclassified positions must maintain.

Although I am a relatively new director, in the scope of the current administration, the Chief of Police, with the help of the Governor Eddie Baza Calvo, Lieutenant Governor Ray Tenorio, and the other executive administrators in our government, recruited approximately 60 new police officers, acquired over 25 police vehicles, and finished the construction on the police precinct headquarters in the village of Agat in 2011. We have worked aggressively with all the village Mayors to canvas the streets of our villages and neighborhoods so that we can collaborate with the community as we continue to keep our island safe.

It is important to note that with a projected population on Guam of 170,000 residents in 2015, which is up from 165,000 in 2013, Guam ranks with cities throughout our nation like Huntsville, Alabama, Tempe, Arizona, Ontario, California, Ft. Lauderdale, Florida, Overland Park, Kansas, Jackson, Mississippi, North Las Vegas, Nevada, Providence Rhode Island, Brownsville, Texas, and Salt Lake City, Utah. Of those ten comparable cities throughout our nation, the median salary for the Police Chief of those jurisdictions is \$96, 743.80. When you consider how the Competitive Wage Act of 2014 placed Guam's Chief of Police' Salary at its current pay grade, *finally* the salary of our island's Police Chief is at a competitive rate as those comparable jurisdictions throughout the nation.

Thank you for this opportunity to provide testimony regarding Bill 204-33. At this point, I am subject to any questions that you may have.

Si Yufos Ma' Ase,


JOSEPH T. CRUZ
Chief of Police

Senator San Nicolas and Committee Members,

Buenas yan Hafa Adai!

Some of you may remember me; my name is EllaMarie Cepeda and I am the daughter of the Chief of Police, Mr. Joseph I. Cruz. I come before you again today to take a few moments of your time, to give you my thoughts about the amount of money that my dad, along with the other directors and elected officials in the Government of Guam earn, for the hard work that they do.

While I do not know what exactly what the other government directors do, or what the village mayors do, or even what YOU DO? What I do know is what my dad does each and every day that he has been the Chief of Police for the Guam Police Department.

I have watched him leave every morning and sometimes even at night as he leads the department as they serve and protect the people of Guam, as they serve and protect YOU!

He leaves early in the morning and he usually doesn't come home until late in the afternoon or even at night. He often works on the weekends, and when the phone rings at our house, he gets up and gets ready to head into work, to be the leader that he is, as he does his job as the Chief of Police.

You see, because the Guam Police Department does not just serve and protect our island from Monday through Friday from 8:00 o'clock in the morning to 5:00 o'clock in the afternoon, his job as the Chief of Police also does not happen from Monday through Friday from 8:00 o'clock in the morning to 5:00 o'clock in the afternoon.

The Guam Police Department protects our island 24 hours a day, 7 days a week, 365 days a year, every single year. That means that in his job as the Chief of Police, my dad has to be available to work whenever the men and women in his department and the people of Guam need him to work.

Whenever a typhoon or a natural disaster comes to our Island, while you get to go home and make sure that your family and home is safe, my dad goes to work. On the weekends, when something important happens on our Island, while you enjoy the time with your families and friends, my dad is making sure that our Island is staying safe and that he is taking care of the men and women that he is responsible for.

There have been several times when I have asked my dad why he works so much. Each and every time that I ask him that question, he simply tells me that he works so much and so hard because it is his job to lead those people in the Guam Police Department, who keep our Island safe. He works hard because the people of Guam through Governor Eddie Calvo, need him to work hard to make sure that we all are safe.

In his job as the Chief, my dad does not ask for more money than what the law says he SHOULD GET PAID, regardless of how many hours he works in a day. It does not seem fair that you would want to change the law to pay him and the other directors, and elected officials, LESS for the hard work they all do. I know that my dad is not asking to get paid more money for the work he does as the Chief.

I just think that when someone works as hard as my dad, In being the Chief of Police, that he should get paid what HE DESERVES!

Senator San Nicolas, I ask that you and the rest of the senators on this committee think about all the hard work that my dad and all the other directors and elected officials do to serve our people, and not take away the money that our people KNOW THAT THEY DESERVE.

I would like to thank you and the rest of this committee for allowing me to talk a little bit about the hard work that my

dad is doing. One day I hope to grow up and be a part of this process that we call DEMOCRACY.

Thank you and Si Yu'os Ma'se.



Benito "Ben" Servino
DIRECTOR

Department of Integrated Services for Individuals with Disabilities

Dipårtamenton Prugrama Para I Maninutet
Government of Guam



Eddie Baza Calvo
GOVERNOR

Ray Tenorio
LIEUTENANT
GOVERNOR

November 10, 2015

DISID Ref. No. 1511-7754

Honorable Senator Michael F.Q. San Nicolas
Chairman, Committee on Finance & Taxation,
General Government Operations and Youth Development
33rd Guam Legislature
155 Hesler Place
Hagatna, Guam 96910

Subject: Testimony regarding Bill No. 204-33 (COR), AN ACT TO ADD NEW §1106 (a) TO 2 GCA AND AMEND §40109(a) OF 5 GCA; RELATIVE TO AFFECTING ELECTED AND APPOINTED OFFICIAL COMPENSATION.

Buenas yan Hafa Adai Senator San Nicolas and Members of the Committee on Finance & Taxation, General Government Operations and Youth Development

For the record, my name is Ben S. Servino, and I currently serve as the Director for the Department of Integrated Services for Individuals with Disabilities (DISID).

I have had an opportunity to review Bill No. 204-33 and I am submitting this written testimony to inform you that I am not in support of this bill.

In case you were not aware, I had left Guam back in 2001 and relocated my family to California. We left Guam because my wife and I wanted to expose our children to the higher educational opportunities and work experiences that are available on the mainland. We also were concerned about the ailing economy on Guam and were dissatisfied with the laxidasical services that prevailed within GovGuam during that time period.

After being away for over 10 years I never thought I'd ever return back to our island, but two months after retiring from my position at California State University, East Bay (Hayward Campus), I received a telephone call from a representative of the Governor's Office offering me a job opportunity to serve as the Director of DISID on Guam.

The decision whether to accept the job offer was a very difficult one to make, especially since I was just starting to pursue a new career path and had invested a substantial amount of resources to complete an extensive in Real Estate Investments training program that I had enrolled in. On top of that, my wife was not very happy about the possibility of having to relocate our family again, especially since we had purchased in a new home and two of our children were still attending college.

I was very torn about whether to accept the job offer or not, because this would mean that I would have to make a number of sacrifices including having to temporarily leave my immediate family, and having to support a home in California and establish a new home on Guam with a salary income that is \$30,000 less than what I was earning at CSUEB. Additionally, the unclassified position that was being offered to me did not include air fare to fly back to Guam.

Nevertheless, I realized that these sacrifices had to be made because I saw this opportunity as the Lord's calling for me to give back to our community by helping to make a difference in improving the quality of life for our people with disabilities on Guam. It also provided me the opportunity to spend some quality time with my mother who was 83 years old at the time.

I am so grateful that my wife and two sons have relocated back to Guam last year and like me, my sons have made the sacrifice of accepting a lower salary compensation as compared to what they had received in the mainland, but they also recognize that this is just temporary and there are opportunities for advancement which would allow them to earn and bring their salary level to where it was in the mainland. Unfortunately, Bill 204-33 will not provide that same opportunity for me or other hard working elected and appointed officials within GovGuam.

These sacrifices and responsibilities should not be ignored or taken for granted. There a lot of hard working, dedicated, passionate leaders in our government that have made the commitment to help improve the quality of life for all Guamanians on Guam and they should be fairly compensated.

Mine is not a unique situation. The stories might be a little different but many cabinet members made the same decision to take a job that requires a lot of personal time — we work 24-7, including during storms. Our positions are such that we are criticized in a headline, or be grilled by a Legislative committee in oversight hearings. The weight and responsibility of the missions of our agencies falls on our shoulders alone. Yes, we celebrate the achievements our people make, but if something goes wrong it is we who are held accountable.

In the last four years of my term at DISID we were able to work with the District Court Judge in removing our agency from the Permanent Injunction receivership, the old DVR facility across from JFK High School is currently being cleaned up and to be demolished; complaints from Clients and Family members are being entertained and resolved; Clients are now feeling comfortable about coming to the agency for services; an aggressive media campaign has been launched to provide a greater awareness of the DISID services; Comprehensive System for Professional Development has been initiated and two VR Counselors have completed their Masters Degree in Rehabilitation Counseling and two have passed their Certification in Rehab Counseling (CRC) exam; there has been greater collaboration amongst DISID and other agencies; employment partnerships have been established within the Federal Government, Federal Contractors, Private Employers, and within GovGuam; Individuals with Disabilities have now been included in the Liberation parade activities and helped built the first accessible float with a ramp on it; there is greater access to buildings including accessible parking stalls, ADA Liaison representatives have been established for each GovGuam agency, etc...

The issue of pay disparities among government positions was supposedly addressed through Public Law 29-52, which undertook a government-wide position classification, compensation and benefits study to update GovGuam's severely outdated Unified Pay Plan. In compliance with this law, the Department of Administration contracted the Hay Group Inc., to conduct a review of government positions and provide recommendations to update the Unified Pay Plan based on U.S. national averages to address internal inequities and to try and restore external competitiveness.

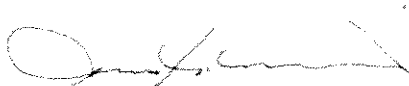
As a result of the study, it was found that on average the current Unified Pay Schedule was lagging by 59% from the U.S. market. In addition, it was determined that the current inequitable compensation environment was rooted in statutes that have allowed agencies to implement their own pay plans and was not consistent with the intent of the existing compensation policy.

The Guam Legislature adopted an updated the compensation philosophy for GovGuam employees to reemphasize fiscal control, financial stability, administrative efficiency, and equity among the various position classifications, inclusive of all autonomous agencies, public instrumentalities, and the Judicial Branch.

The Governor and his administration just followed suit in implementing these policies and prioritized that the classified employees were first to receive the adjusted pay scales and made the hard decision for the unclassified appointed employees to receive the adjusted compensation rates at a later date.

There will always be challenges in identifying funding resources to address the critical problems and needs of the community in the areas of transportation, employment, education, health and wellness, infrastructure, etc., but this bill will not be able to resolve these problems. In fact, it would cause us to move backward instead of forward in addressing the disparity of the current Unified Pay Plan for GovGuam employees and in offering competitive salaries for the recruitment and retention of qualified employees.

Respectfully,



BENITO S. SERVINO
Director, DISID

GUAMANIANIANS FOR FAIR GOVERNMENT PUBLIC HEARING TESTOMONY 11-10-15

GOOD EVENING

My name is Andri Baynum and I'm here tonight as a citizen of Guam and on behalf of Guamanians for Fair Government and the close to 3000 people that signed a petition to repeal PL: 32-208.

We are not democrat or republican, we are not seeking public office, nor are we against any elected officials. We continue to believe that the actions our elected officials took on Nov. 21, 2014 was not only an insult to the democratic process but disrespectful to the people of Guam. We believed back then and still believe today that PL: 32-208 must be repealed, so that confidence in the democratic process and our public servants can be restored.

We are encouraged by the decision of the legislature to remedy this issue by introducing legislation to repeal PL: 32-208. Therefore, on behalf of Guamanians for Fair Government and all the people that and have expressed their disgust with PL: 32-208. We fully support the introduction of bill 204-33. This legislation, we believe, will address our objections to PL: 32-208 on financial but more importantly, on the principles of which our government is based. This principle is rooted in the idea that government is instituted for the common good, for the protection, safety, prosperity and happiness of all of the people; and not for profit, honor or private interest of any one man, family or social class.

Over the past several weeks and months we have heard reasons, from our elected and appointed public servants for wanting to keep the hefty raises and retros which you gave yourselves. These reasons included; "WE WORK HARD" and "WE DESERVE IT". Not only are those reason contrary to the principles of our democracy but it is also an insult to all the people that work 2 jobs to support their families. It is an insult to all the construction workers, hotel employees, police officers, nurses, teachers and working students that are trying to pay for college. It is an insult to all the fast-food workers, grocery store clerks, farmers and truck drivers on Guam who simply ask, that the taxes we pay to our

government be used to improve our island and not to line your pockets....
because, no matter how much you think you deserve it, IT IS NOT YOUR MONEY!!

We have heard other reasons from our elected public servants for keeping their hefty raises and retros. These reasons included; "WERE JUST FOLLOWING THE HAY STUDY RECOMMENDATIONS" and "WE HAD A PUBLIC HEARING". But it has been widely reported by all media outlets, and there is a general consensus within the community that, there was no public hearing on your raises. To continue to deny this fact is an insult to the intelligent citizens of Guam. Moreover, you were never included in the original hay plan.

But for the sake of argument, if you were simply following the Hay Study recommendations in relation to your hefty raises and retros then some comparisons are warranted at this time.

On Guam the average salary for a registered nurse is \$52,450 dollars. The average salary for a police officer is about \$60,000 dollars and the average teacher makes just about \$42,000 dollars, while the annual salary for a senator, on Guam is \$85,000 dollars the second highest in the nation.

In Washington State, the average salary for a police officer is \$67,340 dollars, the average salary for a registered nurse is \$72,000 dollars, the average salary for a teacher is \$61,210 dollars, while the annual salary for the state legislature is just \$42,106 dollars. Half of what you are currently paying yourselves.

In Delaware, the average salary for a police officer is \$52,848 dollars, the average salary for a registered nurse is \$70,660 dollars and the average salary for a teacher is \$54,306 dollars, while the annual salary for the state legislature is just \$44,041 dollars. Half of what you are currently paying yourselves.

Let's make one more comparison. In Florida, the average salary for a police officer is \$52,848.00 dollars, the average salary for a registered nurse is \$87,653 dollars, and the average salary for a teacher is \$47,410 dollars while the state legislature makes just \$29,697 dollars a year 1/3 what you pay yourself.

As a matter of fact, almost all states pay their policemen, nurses and teachers more than they pay their legislators. So, what recommendations are you referring to and why such a huge disparity between what they pay their employees, and what you pay yourselves?

Our mayors have recently invoked the same reasons for keeping their hefty pay raises. They said, they work hard and deserve it. Sadly, some mayors said, they will decrease their duties if any attempts are made to reduce their \$75,000 dollar salary. In essence, threatening the very communities they serve.

Well, a quick search on the internet revealed that mayor's salaries are dependent on population. Remarkably, there is only one mayor for the county of Hawaii with a population of 190,000 people. The people pay him \$100,000 dollars annually.

On Guam we have 25 mayors and vice mayors for a population of just a 170,000 people. The grand total for all these mayors is 1.8 million dollars a year. This begs the question; why do we need so many mayors? Oddly, the smallest jurisdiction is Umatac with a population of around 700 people. The mayor of this community makes the same \$75,000 dollar salary as the mayor of Dededo which has a population of 44,000 people with a must larger area to serve.

In reality, the mayors on Guam are equivalent to small town council members who on average should be receiving much less according to national averages. Their long tenure in office and their delusional sense of self- importance is overshadowing the fact that they can be replaced.

I have a phrase my uncle taught me in Chamorro and I would like to share it with you. Please excuse my Chamorro, Ti Salapemu, Na Salape tao tao Guam...did I say that right? Ti Salapemu, Na Salape tao tao Guam.

Translation: It's not your money it's the people's money.

I'll continue....The legislature has complained that they are being singled out and too much blame is being placed on them and that the administration should also be held responsible. We agree with both points. You are being singled-out because you represent the people and should have protected the interest of the

people and not the governors, his staff or yourselves, when it came to these raises. But we would be remised, if we did not mention the sly-role the administration played in crafting this shameful state of affairs. Therefore, it is important that Adelup support bill 204-33 since, it was the administration that initiated and called a special session to give pay-raises and retros to himself, his staff and the legislature.

In conclusion, we have stated numerous times that, this is not about the money or who deserves what. It's about democratic values. It cannot be stressed enough, that you were entrusted by the people to do the work of the people, for the people. You, public servants are very fortunate to be in the positions we the people have placed you in. Now you have a great opportunity to live up to your commitment to serve the people and repeal PL: 32-208. We are not against compensating you for your service but that compensation must be reasonable and transparent, democratic values that were ignored last year. Repeal PL: 32-208, have a discussion with the people and present your proposal to them. Tell the people the amount of compensation you would like and ask their permission, through a public hearing, to receive such compensation. Because it's not your money, it's the people's money and the people will be watching!!

Thank You!!

Andri Baynum

Chairman
Guamanians for Fair Government



**GUAMANIANS
FOR
FAIR
GOVERNMENT**

**RESTORING HONESTY
& RELIABILITY**

**Reduce salaries of elected officials to before the passage of
Public Law 32-208
GUAMANIANS FOR FAIR GOVERNMENT Harmon, Guam**

Guam's elected officials have succeeded in paying themselves, the highest salaries of any public servant with similar duties and responsibilities in the nation.

This action is an affront to the general public on Guam who continue to endure substandard results on social and economic issues facing the island. Furthermore, the territory and population of Guam does not justify such high salary levels.

This petition also calls for a cap on all elected officials' salaries and any future raises should be determined by public referendum only.

By signing you agree that you are +18 years old and over.

Recipient: Sen. Judith T. Won Pat, Ed.D., Sen. Thomas Morrison, Sen. Mary Camacho Torres, Sen. Brant McCreadie, Sen. Frank F. Blas, Jr., Sen. James V. Espaldon, Sen. Tina Rose Muña Barnes, Sen. V. Anthony Ada, Sen. Michael F.Q. San Nicolas, Sen. Frank B. Aguon, Jr., Sen. Dennis G. Rodriguez, Jr., Sen. Thomas C. Ada, Sen. Rory J. Respicio, Sen. Benjamin J.F. Cruz, Gov. Edward J. Baza Calvo, and Sen. Nerissa Bretania Underwood, Ph.D.

Letter: Greetings,

Reduce salaries of elected officials before the passage of Public Law 32-208
-GUAMANIAN FOR FAIR GOVERNMENT

Signatures

Name	Location	Date
Andri Baynum	Guam	2014-12-03
Lucas Storts	Tamuning, GU, United States	2014-12-05
Arabelle Audije	Barrigada, Guam	2014-12-05
Con Rad	Dededo, Guam	2014-12-05
Rose Munoz	Agana heights, Guam	2014-12-05
Eric Manibusan	Talofoto, Guam	2014-12-05
Jine han	bareigada, Guam	2014-12-05
Richmond Conner	Las Vegas, NV, United States	2014-12-05
Danielle Messec	yigo, Guam	2014-12-05
Dominic Garcia	Yigo, Guam	2014-12-05
Tobias Theisen	Chalan Pago, Guam	2014-12-05
Jamie Zapanta	Dededo, Guam	2014-12-05
Tina Moody	Kailua, HI, United States	2014-12-05
Reynaldo tingson	tamuning, Guam	2014-12-05
Caroline Cardines	Dededo, Guam	2014-12-05
Rubyjane Buhain-Redila	Dededo, Guam	2014-12-05
Bernard Cruz	Dededo, Guam	2014-12-05
Ryan Pillow	Yigo, Guam	2014-12-05
Fritzie Reyes	Tamuning, Guam	2014-12-05
Lowella Caburian	Dededo, Guam	2014-12-05
Victoria camacho	tamuning, Guam	2014-12-05
Charlie Catbagan	Tamuning, Guam	2014-12-05
Sharmaine Peregrino	Yigo, Guam	2014-12-05
Gerard Aguon	yona, Guam	2014-12-05
Alan certeza	sinajana, Guam	2014-12-05
Daniel Del Carmen	Tamuning, Guam	2014-12-05
Alfred nicdao	Dededo, GU, United States	2014-12-05
Reymundo Villaflor	Santa Rita, Guam	2014-12-05
Ben Ong	Dededo, GU, United States	2014-12-05
patrick untalan	dededo, Guam	2014-12-05

Name	Location	Date
Joleen Baza	Mangilao, Guam	2014-12-05
Nalani Marcus	Hagatna, Guam	2014-12-05
Michael Nogoy	Dededo, Guam	2014-12-05
may Tiamzon	Dededo, Guam	2014-12-05
charleen Hadap	dededo, Guam	2014-12-05
Sarah Garcia	Tamuning, GU, United States	2014-12-05
Vincent Borja	Tamuning, Guam	2014-12-05
denise aguon	talofofo, Guam	2014-12-05
sasha perez	Tamuning, Guam	2014-12-05
Ronald Mendoza	Dededo, Guam	2014-12-05
Roy Zapanta	dededo, Guam	2014-12-05
ace cruz	tamuning, Guam	2014-12-05
john Castro	barrigada, Guam	2014-12-05
Rachel Babac	Dededo, Guam	2014-12-05
Doria Torres	Mangilao, Guam	2014-12-05
Lisa Terlaje	Hagatna, Guam	2014-12-05
Ashley Bostwick	Tamuning, Guam	2014-12-05
Daniel bernardo	mangilao, Guam	2014-12-05
Georgiana Castro	piti, Guam	2014-12-05
Ariel Bagonoc	Santa Rita, Guam	2014-12-05
Tamar Celis	Tamuning, Guam	2014-12-05
chasty ovalles	dededo, Guam	2014-12-05
Ricardo Leon Guerrero	Yigo, Guam	2014-12-05
Christian Champaco	Merizo, Guam	2014-12-05
Ron Lux	Chalan Pago, Guam	2014-12-05
Michelle Quipse	dededo, Guam	2014-12-05
Robert Suobiron	Dededo, Guam	2014-12-05
Grace Quipse	Yigo, Guam	2014-12-05
Johnmyre Zapanta	Dededo, Guam	2014-12-05
Natali Tiong	Yigo, Guam	2014-12-05
Jonnavie Andrea Il Abaya	Yigo, Guam	2014-12-05
Robert Clark	Barrigada, Guam	2014-12-05

Name	Location	Date
Alana Aguon	Windward hills Yona, Guam	2014-12-05
karen seo	ordot, Guam	2014-12-05
Daniel Robertson	Talofof, Guam	2014-12-05
adria wellman	Spanaway, WA, United States	2014-12-05
Barry Hernandez	Mangilao, Guam	2014-12-05
Kateri Rosanne Cruz	Barrigada, Guam	2014-12-05
Amber Baynum	yigo, Guam	2014-12-05
Sea Alavarez	Hagatna, Guam	2014-12-05
Mariah Nunez	Chico, CA, United States	2014-12-05
Jeanna Pangelinan	Chalan Pago Ordot, Guam	2014-12-05
Bentley San Nicolas	Inarajan, Guam	2014-12-05
Ruffa Romero	Yigo, Guam	2014-12-05
Nancy dulay	Yigo, GU, United States	2014-12-05
Fletcher Persinger	Agana Heights, Guam	2014-12-05
Bernadette Santos	Ordot, Guam	2014-12-05
Arnold Lucero	Mangilao, Guam	2014-12-05
Claire ganon	agat, Guam	2014-12-05
Julie Camacho	sinajana, Guam	2014-12-05
Phillip Leddy II	Mangilao, Guam	2014-12-05
Ana Capati	yigo, Guam	2014-12-05
Tony Yatar	Mangilao, Guam	2014-12-05
Michele Banayat	Dededo, Guam	2014-12-05
Briesha blas	dededo, Guam	2014-12-05
Margaret Gogue	Santa Rita, Guam	2014-12-05
Royce Hare	Barrigada, Guam	2014-12-05
Phoebe Wall	Mangilao, Guam	2014-12-05
jessica fondaw	yigo, Guam	2014-12-05
Lisa Barcinas	Yigo, Guam	2014-12-05
Angeline Francine Anderson	Yona, Guam	2014-12-05
Kristen Laguana	Hilo, HI, United States	2014-12-05
Jonathan Ulloa	Sinajana, Guam	2014-12-05
Pauline Chaco	Agat, Guam	2014-12-05

Name	Location	Date
Allen Kim	Barrigada, GU, United States	2014-12-05
Hazel golveo	mangilao, Guam	2014-12-05
Denver TanGo	Yigo, Guam	2014-12-05
Joe Garrido	Dededo, Guam	2014-12-05
Vera Metra	Dededo, Guam	2014-12-05
RICHELLE CABIGTING	dededo, Guam	2014-12-05
Mariana Aigamaua	Dededo, Guam	2014-12-05
Ron Christian Hidalgo	Dededo, Guam	2014-12-05
GEORGE FREESE	MANGILAO, Guam	2014-12-05
Art De Oro	Mangilao, Guam	2014-12-05
Raul Metra	Dededo, Guam	2014-12-05
Jason Gustilo	Barrigada, Guam	2014-12-05
jonathan ceria	tamuning, Guam	2014-12-05
Erin Grajek	Sinajana, Guam	2014-12-05
James Whippy	Chalan Pago, Guam	2014-12-05
Julieta Apilado	Dededo, Guam	2014-12-05
Ryan Jackson	Inarajan, Guam	2014-12-05
Delonna Barlongo	dededo, Guam	2014-12-05
Roshelle Eligio	Yigo, Guam	2014-12-05
Bobby Shringi	MTM, Guam	2014-12-05
Andrea Grajek	Harmon, Guam	2014-12-05
Louis Santos	Barrigada, Guam	2014-12-05
Mark Sablan	Agana Heights, Guam	2014-12-05
Angelo Barcinas	Dededo, Guam	2014-12-05
Sally Borja	Santa Rita, Guam	2014-12-05
Ria Mc Neil	Tamuning, Guam	2014-12-05
Charis Ovalles	Dededo, Guam	2014-12-05
Celestial Delos Reyes	Yigo, Guam	2014-12-05
Jerrie Vales	Chalan Pago, Guam	2014-12-05
Katherine Parkinson	Mongmong- Toto- Maite, Guam	2014-12-05
Lauren Cruz	Piti, Guam	2014-12-05
Philip Villanueva	Yigo, Guam	2014-12-05

Name	Location	Date
Darlicia Celis	Tamuning, Guam	2014-12-05
Avery Ilustre	Chalan Pago, Guam	2014-12-05
Alicia Whitaker	Yigo, Guam	2014-12-05
Joseph Mesa	barrigada, Guam	2014-12-05
Lani Sablan	Hagatna, Guam	2014-12-05
Patricia Guillory	Yigo, Guam	2014-12-05
Sheena Mitchell	Yigo, Guam	2014-12-05
Aaron lotino	Yigo, Guam	2014-12-05
Cris Escalona	Yigo, Guam	2014-12-05
Brianson Mapote	Sinajana, Guam	2014-12-05
Bernadette Santos	Barrigada, Guam	2014-12-05
Cheryl Evaristo	Dededo, Guam	2014-12-05
Richard Leon	Yigo, Guam	2014-12-05
Lynnea Cruz	Barrigada, GU, United States	2014-12-05
Parry Preuc	El Paso, TX, United States	2014-12-05
Christiane Zhang	Dededo, Guam	2014-12-05
Chris Abulencia	DEDEDO, Guam	2014-12-05
carlo dela cruz	Agana heights, Guam	2014-12-05
Gina Reilly	Barrigada, Guam	2014-12-05
Mac Daniel Dimla	yigo, NJ, Guam	2014-12-05
April Delfino	Dededo, Guam	2014-12-05
Robert Wolford	Yona, Guam	2014-12-05
Rachel Gargarita	Santa Rita, Guam	2014-12-05
Rozealieth San Nicolas	Maite, Guam	2014-12-05
Jenna araneta	yigo, Guam	2014-12-05
marc elliott	agana heights, Guam	2014-12-05
Ginny Castro-Mendez	Agat, Guam	2014-12-05
Rodella Salbino	Santa Rota, Guam	2014-12-05
Starsky Peru	dededi, Guam	2014-12-05
Carl Gutierrez	Agana Heights, Guam	2014-12-05
Christy Cruz	Barrigada, Guam	2014-12-05
Tim Baza	Mangilao, Guam	2014-12-05

Name	Location	Date
Larry Taitano	Yigo, Guam	2014-12-05
Dominique Escoto	Hagåtña, GU, United States	2014-12-05
Ariana Villaverde	Maite, Guam	2014-12-05
keith baza	mangilao, Guam	2014-12-05
Nina rose salas	yigo, Guam	2014-12-05
Ben Peredo	Yona, Guam	2014-12-05
James Yu	Tamuning, Guam	2014-12-05
Rachel Jordan	San Antonio, TX, United States	2014-12-05
Journey Beltran	dededo, Guam	2014-12-05
romeo carlos	agat, Guam	2014-12-05
CHRISTOPHER Calinagan	Tamuning, Guam	2014-12-05
Ruel Ong	Las Vegas, NV, United States	2014-12-05
Paul Hechanova	Barrigada, Guam	2014-12-05
roman dela cruz	Tumon, Guam	2014-12-05
Vincent Perez	Sinajana, Guam	2014-12-05
Evelyna Akima	Yona, Guam	2014-12-05
Manny Villavicencio	Tamuning, Guam	2014-12-05
Anne Gorby	Talofof, Guam	2014-12-05
Cassandra Pocaigue	Tamuning, Guam	2014-12-05
Christian Aguon	Mongmong, Guam	2014-12-05
Alia Rosario	Dededo, Guam	2014-12-05
Tammy Garman	Yigo, Guam	2014-12-05
Leeana Borja	Talofof, Guam	2014-12-05
alice navarro	dededo, Guam	2014-12-05
Mary matanane	mangilao, Guam	2014-12-05
James Bush	Sinajana, Guam	2014-12-05
Joseph Taitague	Talofof, Guam	2014-12-05
gary materne	san jose, CA, United States	2014-12-05
Armando Borgonia	Tamuning, Guam	2014-12-05
Sarah Filush	piti, Guam	2014-12-05
Maria Petros	Dayton, OH, United States	2014-12-05
Jonae Shawl	Dededo, Guam	2014-12-05

Name	Location	Date
Matthew Pangelinan	Mangilao, GU, United States	2014-12-05
Shannon Siguenza	Tutuhan, Guam	2014-12-05
Angilie de Alba	Mangilao, Guam	2014-12-05
Mariana Duenas	Talofof, Guam	2014-12-05
Lyka Paulene Santos	Dededo, Guam	2014-12-06
patricia babauta	agat, Guam	2014-12-06
Monaeka Flores	Hagatna, GU, United States	2014-12-06
Amanda Topasna	Agat, Guam	2014-12-06
Karen Taitano	Yigo, Guam	2014-12-06
Sandra Flores	Barrigada, Guam	2014-12-06
Jona Cruz	yigo, Guam	2014-12-06
Joeleen Santos	La Mesa, CA, United States	2014-12-06
shanaya quiambao	mangilao, Guam	2014-12-06
Kimberly Sheppard	Piti, Guam	2014-12-06
Edward Taitano	Yigo, Guam	2014-12-06
Jeremy Ada	chalan pago, Guam	2014-12-06
Evan Manlangit	Dededo, Guam	2014-12-06
Frederico Santiago	Yigo, Guam	2014-12-06
Francis Belandres	Barrigada, Guam	2014-12-06
Jocelyn Espiritu	Dededo, Guam	2014-12-06
Elizabeth San Nicolas	mongmong, Guam	2014-12-06
Richard Carino	Mangilao, Guam	2014-12-06
jacqueline flores	hagatna, Guam	2014-12-06
Elizabeth Unger	Yigo, Guam	2014-12-06
Pauline Onedera	Sinajana, Guam	2014-12-06
Daryl Manlangit	Barrigada, GU, Guam	2014-12-06
Jeremy nauta	Inarajan, Guam	2014-12-06
Peachy Mae Piana	Dededo, GU, United States	2014-12-06
Adwin Baynum	Honolulu, HI, United States	2014-12-06
Marnelli Navarrete	Colorado Springs, CO, United States	2014-12-06
Karl Fukuda	Yigo, Guam	2014-12-06
Roselle Tabano	Tamuning, Guam	2014-12-06

Name	Location	Date
Grace Fejeran	Yigo, Guam	2014-12-06
William Gibson	Barrigada, Guam	2014-12-06
Marian Aguon	Yona, Guam	2014-12-06
Troy Aguon	Yona, Guam	2014-12-06
Franklin Lopez	Yigo, Guam	2014-12-06
jan mabini	Hagatna, Guam	2014-12-06
Nino Garcia	Dededo, Guam	2014-12-06
Rachel Volsteadt	Barrigada, Guam	2014-12-06
Mark Cruz	Yigo, Guam	2014-12-06
Elvin De Leon	Yigo, Guam	2014-12-06
Jesse Talavera	Yigo, Guam	2014-12-06
Justin Mateo	Mangilao, Guam	2014-12-06
Anita Arile	Dededo, Guam	2014-12-06
Lisa Geisinger	Tamuning, Guam	2014-12-06
marina parkinson	toto, Guam	2014-12-06
Wanjoo Kim	Tamuning, Guam	2014-12-06
Maria Hara	Dededo, Guam	2014-12-06
Adriana Uribe	Yona, Guam	2014-12-06
Alexandra Perez	Sinajana, Guam	2014-12-06
Alicja Wiecko	Mangilao, Guam	2014-12-06
Nick Prelosky	chalan Pago, Guam	2014-12-06
june aflague	hagatna, Guam	2014-12-06
Angela Hoppe-Cruz	Waianae, HI, United States	2014-12-06
Christopher Champion	Sinajana, Guam	2014-12-06
Mila Dahl	Tumon, Guam	2014-12-06
Kate Hardy	Mongmong, Guam	2014-12-06
jason young	Tamuning, Guam	2014-12-06
John Baza	Dededo, Guam	2014-12-06
Devin Camacho	yigo, Guam	2014-12-06
Marina Aigamaua	Dededo, Guam	2014-12-06
Audrey Perez	Yona, Guam	2014-12-06
PAUL BLAS	Dededo, Guam	2014-12-06

Name	Location	Date
CHONA ESPERON	Dededo, Guam	2014-12-06
Christopher bowen	yona, Guam	2014-12-06
ciena materne	agana heights, Guam	2014-12-06
Ben Salazar	dededo, Guam	2014-12-06
Jesse Cruz	Tamuning, Guam	2014-12-06
marvin naputi	tumuning, Guam	2014-12-06
Ernie Dumapias	Dededo, Guam	2014-12-06
Ray Sablan	Yig, GU, United States	2014-12-06
Michelle M Camacho	yona, Guam	2014-12-06
Robert Caguin	Dededo, Guam	2014-12-06
Linda Taylor	Hagatha, Guam	2014-12-06
Loren Ann Lorenzo	Dededo, Guam	2014-12-06
Deanna Aigamaua	Dededo, Guam	2014-12-06
Christelyn Ochoco	Barrigada, Guam	2014-12-06
Jon guerrero	Dededo, Guam	2014-12-06
James Garrido	Dededo, Guam	2014-12-06
Joleen Castro	Talofoto, Guam	2014-12-06
Steven McManus	Agat, Guam	2014-12-06
Amber Ritter	Santa Rita, Guam	2014-12-06
Ashley Budomo	Dededo, Guam	2014-12-06
Theresa Castro	Talofoto, Guam	2014-12-06
Elisa Balbuena	Dededo, Guam	2014-12-06
Joe Cruz	Maite, Guam	2014-12-06
Adam Mendiola	Talofoto, Guam	2014-12-06
Carolyn Fruge	Agat, Guam	2014-12-06
Rachel Ceria	Dededo, Guam	2014-12-06
Esty Calara II	Dededo, Guam	2014-12-06
Lorena Manibusan	yigo, Guam	2014-12-06
Ken Fernandez	Yona, Guam	2014-12-06
Rebecca Castro	Dededo, Guam	2014-12-06
Cicily Ann Deplata	Yigo, Guam	2014-12-06
A W	Mangilao, Guam	2014-12-06

Name	Location	Date
geremie topacio	yigo, Guam	2014-12-06
Guafil Orio	Dededo, Guam	2014-12-06
Dominick Arriola	Dededo, Guam	2014-12-06
Marquita Mafnas	Barrigada, Guam	2014-12-06
Mamaling Reyes	Agat, Guam	2014-12-06
Joel Ceria	Dededo, Guam	2014-12-06
Eric Bachman	philadelphia, PA, United States	2014-12-06
Andy Shringi	Toto, Guam	2014-12-06
Kallen Perez	Sinajana, Guam	2014-12-06
Amanda Abrenilla	Dededo, Guam	2014-12-06
Therese Babauta	Hagatna, Guam	2014-12-06
jonathan jose	mong mong, Guam	2014-12-06
Rowena Morales	Dededo, Guam	2014-12-06
Raymond Rodrigo	Yigo, Guam	2014-12-06
Dana Libby	talofoyo, Guam	2014-12-06
Larry Mullikin II	Malesso, Guam	2014-12-06
George Wall	Yigo, Guam	2014-12-06
Marlene Ongesii	Barrigada, Guam	2014-12-06
Antonio Diaz	Chalan Pago, Guam, Guam	2014-12-06
Janae Certeza	Barrigada, Guam	2014-12-06
gary rengulbai	tumon, Guam	2014-12-06
Harry Agualo	Mangilao, Guam	2014-12-06
Armi Rosario	Dededo, Guam	2014-12-06
Martha Tenorio	Talofoyo, Guam	2014-12-06
Nathan Bell	Barrigada, Guam	2014-12-06
Vangie Nunez	Yigo, Guam	2014-12-06
sandrea perez	tamuning, Guam	2014-12-06
Irene San Nicolas	Chalan Pago, Guam	2014-12-06
Anne Santos	Talofoyo, Guam	2014-12-06
Evangeline Gogue	Sinajana, Guam	2014-12-06
Glenn Rodriguez	Mangilao, Guam	2014-12-06
Jesse Diaz	Chicago, IL, United States	2014-12-06

Name	Location	Date
Therese taieron	dededo, Guam	2014-12-06
Mike Taijeron	Tamuning, Guam	2014-12-06
Christine Acera	Mangilao, Guam	2014-12-06
Colleen San Agustin	yigo, Guam	2014-12-06
Allen Kruz	Yigo, Guam	2014-12-06
Bong Inocencio	Harmon, Guam	2014-12-06
Carolyn Castaneda	Agat, Guam	2014-12-06
Kevin Chang	Tamuning, Guam	2014-12-06
Joeselle Diaz	Santa Rita, Guam	2014-12-06
Ian Inocencio	Harmon, Guam	2014-12-06
theseus Mendiola	Mangilao, Guam	2014-12-06
Myrna Babauta	Agat, Guam	2014-12-06
Robert sullivan	barrigada, Guam	2014-12-06
jessica fujikawa	agana heights, Guam	2014-12-06
Clarissa Villava	Agana Heights, Guam	2014-12-06
Anicia Hokanson	Virginia Beach, VA, United States	2014-12-06
Patricia Mafnas	Inarajan, Guam	2014-12-06
Jose Tapel	Dededo, Guam	2014-12-06
Raffaele Sgambelluri Jr.	Chalan Pago, Guam	2014-12-06
Suzuki Julie	Sinajana, Guam	2014-12-06
Jennifer Chy	Dededo, Guam	2014-12-06
Troy Quintanilla	Chalan Pago, Guam	2014-12-06
Joseph Brown	Stafford, VA, United States	2014-12-06
Roginia Banicia	Dededo, Guam	2014-12-06
Jack Luther	Hagatna, Guam	2014-12-06
Junho Shin	Harmon, Guam	2014-12-06
David Guerrero	Yigo, NV, United States	2014-12-06
Peter Dela Paz	Agat, Guam	2014-12-06
Jackie Calip	YONA, Guam	2014-12-06
ARFF Baza	Agana, GU, United States	2014-12-06
Darryl Lum	Mangilao, Guam	2014-12-06
Edward Muna	Tacoma, WA, United States	2014-12-06

Name	Location	Date
Sam Cabatic	Dededo, Guam, Guam	2014-12-06
Cheryl shook	Sacramento, CA, United States	2014-12-06
Brian Schaible	Piti, Guam	2014-12-06
Jorge Piolo	Agat, Guam	2014-12-06
Al Respall	Waipahu, HI, United States	2014-12-06
Jenna Untalan	Hagatna, Guam	2014-12-06
Sirena Cruz	mangilao, Guam	2014-12-06
Jack Larimer	Chalan Pago, Guam	2014-12-06
JR Sablan	Dededo, Guam	2014-12-06
Glorya Chlupsa	Dededo, Guam	2014-12-06
chuck Hambley	Merizo, Guam	2014-12-06
Richard Fee	Tamuning, Guam	2014-12-06
pejman Gouniai	barrigada, Guam	2014-12-06
jesse aguon	dededo, Guam	2014-12-06
Ruperto Villagomez	Titusville, FL, United States	2014-12-06
rivka Millhoff	Sacramento, CA, United States	2014-12-06
Teresita Perez	Hagatna, Guam	2014-12-06
Barbara Cruz	Dededo, Guam	2014-12-06
ronald acfalle	Malesso, Guam	2014-12-06
lori ngirailild	Dededo, Guam	2014-12-06
Vanessa Cepeda	Mangilao, Guam	2014-12-06
Danica Mallari	San Francisco, CA, United States	2014-12-06
royce guerra	hagatna, GU, United States	2014-12-06
Nina Terlaje	Asan, Guam	2014-12-06
Tasi De Oro Kennedy	Mangilao, GU, United States	2014-12-06
Daina Baldwin	yona, Guam	2014-12-06
Eunice perez	dededo, GU, United States	2014-12-06
Leandra Vasquez	Umatac, Guam	2014-12-06
Monique Alconaba	Mangilao, Guam	2014-12-06
Jane sasai	yona, Guam	2014-12-06
Christopher San Miguel	Chalan Pago, Guam	2014-12-06
Joni Kerr	Dededo, Guam	2014-12-06

Name	Location	Date
Sheena Hess	Tamuning, Guam	2014-12-06
Shawn Arceo	Asan, Guam	2014-12-06
jasmine pieper	dededo, Guam	2014-12-07
James Underwood III	Sinajana, Guam	2014-12-07
roy duarte	La Mirada, CA, United States	2014-12-07
Rose Capati	yigo, Guam	2014-12-07
Castillon Cedrick	Barrigada, Guam	2014-12-07
Jacob Richards	Yigo, Guam	2014-12-07
Marlynn Roby	Honolulu, HI, United States	2014-12-07
allen baynum	mangilao, Guam	2014-12-07
Leilani Guerreeo	Dededo, Guam	2014-12-07
skyler Taitano	yigo, Guam	2014-12-07
Angel Michelle Gutierrez	Yigo, Guam	2014-12-07
joleen borja	yigo, Guam	2014-12-07
Camarin Meno	Maina, Guam	2014-12-07
Ferlin Hopkins	Kyle, SD, United States	2014-12-07
Aileen Fabia	Mangilao, Guam	2014-12-07
Jasmine Stole	Barrigada, Guam	2014-12-07
Jaricel Roman	Yigo, Guam	2014-12-07
Teresa Laguana	mangilao, Guam	2014-12-07
Joseph Achivida	Tamuneng, Guam	2014-12-07
RoseAna Laguana	Mongmong, Guam	2014-12-07
Robert Cruz	Tamuning, GU, United States	2014-12-07
jason lujan	talofoto, Guam	2014-12-07
Nicole Flores	Chalan Pago, Guam	2014-12-07
AutoFill Carlos Tenorio Laguana Laguana	Hagatna, Guam	2014-12-07
Thomas Terlaje	Hagatna, Guam	2014-12-07
Jenny Duenas	Tutuhan, SD, Guam	2014-12-07
Krystal Corpus	Yigo, Guam	2014-12-07
April Flores	Dededo, Guam	2014-12-07
Lani Sablan	Hagatna, Guam	2014-12-07

Name	Location	Date
Diana Alicto	barrigada, Guam	2014-12-07
Taylor Pier	Yigo, Guam	2014-12-07
Angela Almoguera	Dededo, Guam	2014-12-07
Cierra Raphael	Yigo, Guam	2014-12-07
Vivian leon guerrero	hagatna, Guam	2014-12-07
Peter John Matanane	Mangilao, Guam	2014-12-07
Vincent Peredo	Tamuning, Guam	2014-12-07
Mariana Santos	Sinajana, Guam	2014-12-07
Rafaelito DeAusen	Barrigada, Guam	2014-12-07
Perpetua San Agustin	hagatna, Guam	2014-12-07
THOMAS SABLAN	Agana heights, Guam	2014-12-07
Joseph Lujan	Yigo, Guam, Guam	2014-12-07
Aguarin Iriarte	Dededo, GU, United States	2014-12-07
Kristine Bumagat	Chalan Pago, Guam	2014-12-07
Travis reynolds	mangilao, Guam	2014-12-07
Clarissa Cadawas	Tamuning, Guam	2014-12-07
Maria Raposa	Dededo, Guam	2014-12-07
Jeanette Alcaide	Dededo, Guam	2014-12-07
Andrea Ada	Tamuning, Guam	2014-12-07
Sheila hecita	dededo, Guam	2014-12-07
Denise Caasi	Agat, Guam	2014-12-07
J. A.	Barrigada, Guam	2014-12-07
Jaylene rabe	hagatna, Guam	2014-12-07
Ilesha Ibanez	Yigo, Guam	2014-12-07
Floresa santos	Santa rita, GU, United States	2014-12-07
Marissa Frazier	Mangilao, Guam	2014-12-07
David Aguon	Yona, Guam	2014-12-07
Sudi Napalan	Dededo, Guam	2014-12-07
Christine Mallari	Dededo, Guam	2014-12-07
Alfredo Bustamante	Tamuning, Guam	2014-12-07
Ghia Delapena	Honolulu, HI, United States	2014-12-07
Roseleen Ary	Yona, Guam	2014-12-07

Name	Location	Date
Lee Esperon	Dededo, Guam	2014-12-07
Maricel Santos	Hagatna, Guam	2014-12-07
Robert Taitano	Agana, Guam	2014-12-07
lalaine ignacio	Henderson, NV, United States	2014-12-07
JoAnn Brown	Piti, Guam	2014-12-07
RaeAnn Ogo	yona, Guam	2014-12-07
Gilbert Pascua	Barrigada, Guam	2014-12-07
Teresita Guerrero	Tamuning, Guam	2014-12-07
Arlene Lizama	Hagåtña, Guam	2014-12-07
Jaelene Taitano	Yigo, Guam, Guam	2014-12-07
Arthur Hameister	Dededo, Guam	2014-12-07
Pascual Olivares	Dededo, Guam	2014-12-07
Lilly Taitano	Mangilao, Guam	2014-12-07
Gerry Napalan	Dededo, Guam	2014-12-07
Gemma Bustamante	Dededo, Guam	2014-12-07
Josephine Lanio	Yona, Guam	2014-12-07
Floralyn David	Tamuning, Guam	2014-12-07
Fe Manlangit	Dededo, Guam	2014-12-07
Paul Del Rosario	Yigo, Guam	2014-12-07
Celestin Babauta	Agat, Guam	2014-12-07
Marie Louise Manlangit	Dededo, Guam	2014-12-07
Ericson Sabanes	Hagatna, Guam	2014-12-07
jenaе mendiola	mangilao, Guam	2014-12-07
Grant Mellil	Mangilao, Guam	2014-12-07
Vincent Taijeron	Asan, Guam	2014-12-07
Stephanie Lai	Barrigada Heights, Guam	2014-12-07
Christin Lee	Tamuning, Guam	2014-12-07
Brittany Quichocho	Sinajana, Guam	2014-12-07
Nick Garrido	Deded, Guam	2014-12-07
Chelsea Muna-Brecht	Mangilao, Guam	2014-12-07
Raeleen Pangelinan	Hagatna, Guam	2014-12-07
Sarah Barcinas	Chalan Pago, Guam	2014-12-07

Name	Location	Date
Joe Fernandez	Dededo, Guam	2014-12-07
Euphrecia Salas	Sinajana, Guam	2014-12-07
Eiscelle Paulino	Dededo, Guam	2014-12-07
Matt Okada	Mangilao, Guam	2014-12-07
Thomas Garcia	North Las Vegas, NV, United States	2014-12-07
Jamie Cruz	Jacksonville, NC, United States	2014-12-07
C Dee	Dededo, Guam	2014-12-07
Maria Baza	Yona, Guam	2014-12-07
Janessa Quinata	Yigo, Guam	2014-12-07
k p	Greenville, NY, United States	2014-12-07
Loida Tolentino	Washington, D.C., DC, United States	2014-12-07
Mary Dema-ala	Long Beach, CA, United States	2014-12-07
Sheila Alba	Yigo, Guam	2014-12-07
Whitni Kloulubak	Dededo, Guam	2014-12-07
Criselle Manalac	Dededo, Guam	2014-12-07
Jed Espino	Dededo, Guam	2014-12-07
S ayala	Fountain, CO, United States	2014-12-07
Frank Gofigan	Umatac, Guam	2014-12-07
Brad Hewitt	tumon, Guam	2014-12-07
Shavonne Lai	Seattle, WA, United States	2014-12-07
Stephanie Cadiz	Tamuning, Guam	2014-12-07
Roudel Nucum	Dededo, Guam	2014-12-07
Ernest Ochoco	Barrigada, Guam	2014-12-07
Jayton Kyle Okada	Santa Rita, Guam	2014-12-07
Amber Bongato	chalan Pago, Guam	2014-12-07
Christine Pama	Chalan Pago, Guam	2014-12-07
Shelby San Nicolas	Santa Rita, Guam	2014-12-07
Heather Myers	San Diego, CA, United States	2014-12-07
Maria Nye Leon Guerrero	Santa Rita, Guam	2014-12-07
Arlene Villagomez	Ipan Talofofo, Northern Mariana Islands	2014-12-07
Riza Tugade	Dededo, Guam	2014-12-07
angel Hunt	Tumon, Guam	2014-12-07

Name	Location	Date
anthony quidachay	yigo, Guam	2014-12-07
Brandon Mardon	Tumon, Guam	2014-12-07
Rochell Beltran	Dededo, Guam	2014-12-07
Barbara Benavente	Dededo, Guam	2014-12-07
Zyra Sanchez	Yigo, Northern Mariana Islands	2014-12-07
Shaneika Lai	Hagatna, Guam	2014-12-07
Dennis Reyes	Barrigada, Guam	2014-12-07
Eric Aquai	barrigada, Guam	2014-12-07
Elwin Quitano	Dededo, Guam	2014-12-07
Irene layne	Panama City, FL, United States	2014-12-07
Kristine Rico	Dededo, Guam	2014-12-07
Bruce Julian	Portland, OR, United States	2014-12-07
Ulysses story	yona, Guam	2014-12-08
Frances tomboc	San Diego, CA, United States	2014-12-08
Warren Pedro	Mangilao, Guam	2014-12-08
Cailihana Santos	Santa Rita, Guam	2014-12-08
Ron Davis	Harmon, Guam	2014-12-08
Meta Sarmiento	Northside, Guam	2014-12-08
Franklin Maurer	Tamuning, Guam	2014-12-08
Marc G.	Auburn, WA, United States	2014-12-08
Evane Everard	Yona, Guam	2014-12-08
Michelle Bais	Dededo, Guam	2014-12-08
Kathleen Bristol	Tamuning, Guam	2014-12-08
Sar Maye Camaganacan	Yigo, Guam	2014-12-08
Janet Mondina	Yigo, Guam	2014-12-08
Lowell Lacy	Agat, Guam	2014-12-08
Steph Ch	Toto, Guam	2014-12-08
mark yosinao	Seattle, WA, United States	2014-12-08
Jaype Limbaga	yigo, Guam	2014-12-08
James Lacy	Norfolk, VA, United States	2014-12-08
Kristel Mendoza	Dededo, Guam	2014-12-08
Andrea Lai	Barrigada, Guam	2014-12-08

Name	Location	Date
jovimars limbaga	yigo, Guam	2014-12-08
Lisa Barrozo	Tamuning, Guam	2014-12-08
Edward Santos	Dededo, Guam	2014-12-08
Marissa Cuasito	Agana Heights, Guam	2014-12-08
Cassandra Newson	Middleburg, FL, United States	2014-12-08
Answer James	Barrigada, Guam	2014-12-08
Drew Ann Laguana	Chalan Pago, Guam	2014-12-08
Aubrey Sablan	Dededo, Guam	2014-12-08
Kailani Cruz	Burney, CA, United States	2014-12-08
Piatra Tuncap	Sinajana, Guam	2014-12-08
Pedro L.G.	Sinajana, Guam	2014-12-08
Edward Lizama	Sinajana, Guam	2014-12-08
Alan Vasquez	Yigo, Guam	2014-12-08
John Perez	Yigo, Guam	2014-12-08
Robert Alexander	Tamuning, Guam	2014-12-08
Joseph Manglona	Talafoto, Guam	2014-12-08
charlie cabarles	Tumon, Guam	2014-12-08
Wesley Ponio	Dededo, Guam	2014-12-08
Erin Mendiola	Yona, Guam	2014-12-08
timothy fedenko	hagatna, Guam	2014-12-08
Darlynn Manlangit	Dededo, Guam	2014-12-08
Chris Babasa	Dededo, Guam	2014-12-08
Melvin pilarca	dededo, Guam	2014-12-08
Jessie Cabarles	Harmon, Guam	2014-12-08
Eleni Aguon	Barrigada, Guam	2014-12-08
Julian Barrozo	Tamuning, Guam	2014-12-08
barbara guerrero	dededo, Guam	2014-12-08
Tim Rohr	AGAT, Guam	2014-12-08
Jovina Valencia	Yigo, Guam	2014-12-08
Marie Villarreal	Coronado, CA, United States	2014-12-08
Roman Taitingfong	Merizo, Guam	2014-12-08
Marietta Camacho	Maite, Guam	2014-12-08

Name	Location	Date
Joseph Leon Guerrero	Hagatna, GU, United States	2014-12-08
Bernadette Certeza	Piti, Guam	2014-12-08
Arian SanNicolas	Barrigada, Guam	2014-12-08
Faith Francisco	Mangilao, Guam	2014-12-08
Johnny Diaz	Tamuning, Guam	2014-12-08
Lisa cruz	Yona, Guam	2014-12-08
Amy Cera	Dededo, Guam	2014-12-08
Marc Patricio	Hagatna, Guam	2014-12-08
Woo Cho	Tamuning, Guam	2014-12-08
earl aguigui	Agat, GU, United States	2014-12-08
Scott Duenas II	Dededo, Guam	2014-12-08
Joleen Cruz	Sinajana, Northern Mariana Islands	2014-12-08
Mary Barcinas	Dededo, Guam	2014-12-08
Joshua Fathal	Barrigada, Guam	2014-12-08
Linda Nededog	dededo, Guam	2014-12-08
Kathleen Benavente	Tutuhan, GU, United States	2014-12-08
Jean Li	Tumon, Guam	2014-12-08
Lori Ann	Dededo, Guam	2014-12-08
Rose Kim	Tamuning, Guam	2014-12-08
demirae san nicolas	mongmong, Guam	2014-12-08
Deneesha Blas	Yigo, Guam	2014-12-08
Margarita Pangelinan	barrigada, Guam	2014-12-08
Ariane Taitague	Yona, Guam	2014-12-08
Victoria Rose Guiao	Dededo, Guam	2014-12-08
Agusto Aflague	Asan, Guam	2014-12-08
camarin lujan	merizo, Guam	2014-12-08
Paul Nangauta	Merizo, Guam	2014-12-08
Taylor Cox	Piti, Guam	2014-12-08
Jenna Dudan	Tamuning, Guam	2014-12-08
Christina benavente	dededo, Guam	2014-12-08
Jerome Casipit	Tamuning, Guam	2014-12-08
Vanessa Camacho	Tamuning, Guam	2014-12-08

Name	Location	Date
Rene Camacho	Mongmong, Guam	2014-12-08
Nicole Pastones	Glendive, MT, United States	2014-12-08
Rene Helit Jr	Dededo, Guam	2014-12-08
Rob reyes	Tumon, Guam	2014-12-08
Remy Besagar	Dededo, Guam	2014-12-08
Robbie Espinosa	Barrigada, GU, United States	2014-12-08
Sherry Hurshey	Ipan/Talofoyo, Guam	2014-12-08
Ralph Sablan	Agana Heights, Guam	2014-12-08
Kayle T	Tamuning, Guam	2014-12-08
Elaine Cabrera	Tamuning, Guam	2014-12-08
Desmond Fullerton	Tamuning, GU, United States	2014-12-08
Scott Guerrero	Dededo, Guam	2014-12-08
Lono Brady	Merizo, Guam	2014-12-08
Rosalina San Nicolas	Yigo, Guam	2014-12-08
Jerome Advincula	Tamuning, Guam	2014-12-08
Rudy ignacio	Dededo, Guam	2014-12-09
tammy meno	YONA, Guam	2014-12-09
Sharlyn camara	Yigo, Guam	2014-12-09
Michelle Dotdot	Toto, Guam	2014-12-09
Laura Cepeda	Yigo, Guam	2014-12-09
John Concepcion	Orlando, FL, United States	2014-12-09
Craig Stilwell	Barrigada, Guam	2014-12-09
Nicole Andre	Mangilao, Guam	2014-12-09
Chareen Millard	Santa Rita, Guam	2014-12-09
John Melliza	Dededo, Guam	2014-12-09
Ariane Grace Gaza	Yigo, Guam	2014-12-09
Camarin Sablan	Mangilao, Guam	2014-12-09
Zea Nauta	Santa Rita, Guam	2014-12-09
Vincent Flores	Mangilao, Guam	2014-12-09
Ernie merfalen II	Sinajana, Guam	2014-12-09
Telena Nelson	Yigo, Guam	2014-12-09
Jaran Aguon	Barrigada, Guam	2014-12-09

Name	Location	Date
Dena Rendon	Talofoto, Guam	2014-12-09
eric pineda	yigo, Guam	2014-12-09
Primitiva Muna	Inarajan, GU, United States	2014-12-09
Stephanie Contreras	Talofoto, Guam	2014-12-09
Gerardine Mendiola	Agana heights, Guam	2014-12-09
JJ Mendiola	Agana Heights, Guam	2014-12-09
Jason Van Beurden	Dededo, GU, United States	2014-12-09
johnny nauta	dededo, Guam	2014-12-09
Faauga Letoa	Barrigada, Guam	2014-12-09
Jesseca Valencia	Dededo, Guam	2014-12-09
Angelica Bossy	Dededo, Guam	2014-12-09
christian camacho	santa rita, GU, United States	2014-12-09
Tristan Young	Sinajana, Guam	2014-12-09
kendrick himes	harmon, Guam	2014-12-09
Joe Cameron	tamuning, Guam	2014-12-09
Jennifer Quintanilla	yona, Guam	2014-12-09
Eric Munoz	Yelm, WA, United States	2014-12-09
Ryan Morgan	Dededo, GU, United States	2014-12-09
Jocelyn Ann Pangelinan	Mangilao, Guam	2014-12-09
Darlene Sanchez	dededo, Guam	2014-12-09
Maria Cummings	frdedo, Guam	2014-12-09
Katrina Quinata	Merizo, Guam	2014-12-09
Jaedine Manglona	inarajan, Guam	2014-12-09
Wendy Medina	Dededo, Guam	2014-12-09
Nancy Cruz	Yona, Guam	2014-12-09
Raylynn Ignacio	Agat, Guam	2014-12-09
Frederick Concepcion	Yona, Guam	2014-12-09
Samantha Ignacio	Agat, Guam	2014-12-09
Sabrina Cruz	Yona, Guam	2014-12-09
Jackie Ary	Yona, Guam	2014-12-09
Neno Santos	Chalan Pago, Guam	2014-12-09
Ramon Deplata	Yigo, GU, United States	2014-12-09

Name	Location	Date
Jonathan Daga	Yigo, Guam	2014-12-09
Pas Aflague	Piti, Guam	2014-12-09
Roisin wade	Melesso, Guam	2014-12-09
Darlicia Celis	Tamuning, Guam	2014-12-09
Shauntay Afilleje	Toto, Guam	2014-12-09
Enlor Jake Miclat	Fort Lee, VA, United States	2014-12-09
Catherine Ngiratumerang	dededo, Guam	2014-12-09
Jason Rivera	HAGATNA, Guam	2014-12-09
Khriss Sanchez	Mangilao, Guam	2014-12-09
Anthony Sean monforte	toto, Guam	2014-12-09
Jaime Camacho	Barrigada, Guam	2014-12-09
clayton duvall	tamuning, Guam	2014-12-09
Aaron Taitano	Yigo, Guam	2014-12-09
Rutess Serrano	Dededo, Guam	2014-12-09
Joanna Payumo	Mangilao, Guam	2014-12-09
Jerich Reyes	Tamuning, Guam	2014-12-09
Soraya Rodriguez	Tumon, Guam	2014-12-09
Rosita Crisostomo	Barrigada, Guam	2014-12-09
Rosario Perez	Barrigada, Guam	2014-12-09
Rhona Hidalgo	Dededo, Guam	2014-12-09
Leandra Gumabon-Gozalo	Barrigada, Guam	2014-12-09
eric ignacio	dededo, Guam	2014-12-09
Christopher Rowland	Yigo, Guam	2014-12-09
Eugene Blas	Mangilao, Guam	2014-12-09
David Park	barrigada, Guam	2014-12-09
Tommy Mendiola	Mangilao, Guam	2014-12-09
Jerich Reyes	Dededo, Guam	2014-12-09
Richard Regante	Yigo, Guam	2014-12-09
Steve Kim	Tamuning, Guam	2014-12-09
Katrina Toves	dededo, Northern Mariana Islands	2014-12-09
Tina Cruz	Yigo, Guam	2014-12-09
Annalisa Rosario	Yona, Guam	2014-12-09

Name	Location	Date
Christopher Leon Guerrero	Agana Heights, Guam	2014-12-09
Celia I	Dededo, GU, United States	2014-12-09
chelle camavho	tamuning, Guam	2014-12-09
Edward leon guerrero	dededo, Guam	2014-12-09
AIMEE CLARK	DEDEDO, Guam	2014-12-09
Stella Taitague	Barrigada, Guam	2014-12-09
Carlina bukikosa	barrigada, Guam	2014-12-09
Ticia-lynn McDermott	Yigo, Guam	2014-12-09
Mar paul Basilio	Tamuning, Guam	2014-12-09
Rani Vitug	Dededo, Guam	2014-12-09
Allan Santos	San Leandro, CA, United States	2014-12-09
Sky Resendez	Mangilao, Guam	2014-12-09
Melanie Nesmith	Mongmong, Guam	2014-12-09
john armstrong	yigo, AL, United States	2014-12-09
Camarin Tubiera	mangilao, Guam	2014-12-09
Ken De Guzman	Tamuning, Guam	2014-12-09
ron santos	dededo, Guam	2014-12-09
Evelyn Deplata	Yigo, Guam	2014-12-09
Eny Dali	yigo, Guam	2014-12-09
Crissy Benavente	yigo, Guam	2014-12-09
Jerome Meneses	Yigo, Guam	2014-12-09
shaina dado	yigo, Guam	2014-12-09
cathleen valencia	yigo, Guam	2014-12-09
Amberlyn kosaka	yigo, Guam	2014-12-09
Stephani Ferrara	Tamuning, Guam	2014-12-09
Joleen Mesa	Talofoto, Guam	2014-12-09
Eric Agar	Mangilao, Guam	2014-12-10
Diana Mae Milano	Yigo, Guam	2014-12-10
jellyvin Delfino	yigo, Guam	2014-12-10
Friendly Pamplona	yigo, Guam	2014-12-10
Sahara Defensor	Agat, GU, United States	2014-12-10
Sarahissa toves	yigo, Guam	2014-12-10

Name	Location	Date
Rosalle Bejerana	Yigo, Guam	2014-12-10
Leonardo Bejerana	Yigo, Guam	2014-12-10
Jay Bejerana	Yigo, Guam	2014-12-10
Marijoy Viernes	Yigo, Guam	2014-12-10
Jennifer Shiroma	Dededo, , Guam	2014-12-10
dylan meno	chalan pago, Guam	2014-12-10
amy cruz	mangilao, Guam	2014-12-10
irene young	Glen Burnie, MD, United States	2014-12-10
AnnMarae Camacho	mangilao, Guam	2014-12-10
Brittany Rose Calisay	Yigo, Guam	2014-12-10
Douglas Kelly	Santa Rita, Guam	2014-12-10
Priscilla Manglona	Yigo, Guam	2014-12-10
Lisamarie Flores	Piti, Guam	2014-12-10
Nicholas Keone	Dededo, Guam	2014-12-10
Dylana Lastimoza	Tamuning, Guam	2014-12-10
Lourdes Longa	Barrigada, Guam	2014-12-10
Jodi Rios	Santa Rita, Guam,	2014-12-10
donna cabrera	mangilao, Guam	2014-12-10
Maria Elena Castigador	Dededo, Guam	2014-12-10
John Valencia	dededo, Guam	2014-12-10
robert camacho	magnilao, Guam	2014-12-10
jeston santos	chalan pago, Guam	2014-12-10
Kisha Tedtaotao	Agat, Guam	2014-12-10
jake albert	manoglie, Guam	2014-12-10
Justin Blas	444 Santa Cruz Dr., Guam	2014-12-10
austin duenas	mangilao guam, Guam	2014-12-10
Freddie Silvestre	Barrigada, Guam	2014-12-10
Mark Ponio	dededi, Guam	2014-12-10
Joana Villareal	Yigo, Guam	2014-12-10
Tsubasa Otsuka	tamuning, Guam	2014-12-10
Bridgette Almario	Tamuning, Guatemala	2014-12-10
Scott Sabalboro	Dededo, Guam	2014-12-10

Name	Location	Date
sharon pinzon	talofof, Guam	2014-12-10
Danica Lagman	Yigo, Guam	2014-12-10
darlene mendiola	dededo, Guam	2014-12-10
Angela Lorenzo	Talofof, Guam	2014-12-10
Patrick Fleming	tamuning, Guam	2014-12-10
ky Cleveland	Agana Heights, Guam	2014-12-10
Alissa Eclavea	Yona, Guam	2014-12-10
Joshua Camacho	Tamuning, Guam	2014-12-10
Jadine Nicole Pangelinan	Fort Hood, TX, United States	2014-12-10
emelita de la Cruz	agana heights, Guam	2014-12-10
Shawn Quiel	Yigo, Guam	2014-12-10
John patricio	Tamuning, Guam	2014-12-10
Jerry McCoy	Dededo, Guam	2014-12-10
Elizabeth Sanchez	Ordot, Guam	2014-12-10
Edgar Aguilar	Dededo, Guam	2014-12-10
patricia kosaka	yigo, Guam	2014-12-10
Juan Taitano	Yigo, Guam	2014-12-10
Aronpaul ocampo	Yigo, Guam	2014-12-10
Dominic Cruz	tamuning, Guam	2014-12-10
Joann Patawaran	Yigo, Guam	2014-12-10
Alex Fields	Tamuning, Guam	2014-12-10
darrell slyter	dededo, Guam	2014-12-10
Franklin Acfalle	Chalan Pago, Guam	2014-12-10
Juan Fernandez	Yona, Guam	2014-12-10
Jennifer Winn	Yona, Guam	2014-12-10
Erlinda Paulino	Inarajan, Guam	2014-12-10
Consolacion bartonico	dededo, Guam	2014-12-10
Elaine Toth	Hilo, HI, United States	2014-12-10
John Wigsten	Tumon, Guam	2014-12-10
Vicente Leon Guerrero	Barrigada, Guam	2014-12-10
Osmano Paragas	Yigo, Guam	2014-12-10
Martina Nelson	Tamuning, Guam	2014-12-10

Name	Location	Date
Pauline Burger	Mangilao, Guam	2014-12-10
anita manibusan	talofoto, Guam	2014-12-10
David macapinlac	mongmong, Guam	2014-12-10
jeremiah Gatdula	Dededo, Guam	2014-12-10
Leiholani Seharמידال	tamuning, Guam	2014-12-10
Jordanna Pinaula	Santa arita, Guam	2014-12-10
Michael Ebio	Piti, Guam	2014-12-10
Jacquelin Romero	Yigo, Guam	2014-12-10
Anelyn Lagrimas	Yigo, Guam	2014-12-10
Jay Shedd	Tamuning, Guam	2014-12-10
MylynRose Cruz	Tutuhan, Guam	2014-12-10
Edgar Tiamzon	Dededo, Guam	2014-12-10
Juan Wusstig	yigo, Guam	2014-12-10
stephen zanini	barrigada, Guam	2014-12-10
Kenneth Laguana	Maite, Guam	2014-12-10
Mildred Afaisen	Agana Heights, Guam	2014-12-10
Tranquilino Romero	Yigo, Guam	2014-12-10
H N M C	Barrigada, Guam	2014-12-10
Michael Hernandez	Ordot, Guam	2014-12-10
Rogelio Orio	Dededo, Guam	2014-12-10
Richard Taitague	Yona, Guam	2014-12-10
Julius Romero	Yigo, Guam	2014-12-10
Gem Boyd	Chalan Pago, Guam	2014-12-10
Juanita Machie	Hagatna, Guam	2014-12-10
Alexandra Alexandra	Dededo, Guam	2014-12-10
Lisa Crisostomo	Inarajan, Guam	2014-12-10
Pilar Carbullido	chalan pago, Guam	2014-12-10
peter benavente	yigo, Guam	2014-12-10
Mariah Paran	Dededo, Guam	2014-12-10
Ashley Meno	Tiyan, Guam	2014-12-10
Erica Borja	Tamuning, Guam	2014-12-10
Ignacia Gumataotao	Anigua, Guam	2014-12-10

Name	Location	Date
Luke Duenas	Sinajana, Guam	2014-12-10
Jamie Cook	Hagatna, Guam	2014-12-10
Bradley Hewitt	tamuning, Guam	2014-12-10
Phil Harrison	Asan, GU, United States	2014-12-10
Carmen Tajalle	Umatac, Guam	2014-12-10
keith Quintanilla	yona, Guam	2014-12-10
Jeffrey Teruel	96928, Guam	2014-12-10
Michael Carino	Dededo, Guam	2014-12-10
Rowena Young	Dededo, Guam	2014-12-10
John Calvo	Tamuning, Guam	2014-12-10
Marjorie Bautista	Dededo, Guam	2014-12-10
Wennilyn Almazan	Inarajan, Guam	2014-12-10
Tiana Sablan	Yona, Guam	2014-12-10
Justine Laanan	Mangilao, Guam	2014-12-10
Joycelynn Hayashi	Yigo, GU, United States	2014-12-10
Pete Kosloski	Yona, Guam	2014-12-10
Ricky Camacho	Yona, Guam	2014-12-10
Irene Aguilar	Dededo, Guam	2014-12-10
Vincent Perez	Chalan Pago, Guam	2014-12-10
Davis Cruz	BARRIGADA, Guam	2014-12-10
Kelsey Dela Cruz	Mangilao, Guam	2014-12-10
Amanda Quitariano	Dededo, Guam	2014-12-10
Chanel Salazar	Chalan Pago, Guam	2014-12-10
Christina Lizama Chargualaf	San Diego, CA, United States	2014-12-10
Greg Borja	Yigo, Guam	2014-12-10
Reisha Roberts	Barrigada, Guam	2014-12-10
Pedro San Nicolas	Toto, Guam	2014-12-10
David Leon Guerrero	Umatac, Guam	2014-12-10
ronnie quintanilla	yona, Guam	2014-12-10
Evalyn Sabinay	Dededo, Guam	2014-12-10
Antenoracruz John	agana heights, Guam	2014-12-10
Joe Barcinas	Merizo, Guam	2014-12-10

Name	Location	Date
Andrew Babas	Mangilao, Guam	2014-12-10
Paul Unger	Yigo, Guam	2014-12-10
darla stewart	Dededo, Guam	2014-12-10
Romona Zanis	Chalk Pago, Guam	2014-12-10
Jai Scharff	yigo, Guam	2014-12-10
Eddie Aguilar	Hagatna, GU, United States	2014-12-10
Jolenna Gandaoli	Dededo, Northern Mariana Islands	2014-12-10
Crystal Stewart	Dededo, Guam	2014-12-10
Barbara Pangelinan	Sinajana, Guam	2014-12-10
Kristen Cruz	Hagatna, Guam	2014-12-10
Anthony delgado	Mangilao, Guam	2014-12-10
James Adkins	maina, Guam	2014-12-10
Cassandra Uhrin	Agat, Guam	2014-12-10
Joe Gallo	mangilao, Guam	2014-12-10
Peter Santos	Dededo, Guam	2014-12-10
Corazon Lagrimas	Yigo, Guam	2014-12-10
Arlene Tainatongo	Malesso, Guam	2014-12-10
charlene samonte	barrigada, Guam	2014-12-10
Josh Leopard	Santa Rita, GU, United States	2014-12-10
Sirena Parizal	Chula Vista, CA, United States	2014-12-10
Robert Reilly	Barrigada, Guam	2014-12-10
Sharon Ishizaki	Yona, Guam	2014-12-10
Marie Babauta-Balbin	Agat, Guam	2014-12-10
Lani Guerrero	Merizo, AL, United States	2014-12-10
melvin ngiratumerang	dededo, Guam	2014-12-10
Mary sencion english	Mangilao, Guam	2014-12-10
Adrienne Quitarano	Dededo, Guam	2014-12-10
Steve Coons	Umatac, Guam	2014-12-10
James naputi	merizo, Guam	2014-12-10
Land Koiwa	Tumon, Guam	2014-12-10
Kaylani Cepeda	Yona, Guam	2014-12-10
tom galey	Boulder, CO, United States	2014-12-10

Name	Location	Date
Vince Milan	Tamuning, Guam	2014-12-10
Dominador Reyes	Dededo, Guam	2014-12-10
Melvin Meno	YONA, Guam	2014-12-10
Chris Mantanona	Dededo, Guam	2014-12-10
Mariane Larson	Rohnert Park, CA, United States	2014-12-10
Ken Santos	Dededo, Guam	2014-12-10
Delbert Ofalla	Piti, Guam	2014-12-10
Keith Brub	Agana Heights, Guam	2014-12-10
Marie Hyatt	Hagåtña, Guam	2014-12-10
Juan Pereda	San Antonio, TX, United States	2014-12-10
JOEY BLAS	MTM, Guam	2014-12-10
John Mesa Jr.	Dededo, Guam	2014-12-10
Antoinette Arriola	Mangilao, Guam	2014-12-10
Annette Galvez	Dededo, Guam	2014-12-10
Blessa Ramos	Dededo, Guam	2014-12-10
Gina Rosendo	Dededo, Guam	2014-12-10
Anthony Chaco	Talofoto, Guam	2014-12-10
Mike Ramos	dededo, Guam	2014-12-10
Jasmine Quenga	Yigo, Guam	2014-12-10
Rit Meno	Hagatna, Guam	2014-12-10
Kenneth Paulino	Chalan Pago, Guam	2014-12-10
Gregory Duenas	Agana Heights, Guam	2014-12-10
Felicia Eustaquio	San Diego, CA, United States	2014-12-11
Frank Roberto	Barrigada, Guam	2014-12-11
Maesha San Nicolas	Maite, Guam	2014-12-11
Gavin Santos	Hagatna, Guam	2014-12-11
Luke Duenas	Sinajana, Guam	2014-12-11
Evan Lanada	Dededo, Guam	2014-12-11
Phillip Atoigue	Mangilao, Guam	2014-12-11
Glenn Villanueva	Dededo, Guam	2014-12-11
Helen Onedera	Chalan Pago, Northern Mariana Islands	2014-12-11
Kim Bersamin	Barrigada, Guam	2014-12-11

Name	Location	Date
Jesus Togawa	Barrigada, Guam	2014-12-11
Louise Togawa	Barrigada, Guam	2014-12-11
Daniel Hipolito	Dededo, Guam	2014-12-11
Rustan Estrellado	Tamuning, Guam	2014-12-11
Catherine San Nicolas	Toto, Guam	2014-12-11
Gia Besagar	Yigo, Guam	2014-12-11
Kinajoan Arriola	Mangilao, Guam	2014-12-11
Christina Taimanao	maina, Guam	2014-12-11
Makaelah Blas	Yigo, Guam	2014-12-11
Micah Taisague	Yigo, Guam	2014-12-11
chiara concepcion	yigo, Guam	2014-12-11
christina flores	yigo, Guam	2014-12-11
Jeff Fejarang	agat, Guam	2014-12-11
Doug Chan	Harmon, Guam	2014-12-11
Marlyn Ching	Piti, Guam	2014-12-11
Eduardo Martinez	Chalan Pago, Guam	2014-12-11
Crisaline Price	Dededo, Guam	2014-12-11
Grant Halazon	Yigo, Guam	2014-12-11
Steven Kasala	Dededo, Guam	2014-12-11
Joanna Deseo	Dededo, Guam	2014-12-11
Delia Wolff	Yona, , Guam	2014-12-11
Marilyn Schofield	Mangilao, Guam	2014-12-11
Eddie Olkeriil	Mangilao, Guam	2014-12-11
arnelyn dela cruz	dededo, Guam	2014-12-11
Eric Manalo	Dededo, Guam	2014-12-11
Rufae Santos	Mongmong, Guam	2014-12-11
NormaJean Ogo	yona, Guam	2014-12-11
Tim Dominguez	mangilao, Guam	2014-12-11
bobbie mendiola	Mong Mong, Guam	2014-12-11
Conrado Bihag	Dededo, Guam	2014-12-11
tamara cruz	yigo, Guam	2014-12-11
Alain Manlangit	dededo, Guam	2014-12-11

Name	Location	Date
kevin camacho	dededo, Guam	2014-12-11
christopher rodgers	dededo, Guam	2014-12-11
eric kuper	dededo, Guam	2014-12-11
osmundo cali	yigo, Guam	2014-12-11
daphne lujan	talofoyo, Guam	2014-12-11
Ahrt Lagrimas	Dededo, Guam	2014-12-11
Joleen Perez	Sinajana, Guam	2014-12-11
Lisette Kikku	Talofoyo, GU, United States	2014-12-11
Vicenta Lungred	Yigo, Guam	2014-12-11
Angelica Ulloa	Tamuning, Guam	2014-12-11
william wolford	Las Vegas, NV, United States	2014-12-11
Katherine Alegria	BARRIGADA HEIGHTS, Guam	2014-12-11
Joe Quintanilla	Ordot, Guam	2014-12-11
Dominic Leon Guerrero	Agat, Guam	2014-12-11
Thea Juaneza	Agat, Guam	2014-12-11
Danny Sabato	Tumoy, Guam	2014-12-11
Kayla Masga	Barrigada, Guam	2014-12-11
Catherine Padua	Barrigada, Guam	2014-12-11
Norma Ogo	Yona, Guam	2014-12-11
Lourdes Garcia	Barrigada, Guam	2014-12-11
Steven Quinata	Dededo, Guam	2014-12-11
Jet Richardson	Amsterdam, Netherlands	2014-12-11
Clyde Anderson	Hagatna, Guam	2014-12-11
William Henderson	Tamuning, Guam	2014-12-11
Dwane Drummond	Hong Kong, Hong Kong	2014-12-11
andria macaraeg	santa rita, Guam	2014-12-11
Cecile Escalona	Dededo, Guam	2014-12-11
Jannetta Wong	Tamuning, Guam	2014-12-11
Anthony Revello	Dededo, Guam	2014-12-11
Anthony Shimizu	Hagatna, Guam	2014-12-11
Luke Tedtaotao	Chalan Pago, Guam	2014-12-11
Gabe Posadas	Ordot, Guam	2014-12-11

Name	Location	Date
Kevin Ishmael	Edmond, OK, United States	2014-12-11
Davrin Guerrero	Dededo, Guam	2014-12-11
Jaycee Garin	Dededo, Guam	2014-12-11
Nikki Tedtaotao	Chalan Pago, Guam	2014-12-11
Kenneth Williams	Dededo, Guam	2014-12-11
Angela Sinclair	Chalin Pago, Guam	2014-12-11
Doris E	Yigo, Guam	2014-12-11
Jackie Espinosa	Yigo, Guam	2014-12-11
Jeff Espinosa	Yigo, Guam	2014-12-11
James Espinosa	Yigo, Guam	2014-12-11
Kathleen Detry	hagatna, Guam	2014-12-11
smith britany	agat, Guam	2014-12-11
John Leon Guerrero	Yigo, Guam	2014-12-11
Karmen Melsior	Dededo, Guam	2014-12-11
AbbyMarie Pablo	Barrigada, Guam	2014-12-11
Brian Yada	Dededo, Guam	2014-12-11
Faalupe Altringer	Dededo, Guam	2014-12-11
maria tenorio	Tamuning, Guam	2014-12-11
Lois Lujan	Chalan Pago, Guam	2014-12-11
juanita Louis	dededo, Guam	2014-12-11
Rosen Rose	mongmong, Guam	2014-12-11
elphidia williams	Virginia Beach, VA, United States	2014-12-11
Benny Quichocho	Sinajana, Guam	2014-12-11
Tiyana Kesewaol	Pensacola, FL, United States	2014-12-11
Rejean Salud	Yigo, Guam	2014-12-11
Eric Thomas	Chalan Pago-Ordot, Guam	2014-12-11
matthew pearson	Tamuning, CA, Guam	2014-12-11
soraya leon guerrero	tamuning, Guam	2014-12-11
Liane Schaefer	Waianāe, HI, United States	2014-12-11
Valerie Henderson	Tamuning, Guam	2014-12-11
Barbosa Ed	Agat, Guam	2014-12-11
Aleta Maria	Annapolis, MD, United States	2014-12-11

Name	Location	Date
Jet Aenderson	Hagatna, Guam	2014-12-11
Dean Cayetano	Tumon, Guam	2014-12-11
Henry Manglona	Hagatna, Guam	2014-12-11
Rose Leon Guerrero	Yigi, Guam	2014-12-11
Jesus Villeza	Dededo, Guam	2014-12-11
Vincent Borja	Mangilao, Guam	2014-12-11
vincent bermudes	chalan pago, Guam	2014-12-11
Mary Esther Llana	Dededo, Guam	2014-12-11
Jessica Rios	Dededo, Guam	2014-12-11
Lee Webber	Asan, Guam	2014-12-11
Bob Johns	Barrigada, Guam	2014-12-11
Roger Martinez	Dededo, Guam	2014-12-11
Nydia Kennedy	Yigo, Guam	2014-12-11
Shane Perez	Agana Heights, Guam	2014-12-11
Bryan Cadiz	Barrigada heights, GU, United States	2014-12-11
Joseph Mendiola	Dededo, Guam	2014-12-11
Michael Flynn	Tamuning, Guam	2014-12-11
David Andrus	Tamuning, Guam	2014-12-11
Richard Castro	Mangilao, Guam	2014-12-11
Roque N. Aguon Aguon	El Paso, TX, United States	2014-12-11
patrick tomlinson	Dededo, Guam	2014-12-11
Caroline Mason	Dededo, Guam	2014-12-11
Albert Per	Yona, Guam	2014-12-11
Selyna Rosal	Maite, Guam	2014-12-11
Maria Massey	yigo, Guam	2014-12-11
Chris Gulick	Barrigada, Guam	2014-12-11
Ann Superales	Yigo, Guam	2014-12-11
Larry Balmaceda	Dededo, Guam	2014-12-11
LESLIE SAN NICOLAS	Asan, Guam	2014-12-11
Kenneth Orland	Sinajana, Guam	2014-12-11
Eric Burgos	Harmon, Guam	2014-12-11
Elizabeth San Nicolas	Yigo, Guam	2014-12-11

Name	Location	Date
Tom Quinata	Tumon, GU, United States	2014-12-11
Terry Hagans	Dededo, Guam	2014-12-11
Les Tasato	Yigo, GU, United States	2014-12-11
E.J. Quintanilla	Mangilao, Guam	2014-12-11
Darrell Cabrera	Mangilao, Guam	2014-12-11
Edward Chang	Yona, Guam	2014-12-11
Aaron Tamayo	talofoyo, Guam	2014-12-11
Ramon Quinene	Tamuning, Guam	2014-12-11
Wayne Chargualaf	Yigo,	2014-12-11
Keith Agulto	Tamuning, Guam	2014-12-11
Krystal Quijano	Tutuhan, GU, United States	2014-12-11
Arnold Davis	Yigo, Guam	2014-12-11
Christine Perez-Carian	Scott AFB, IL, United States	2014-12-11
Richard Quitugua	Dededo, Guam	2014-12-11
francisco valencia	yona, Guam	2014-12-11
Cheryl Cruz	Talofoyo, Guam	2014-12-11
Gregory Espiritu	Dededo, Guam	2014-12-11
Dan Munoz	Barrigada, Guam	2014-12-11
Juan Cruz	Mangilao, Guam	2014-12-12
Barbara Camacho	Yigo, Guam	2014-12-12
april rose de la cruz	dededo, Guam	2014-12-12
Susan Olson	Yona, Guam	2014-12-12
Sarah Maurer	Tamuning, Guam	2014-12-12
Elisia Tajalle	Piti, Guam	2014-12-12
James Garner	Tumon, Guam	2014-12-12
Doug Brault	Tamuning, Guam	2014-12-12
Ashley San Nicolas	Dededo, Guam	2014-12-12
Jeryl Lujan	Tamuning, Guam	2014-12-12
Stephanie Olson	Yona, Guam	2014-12-12
Joey Lopez Jr.	Chalan Pago, Guam	2014-12-12
PATRICIA BIROSEL	Barrigada, Guam	2014-12-12
Justin Olson	Yona, Guam	2014-12-12

Name	Location	Date
Eddie Gozalo	Hagatna, Guam	2014-12-12
Breanne Bliss	Hagatna, GU, United States	2014-12-12
Joseph Stoll	Maite, Guam	2014-12-12
Richard Guerrero	DANIEL ISLAND, SC, United States	2014-12-12
Leilha Ingais	Tamuning, Guam	2014-12-12
Baldwin Quibuyen	Dededo, Guam	2014-12-12
Tyra Tevid	mangilao, Guam	2014-12-12
Terence Aflague	yona, GU, United States	2014-12-12
Richard Manns	Yigo, Guam	2014-12-12
Vanessa villanueva	Tumon, Guam	2014-12-12
Joelene Aguon	Dededo, Guam	2014-12-12
Rick San Nicolas	Hagatna, GU, United States	2014-12-12
Adrienne Caoleng	Dededo, GU, United States	2014-12-12
Sandy Stilwell	Canada-Barrigada, Guam	2014-12-12
Yolanda Nangauta	Talofoto, Guam	2014-12-12
Steve Costa	Tamuning, Guam	2014-12-12
Michael Sillman	Dededo, Guam	2014-12-12
Terrence Alfred Lapitan	Yigo, Guam	2014-12-12
Jennifer Carbullido	Dededo, Guam	2014-12-12
Tristan Palanca	Dededo,	2014-12-12
Benny Rosalin	Hagatna, Guam	2014-12-12
Laurencia Duarte	El Paso, TX, United States	2014-12-12
Trisha Rosalin	piti, Guam	2014-12-12
Shawna Duenas	mongmong, Guam	2014-12-12
Shinju Flynn	Hagatna, Guam	2014-12-12
Leitisha Untalan	Yigo, Guam	2014-12-12
Ashley Evarola	Mangilao, Guam	2014-12-12
Nicole Manibusan	Dededo, Guam	2014-12-12
jon artates	harmon, Guam	2014-12-12
Gia Righetti	Sinajana, Guam	2014-12-12
James Santiago	Dededo, Guam	2014-12-12
jermaine white	dededo, Guam	2014-12-12

Name	Location	Date
Phillip Cruz	Talofoto, Guam	2014-12-12
Nina Peck	Tamuning, Guam	2014-12-12
Clarissa Flores	Maina, Guam	2014-12-12
EMILIA ROSE HEUTON	barriagada, Guam	2014-12-12
Gary Adams	Yigo, Guam	2014-12-12
Moses villagomez	Hill AFB, UT, United States	2014-12-12
Gizzele Valencia	Yona, Guam	2014-12-12
Grace Bautista	Dededo, Guam	2014-12-12
Jezz C	agana heights, Guam	2014-12-12
Rosemarie Cruz	Dededo, Guam	2014-12-12
Jamie taitingfong	Santa rita, Guam	2014-12-12
sylvia de long	yigo, Guam	2014-12-12
Christian Brecht	Talofoto, Guam	2014-12-12
Merey Len Denora	barrigada, Guam	2014-12-12
Pilar righetti	Redlands, CA, United States	2014-12-12
Roy Adkerson	Yigo, Guam	2014-12-12
Amanda Leppert	Dededo, Guam	2014-12-12
martha cruz	merizo, Guam	2014-12-12
Shania Malsol	Maite, Guam	2014-12-12
Jenifer Felicitas	Tamuning, Guam	2014-12-12
Jingjing Zheng	Mangilao, Guam	2014-12-12
Jenn Leung	San Francisco, CA, United States	2014-12-12
Marissa Malsol	Yigo, Guam	2014-12-12
Norma Sablan	Mangilao, Guam	2014-12-12
Andrew Laguana	Dededo, Guam	2014-12-12
Ben Torres	Barrigada, Guam	2014-12-12
Delyn Dois	Dededo, Guam	2014-12-12
Desirae Mesa	Yigo, Guam	2014-12-12
arsenio babauta	mangilao, Guam	2014-12-12
Chris Stanton	Piti, Guam	2014-12-12
rick tulagan	yigo, Guam	2014-12-12
vanessa tenorio	Ordot, Guam	2014-12-12

Name	Location	Date
Angela Sablan Tenorio	Wahiawā, HI, United States	2014-12-12
Dave torre	Tamuning, Guam	2014-12-12
Anne Calalo	El Paso, TX, United States	2014-12-12
Krischelle Mortes	Yigo, Guam	2014-12-12
EVELYN BALILO	TAMUNING, Guam	2014-12-12
David Cepeda	Barrigada, Guam	2014-12-12
Neil Jamie	Tamuning, Guam	2014-12-12
Vicente Camacho	Santa Rita, Guam	2014-12-12
Rogelio Sabangan	Chalan Pago, Guam	2014-12-12
Christian Lubas	Yigo, Guam	2014-12-12
Melani Manley	Dededo, GU, United States	2014-12-12
Renato Silvestre	Tamuning, Guam	2014-12-12
Rhodora McMillan	dededo, Guam	2014-12-12
Michael McMillan	dededo, Guam	2014-12-12
Stephanie Silvestre	tamuning, Guam	2014-12-12
Ulys Sepety	Dededo, Guam	2014-12-12
Bernalyn Mangune	Tamuning, Guam	2014-12-12
Cedrick Maravilla	Dededo, Guam	2014-12-12
Mark Spaw	Talofofu, Guam	2014-12-12
Lyn salalila	dededo, Guam	2014-12-12
Patrick Glasscock	Yigo, Guam	2014-12-12
Remy Cruz	Dededo, Guam	2014-12-12
Maria Charfauros	Chalan Pago, Guam	2014-12-12
Melinda Burke	Tamuning, Guam	2014-12-12
Joshua cruz	yigo, Guam	2014-12-12
Greg Kerrebrock	Anigua, Guam	2014-12-12
Jay Duenas	dededo, Guam	2014-12-12
Katherine Lujan	Talofofu, Guam	2014-12-12
Danielle Santos	Mangilao, Guam	2014-12-12
Ashley Anne Garcia	Dededo, Guam	2014-12-12
Danica Malumay	Barrigada, Guam	2014-12-12
Kevin Limtiaco	Agana Heights, Guam	2014-12-12

Name	Location	Date
Lacey Ferrer Hernandez	Dededo, Guam	2014-12-12
Renato Mababayag	TAMUNING, Guam	2014-12-12
Florida Alba	Dededo, Guam	2014-12-12
Jesselene Dimla	Yigo, Guam	2014-12-12
Jay Felicitas	Tamuning, Guam	2014-12-12
Dan Macaraeg	monmong, Guam	2014-12-12
Mary Jane Atchico	Tamuning, Guam	2014-12-12
Matt Manibusan	Fleming Island, FL, United States	2014-12-12
Rheana Gabriel	Yigo, Guam	2014-12-12
michael schulte	dededo, Guam	2014-12-12
jonathan guerreri	Yuba City, CA, United States	2014-12-12
Margie O'BRIEN	Dededo, GU, United States	2014-12-12
Robin Marquardt	Roma, Barrigada, Guam	2014-12-12
Peter Green	Maite, Guam	2014-12-12
Char Wright	Santa Rita, Guam	2014-12-12
Anamarie Smythe	Mangilao, Guam	2014-12-12
James R	Dededo, Guam	2014-12-12
sepha isimang	Barrigada, Guam	2014-12-12
cheyanne jesus	Yigo, Guam	2014-12-12
Sean Tedtaotao	Tutuhan, GU, United States	2014-12-12
Jane Quitano	Dededo, Guam	2014-12-12
Dolores Cruz	Santa Rita, GU, United States	2014-12-12
Kim Legaspi	yigo, Guam	2014-12-12
Chelsey Nesmith	Mongmong, Guam	2014-12-12
Nerissa Doyle	Talofoto, GU, United States	2014-12-12
Frederick Leon Guerrero	Asan, Guam	2014-12-12
Ana Sgambelluri	Barrigada, Guam	2014-12-12
Betsy Martinez	MALAJLOJ, Northern Mariana Islands	2014-12-12
Shaun Kho	Hagatna, Guam	2014-12-12
George A. SanNicolas	Ordot, Guam	2014-12-12
april blas	mangilao, Guam	2014-12-12
maria delfin	yigo, Guam	2014-12-12

Name	Location	Date
Joseph Flores	Wyllie, TX, United States	2014-12-12
Marifel De Vera	yigo, Guam	2014-12-12
louise perez	barrigada, Guam	2014-12-12
Janet Sardoma	Dededo, Guam	2014-12-12
Todd coleman	Long Branch, NJ, United States	2014-12-12
derrick santos	agat, Guam	2014-12-12
lahara jean miclat	yigo, Guam	2014-12-12
Maryann Perez	Chalan pago, Guam	2014-12-12
jeanette superales	Yigo, Guam	2014-12-12
Gwendolyn Tesei	Mangilao, Guam	2014-12-12
Jenny Flores	Tamuning, Guam	2014-12-13
jenn chaffin	tamuning, Guam	2014-12-13
Michael Delfin	Yigo, Guam	2014-12-13
Destiny Ranan	Dededo, Guam	2014-12-13
jovonne garrido	agat, Guam	2014-12-13
Cris Czar Perez	Dededo, Guam	2014-12-13
Angelica Carbonel	GU, GU, United States	2014-12-13
Daniel David	Tamuning, Guam	2014-12-13
Robyan malaca	Honolulu, HI, United States	2014-12-13
Shiabe Pangelinan	yigo, Guam	2014-12-13
beverly abat	yigo, Guam	2014-12-13
Jordan Baza	Dededo, Guam	2014-12-13
Edwin Dela Pena	Barrigada, Guam	2014-12-13
Rosallie Finona	Inarajan, Guam	2014-12-13
Benjamin Finona	Inarajan, Guam	2014-12-13
Dillon Quidachay	Dededo, Guam	2014-12-13
Jane Dorion	Yigo, Guam	2014-12-13
Libby Pier	Talofoto, Guam	2014-12-13
Joanne Benavente	Barrigada, Guam	2014-12-13
Patrick Cruz	Barrigada, Guam	2014-12-13
Mariel Vela	Fairfield, CA, United States	2014-12-13
Philip Matro	Lacey, WA, United States	2014-12-13

Name	Location	Date
Nadia Salas	Mangilao, Guam	2014-12-13
Roberta Alfonso	Tamuning, Guam	2014-12-13
manny peralta	Yigo, Guam	2014-12-13
Rosita Delgado	Yigo, GU, United States	2014-12-13
Leonora kelly	Oshkosh, WI, United States	2014-12-13
Rodney Cruz	Mangilao, Guam	2014-12-13
Ceejay Pilarca	Dededo, Guam	2014-12-13
Sebastian Villava	Dededo, Guam	2014-12-13
Tito Rabon	Ordot, Guam	2014-12-13
Ren Imasa	Dededo, Guam,	2014-12-13
Liz Imasa	Dededo, Guam	2014-12-13
Rene Imasa	Dededo, Guam	2014-12-13
Michael Gutierrez	Yigo, GU, United States	2014-12-13
Joshua Naputi	Mangilao, Guam	2014-12-13
Ryan Flores	Yigo, Guam	2014-12-13
jerald taitano	yigo, Guam	2014-12-13
Jay Anitok	Mangilao, Guam	2014-12-13
delsherree chambers	San Antonio, TX, United States	2014-12-13
Vicente Sanchez	Tumon, Guam	2014-12-13
myrajean aguon	yona, Guam	2014-12-13
Alberta Rios	Mangilao, Guam	2014-12-14
Cherish walker	harmon, Guam	2014-12-14
Jeremy Gamboa	Dededo, Guam	2014-12-14
Bernadette Sanchez	Federal Way, WA, United States	2014-12-14
david reyes	Barrigada, Guam	2014-12-14
lenaiza padilla	yigo, Guam	2014-12-14
mark evangelista	yigo, Guam	2014-12-14
Tiffany Ricalde	Sinajana, Guam	2014-12-14
lynda saclot	Tamuning, Guam	2014-12-14
Rob Becker	Yigo, Guam	2014-12-14
Francis Palomo	MTM, Guam	2014-12-14
Lynn Daniel	Mangilao, Guam	2014-12-14

Name	Location	Date
Scott Blas	Dededo, Guam	2014-12-14
Samantha Aquino	Yigo, Guam	2014-12-14
Ryan Napalan	Dededo, Guam	2014-12-14
Oston Saralu	Yigo, Guam	2014-12-14
Thomas Adame	Hagatna, Guam	2014-12-14
monet salas	tamuning, Northern Mariana Islands	2014-12-14
Nathaniel Lizama	Yigo, GU, United States	2014-12-14
May Camacho	Agana Hgts., Guam	2014-12-14
Jun Moreno	Dededo, Guam	2014-12-14
Martin Lagrimas	Dededo, Guam	2014-12-14
Luis Ting	Mangilao, Guam	2014-12-14
Lawrence Jay Alcairo	Yigo, Guam	2014-12-14
Ashlory Bondoc	Dededo, Guam	2014-12-14
vivian camacho	Toto, Guam	2014-12-14
Barbara C	Toto, Guam	2014-12-14
Thomas Crisostomo	Barrigada, Guam	2014-12-14
Russell Powell	barrigada, Guam	2014-12-14
Michele Blas	Yigo, Guam	2014-12-14
Troy Munoz	Barrigada, GU, United States	2014-12-14
Sheryl Balajadia	Yona, Guam	2014-12-14
Col Jim Miles Ret.	Marion, TX, United States	2014-12-14
Keana Crump	Dededo, Guam	2014-12-14
Edgar Flores	Yigo, Guam	2014-12-15
Leilani Peredo	YIGO, Guam	2014-12-15
Madelaine Lucas	Agat, Guam	2014-12-15
alan c	Barrigada, Guam	2014-12-15
Patrick Aguon	Dededo, Guam	2014-12-15
Karen Carpo	Yigo, Guam	2014-12-15
Melvin Finona	Dededo, Guam	2014-12-15
James Healy	Malesso, Guam	2014-12-15
Mark T	96929, Guam	2014-12-15
Tianna Jesus	Yigo, Guam	2014-12-15

Name	Location	Date
Jonaven Flores	Yigo, Guam	2014-12-15
austin santiago	merizo, Guam	2014-12-15
Kevin Nace	Barrigada, Guam	2014-12-15
Sharnelle Susuico	Barrigada, , Guam	2014-12-15
Jesus Babauta	Asan, Guam	2014-12-15
Dawn Cruz	sinajana, Guam	2014-12-15
Sean Lizama	Yigo, Guam	2014-12-15
victor reyes	bremerton, WA, United States	2014-12-15
Joanne Aguon	Port Orchard, WA, United States	2014-12-15
Cynthia San Jose	Yigo, Guam	2014-12-15
Lilia Capitulo	Yigo, Guam	2014-12-15
Cyrus Capitulo	Yigo, Guam	2014-12-15
Michael J C	yigo, Guam	2014-12-15
Selena Guimarey	Yigo, Guam	2014-12-15
lorita vilante	yigo, Guam	2014-12-15
Elburn Irish	Long Beach, CA, United States	2014-12-15
micia aguon	yigo, Guam	2014-12-15
josephine guevara	San Diego, CA, United States	2014-12-15
jeihan navarro	Los Angeles, CA, United States	2014-12-15
Josephine Afilleje	barrigada, Guam	2014-12-15
Charles Santos	Dededo, Guam	2014-12-15
Zachary Blas	Tamuning, Guam	2014-12-15
Edward Marion	Dededo, GU, United States	2014-12-16
jon talavera	yigo, Guam	2014-12-16
Julius Raposa	Yigo, Guam	2014-12-16
Roald Balansay	Dededo, Guam	2014-12-16
Vanessa McCarrel	Barrigada, Guam	2014-12-16
roel yutuc	dededo, Guam	2014-12-16
jet alvare,	Camarillo, CA, United States	2014-12-16
roland gutierrez	Agana H, Guam	2014-12-16
Brandon Baldwin	YONA, Guam	2014-12-16
Tiarra Jean Martinez	El Paso, TX, United States	2014-12-16

Name	Location	Date
Jay Jarin	San Diego, CA, United States	2014-12-16
Blas Erika	Yigo, Guam	2014-12-16
Joey Sanchez	Dededo, Guam	2014-12-16
Christian Fejeran	mongmong, Northern Mariana Islands	2014-12-16
Enrika Espiritu	Tamuning, Guam	2014-12-16
Cleo Rengulbai	Dededo, Guam	2014-12-16
Peter Huynh	Plano, TX, United States	2014-12-16
Summer Medler	Yigo, Guam	2014-12-16
Rebecca Perez	Inarajan, Guam	2014-12-16
Fred Blas	Hagatna, Guam	2014-12-16
Darwin Parducho	Dededo, Guam	2014-12-16
Oscar Jesus	Mangilao, Guam	2014-12-16
Richard Manibusan	Merizo, GU, United States	2014-12-16
Rico Blancaflor	Maite, Guam	2014-12-16
Albert Manansala	Dededo, Guam	2014-12-16
sel mundo alex	chalan pago, Guam	2014-12-16
Cheryl Lukeala	Fort Hood, TX, United States	2014-12-16
hannah kloppenbug	merizo, Guam	2014-12-16
Ryan San Nicolas	Talofoto, Guam	2014-12-16
Heather Quitugua	Dededo, Guam	2014-12-17
Monica Santos	Dededo, Guam	2014-12-17
Arden Bonto	Yigo, Guam	2014-12-17
Nellie Duenas	Mangilao, Guam	2014-12-17
laticia santos	yigo, Guam	2014-12-17
Shaira Espino	San Diego, CA, United States	2014-12-17
Michael Quitugua	Mangilao, Guam	2014-12-17
john walter	harmon loop, Guam	2014-12-17
lee s	tamuning, Guam	2014-12-17
Sohee S	Tamuning, Guam	2014-12-17
Alfred santos	yigo, Guam	2014-12-17
Joebert Capitulo	Yigo, Guam	2014-12-17
lena aguon	yona, Guam	2014-12-17

Name	Location	Date
Rhoda Basto	Yigo, Guam	2014-12-17
Thelma Hechanova	Manhattan Beach, CA, United States	2014-12-17
Tricia Chandler	Yigo, Guam	2014-12-17
Mcshannon Pere	Dededo, Guam	2014-12-17
Ruel Estoy	Dededo, Guam	2014-12-17
maui poe	yigo, Guam	2014-12-17
Marivic schrage	Dededo, Guam	2014-12-17
Eric Chong	BARRIGADA, Guam	2014-12-17
Catherine San Nicolas	Dededo, Guam	2014-12-17
vincent joseph flores	yigo, Guam	2014-12-17
Angela Therese AnnMarie Santos	Barrigada, Guam	2014-12-17
Antonio Agulto	Toto, Guam	2014-12-17
Miguela Taimanglo	Barrigada, Guam	2014-12-17
Ashley Quintanilla	Yigo, Guam	2014-12-17
Chatlotte Esteban	Mangilao, Northern Mariana Islands	2014-12-17
Ray Rabe	Maina, Guam	2014-12-17
Terrence Bustos	Dededo, Guam	2014-12-17
Jerome Mcdonald	Anaheim, CA, United States	2014-12-17
Mel Dorego	Dededo, Guam	2014-12-17
Francis Bersamin	Agat, Guam	2014-12-17
Noel Milano	Yigo, Guam	2014-12-18
Dennis Mendoza	Yigo, Guam	2014-12-18
Joel Joseph	Tamuning, Guam	2014-12-18
jolene david	Dededo, Guam	2014-12-18
Kimberly Uy	Yigo, Guam	2014-12-18
Jason Johnson	Talofoto, Guam	2014-12-18
Heylla J Towai	Tumon, Guam	2014-12-18
Genevieve Weaver	Santa Rita, Guam	2014-12-18
Michael Hocog	Toto, Guam	2014-12-18
Pedro Tudela	Latte heights, Guam	2014-12-18
Evelyn Concepcion	Newark, NJ, United States	2014-12-18
Mary kuwana	Colorado Springs, CO, United States	2014-12-18

Name	Location	Date
Marivic Capati	Yigo, Guam	2014-12-18
Joan Swaddell	Sinajana, Guam	2014-12-18
Crista Nauta	Springfield, OR, United States	2014-12-18
Heaven Aguon	talofof, Guam	2014-12-18
Charlotte Manaois	Yigo, Guam	2014-12-18
Lucand Camacho	Dededo, Guam	2014-12-18
Janel Paulino	Yigo, Guam	2014-12-18
Jennifer Collins	Tarawa Terrace, NC, United States	2014-12-18
jason Ribbing	Avon, IN, United States	2014-12-18
Kristine Redolozo	Yigo, Guam	2014-12-18
Kaysha Rapolla	Mangilao, Guam	2014-12-18
antoinette m reyes	dededo, Guam	2014-12-18
Jacob M. Perez	Tumon, Guam	2014-12-19
Alice LeBron	Dededo, Guam	2014-12-19
Cathy Flores	Agat, Guam	2014-12-19
Bobbie Arevalo	Dededo, Guam	2014-12-19
alia cruz	dededo, Guam	2014-12-20
Mariana Sizemore	Dededo, Guam	2014-12-20
judine chapman	dededo, Guam	2014-12-20
Roshelle Eligio	Yigo, Guam	2014-12-20
Roshelle Eligio	Yigo, Guam	2014-12-20
Raven Cabinta	Yigo, Guam	2014-12-20
david Aquiningoc	barrigada, Guam	2014-12-20
Tammy Ramirez	Hagatna, Guam	2014-12-20
Kenson wong	dededo, Guam	2014-12-20
Rita Gumataotao	ordot, Guam	2014-12-20
Mary Villagomez	dededo, Guam	2014-12-20
Emiline Taijeron	Tamuning, Guam	2014-12-20
Diana Perez	Tamuning, GU, United States	2014-12-20
Jeremy Taijeron	Dededo, Guam	2014-12-20
Linda Quichocho	Dededo, Guam	2014-12-20
Orlando Natuel	Dededo, Guam	2014-12-21

Name	Location	Date
Marlon Tuazon	Hagatna, Guam	2014-12-13
thomas sablan	agat, Guam	2014-12-13
Jacx Ocampo	Agat, Guam	2014-12-13
Frank Dela Cruz	Agat, Guam	2014-12-13
Hilary Flores	Yona, Guam	2014-12-13
Patricia Cotton	Tamuning, Guam	2014-12-13
Jamie Kim	Tamuning, Guam	2014-12-13
Linda Gabriel	Dededo, Guam	2014-12-13
Kristian Alegre	Mangilao, Guam	2014-12-13
Peter Eclavea	Agana Heights, Guam	2014-12-13
Jan Santos	Dededo, Guam	2014-12-13
Michelle Pier	Tamuning, Guam	2014-12-13
robert lumbo	hagatna, Guam	2014-12-13
NOEL PRESA	DEDEDO, Guam	2014-12-13
teijerajmonique camacho	yigo, Guam	2014-12-13
CAROL PRESA	DEDEDO, Guam	2014-12-13
Lyrra Maynard	Dededo, Northern Mariana Islands	2014-12-13
Tamara Santos	Yona, Guam	2014-12-13
Abraham Ramos	Yigo, Guam	2014-12-13
Ruby Dorion	Yigo, Guam	2014-12-13
Daniele Menez	Dededo, GU, United States	2014-12-13
Joey Babauta	Mililani, HI, United States	2014-12-13
LauraJean Perez	Mangilao, Guam	2014-12-13
Brandy Martinez	Sinajana, Guam	2014-12-13
Kouta Hernandez	Dededo, Guam	2014-12-13
Taniya Santos	Yona, Guam	2014-12-13
Kyle Camacho	Yona, Guam	2014-12-13
Edward Perez III	Sinajana, Guam	2014-12-13
Berto Cepeda	Sinajana, Guam	2014-12-13
Daniel Salas	Dededo, Guam	2014-12-13
Shawn Figueroa	Twentynine Palms, CA, United States	2014-12-13
darren dragon	barrigada, Guam	2014-12-13

Name	Location	Date
Jahre Guyos	agat, GU, United States	2014-12-21
Stephanie Lujan	Yona, Guam	2014-12-21
Ivan Matek	Ch. Pago, Guam	2014-12-22
AnnFrances Flores	Eules, TX, United States	2014-12-22
Ann Marie Aten	Agat, Guam	2014-12-25
Corina Perez	Yona, Guam	2014-12-25
Cris Cruz	Yona, Guam	2014-12-25
Julie Quidachay	Yona, Guam	2014-12-25
Henry Aten	Agat, Guam	2014-12-25
Marissa Sanchez	Sinajana, Guam	2014-12-25
Michael Aten	Agat, Guam	2014-12-25
Jesse Cruz	Yona, Guam	2014-12-25
Meka Ignacio	Barrigada, Guam	2014-12-25
Terlaje Tiara Cj	Sasebo-shi, Japan	2014-12-27
Danny Taitague	Vancouver, WA, United States	2014-12-28
Leodit Abinales	Yigo, Guam	2014-12-28
Phillip Borja	Sinajana, Guam	2014-12-28
Jaython Leon Guerrero	yigo, Guam	2014-12-28
joaquin santos, jr	Piti, Guam	2014-12-29
Krystle Merfalen	Dededo, Guam	2014-12-30
Richard Reyes	Dededo, Guam	2014-12-30
William Vetarbo	Yigo, Guam	2014-12-31
Jonathan Vetarbo	Yigo, Guam	2014-12-31
Jason Mendiola	Dededo, Guam	2014-12-31
tasha tenorio	dededo, Guam	2015-01-02
Darlene David	tamuning, Guam	2015-01-02
dar celis	guam, Guam	2015-01-02
Rose Taitano	Yigo, Guam	2015-01-02
Richelle Hampit	Yigo, Guam	2015-01-02
Haezel Macaoay	Yigo, Guam	2015-01-02
Tera Hannah	Sacramento, CA, United States	2015-01-03
Chelsea Guiang	Yigo, Guam	2015-01-03

Name	Location	Date
Kishon Perez	CHALAN pago, Guam	2015-01-03
Jherica Blas Castro	Yona, GU, United States	2015-01-03
kamson chin	yigo, Guam	2015-01-03
Abigail apelo	harmon, Guam	2015-01-03
Athena Woodbury	Yigo, Guam	2015-01-05
Gary Kuper	Dededo, Guam	2015-01-05
Luke Davis	Tai, Mangilao, Guam	2015-01-05
Hester Sanchez	Piti, Guam	2015-01-06
Vanessa Quintanilla	Mangilao, Guam	2015-01-06
Patricia Duenas	Talofoto, Guam	2015-01-07
stephanie taijeron	chalan pago, Guam	2015-01-07
Michael Bailey	Merizo, Guam	2015-01-07
David Paulino	San Antonio, TX, United States	2015-01-07
Theresa Moreno	Barrigada, GU, United States	2015-01-08
Yvonne Tam	Maite, Guam	2015-01-08
Chelsea Nauta	Dededo, Guam	2015-01-08
Nathan Debevoise	Ordot, Guam	2015-01-09
Jackson Skang	Ordot, Guam	2015-01-09
Jeffrey Meno	Ordot, Guam	2015-01-09
Jen Taitague	Vancouver, WA, United States	2015-01-09
TitaniaJoy Cruz	Agat, GU, United States	2015-01-10
John Nauta	Agat, GU, United States	2015-01-10
Vanesa Peralta	yigo, Guam	2015-01-10
kirk clark	Spring, TX, United States	2015-01-10
Ray Serineo	Agat, AL, United States	2015-01-10
david gofigan	umatac, Guam	2015-01-10
Allyssa Amuan	Yigo, Guam	2015-01-10
Jeff Quidachay	Yona, Guam	2015-01-10
Michelle Chargualaf	Agat, GU, United States	2015-01-10
Joseph Sablan	Yigo, Guam	2015-01-10
Jasmin Cruz	sinajana, Guam	2015-01-10
Angelica Cruz	Hagatna, Guam	2015-01-10

Name	Location	Date
Zachariah Sanchez	Agat, Guam	2015-01-11
Candice Flores	Santa Rita, Guam	2015-01-11
Elizabeth Cruz	Agat, Guam	2015-01-11
Doris Aguon	Yona, Guam	2015-01-11
Ronnie Castro	Yona, Guam	2015-01-11
Gregory Loftis	Agat, Guam	2015-01-11
Twylene Terlaje	Agat, Guam	2015-01-11
Kristen Bagonoc	Dededo, Guam	2015-01-11
Ashley Torres	Yigo, Guam	2015-01-11
Roybert Bautista	Yigo, Guam	2015-01-11
Yovez Blas	Dededo, Guam	2015-01-11
D Pascua	Dededo, Guam	2015-01-11
Allan San Nicolas	Barrigada, Guam	2015-01-11
Herminia Blas	Dededo, Guam	2015-01-12
Geraldine Peter	Yigo, Guam	2015-01-12
Mickleen Katsuta	Yigo, Guam	2015-01-12
angel aldan	yigo, Guam	2015-01-12
Sheila Mae Alpet	yigo, Guam	2015-01-12
retain neth	yigo, Guam	2015-01-12
Justin Bennett	Dededo, Guam	2015-01-12
peterjohn domingo	yigo, Guam	2015-01-12
Kevin Dela Cruz	Yigo, Guam	2015-01-12
Ebb Toves	Yigo, Guam	2015-01-12
Avina Atan	yigo, Guam	2015-01-12
Kayelijoy Aquiningoc	yigo, Guam	2015-01-12
Mica Almira	Tamuning, Guam	2015-01-13
Tevin Perez	Santa Rita, Guam	2015-01-14
Lawrence P. Franquez	Toto, Guam	2015-01-14
marjorie de chavez	yigo, Guam	2015-01-14
anthony salas	yigo, Guam	2015-01-15
Danielle Sosa	yigo, Guam	2015-01-16
christian guerrero	yigo, Guam	2015-01-16

Name	Location	Date
Vao Vaiau	yigo, Guam	2015-01-16
anthomy ray	yigo, Guam	2015-01-16
mark alphios	yigo, Guam	2015-01-16
Kirstin Manlangit	Yigo, Guam	2015-01-16
Marie Faye Bada	Yigo, Guam	2015-01-16
Aysha quenga	yigo, Guam	2015-01-16
Alana Kerr	Brooklyn, NY, United States	2015-01-18
Patricia Tenorio	Yigo, Guam	2015-01-19
Richard Chang	Dededo, Guam	2015-01-19
kelani nauta	agat, Guam	2015-01-19
Judy Jo Quinata	Yigo, Guam	2015-01-19
TINA ERICKSON	YIGO, GUAM, AL, United States	2015-01-19
Amber Armstrong	Yigo, Guam	2015-01-19
Rodney Rood	Talofoto, Guam	2015-01-20
Anthony Ray	Barrigada, Guam	2015-01-20
Sablan Marissa	dededi, Guam	2015-01-20
Gregory Babauta	Barrigada, Guam	2015-01-20
Matthew Green	Dededo, Guam	2015-01-20
Janelle Cruz	Yigo, Guam	2015-01-20
Lucretia Hill	Chalan pago, Guam	2015-01-20
Lisa M. Mosher	Yigo, Guam	2015-01-21
Emiliano Rabino	Dededo, Guam	2015-01-21
Jenaline Rabino	Dededo, Guam	2015-01-21
Jesse Leon Guerrero	Tamuning, Guam	2015-01-21
Leah Leon Guerrero	Tamuning, Guam	2015-01-21
Aurelio Billedo Jr	Mangilao, Guam	2015-01-21
Vincent Balajadia	Yona, Guam	2015-01-21
tere lynn aquino	dededo, Guam	2015-01-21
Marielle Hampit	Yigo, Guam	2015-01-21
Jacinta Soledad	yigo, Guam	2015-01-21
Valerie Pascual	Yigo, Guam	2015-01-21
Deidre Borro	Yigo, Guam	2015-01-21

Name	Location	Date
Brian Pascual	Yigo, Guam	2015-01-21
Gilbert Manibusan	Barrigada, Guam	2015-01-21
Benjamin Blas	Yigo, Guam	2015-01-22
Nieves Flores	Tamuning, Guam	2015-01-22
Cera taguacta	Yigo, Guam	2015-01-23
Robert Klitzkie	Yigo, Guam	2015-01-24
Delfina P. Flores	Tumon, Guam	2015-01-25
Tasi Deraco	Talofoto, Guam	2015-01-25
raymond aguon	talofoto, Guam	2015-01-26
Janeisha Salas	Yigo, Guam	2015-01-27
Greg Helm	Santa Rita, Guam	2015-01-28
Katrina Palanca	Dededo, Guam	2015-01-28
Niko castro	Sinajana, Guam	2015-02-05
Musume San Victus	Hagatna, Guam	2015-02-13
Monty McDowell	Asan, Guam	2015-02-17
Bree McDowell	santa rita, GU, United States	2015-02-17
James McFerran	Piti, Guam	2015-02-17
Nicole Cruz	Hagatna, Guam	2015-02-17
Lauren Mantanona	San Francisco, CA, United States	2015-02-18
Cristian Cayanan	Dededo, MO, Guam	2015-02-18
Lori Mc Croy	Yigo, CA, Guam	2015-02-19
Carmen Leyva	Barrigada, Guam	2015-02-19
Frances T. Babauta	Dededo, Guam	2015-03-02
Lucianne Stangland	Eugene, OR, United States	2015-03-02
nicholas guzman	Hagatna, Guam	2015-03-02
Franalyn Cruz	Piti, Guam	2015-03-04
Dean Castro	Inarajan, Northern Mariana Islands	2015-03-24
Tiara Sablan	Yona, Guam	2015-03-27
Jeff Songeni	Yigo, Guam	2015-04-02
Frederick Guzman	Tamuning, Guam	2015-04-02
Rodney Priest	Midlothian, VA, United States	2015-04-02
Jeffrey Gabel	Tamuning, Guam	2015-04-02

Name	Location	Date
Layla Villagomez	Tamuning, GU, United States	2015-04-03
Catherine Leberer	Hagatna, Guam	2015-04-08
Barbara Celis	Hagatna, Guam	2015-04-12
William Petite	Hagatna, Guam	2015-04-12
Eleonor Lujan	Dededo, Guam	2015-04-13
Calvin Toves	Dededo, Guam	2015-04-13
John Aguon	Talofoto, Guam	2015-04-13
chris malonson	Barrigada, Guam	2015-04-13
Robert Fejeran	Maina, Guam	2015-04-14
David Hernandez	Agat, Guam	2015-04-14
Stephanie Rube	Dededo, Guam	2015-04-14
Vinisha Cepeda	Tamuning, Guam	2015-04-14
Frank Perez	Dededo, Guam	2015-04-14
Marissa Chan	YIGO, Guam	2015-04-14
Tasha Ramos	Sinajana, Guam	2015-04-15
Danny Sabato	Hagatna, Guam	2015-04-15
Adrianna Cruz-Aguon	Agat, Guam	2015-04-15
Karen Anderson	Santa Rita, Guam	2015-04-15
ansall meno	Barrigada, Guam	2015-04-15
Frederico Santiago	Barrigada, Guam	2015-04-16
Lou Eisel	Barrigada hts, Guam	2015-04-16
Michael Pope	Talofoto, Guam	2015-04-17
Raymond Gibson	Barrigada, Guam	2015-04-19
Sierra Diras	Santa Rita, TX, Guam	2015-04-20
Cruz Joe	Barrigada, Guam	2015-04-20
Raeann Benavente	San Diego, CA, United States	2015-04-20
Sharon Floyd	Yigo, Guam	2015-04-20
Frank Sampson	Dededo, Guam	2015-04-20
Eric Manalo	Hagatna, Guam	2015-04-21
Larry Villagomez	Yigo, Guam	2015-04-21
Chauncey Bailey	Yigo, Guam	2015-04-21
Jason Marquez	Dededo, Guam	2015-04-21

Name	Location	Date
Melissa manalili	Yigo, Guam	2015-04-23
Anthony Blas	Las Vegas, NV, United States	2015-04-23
Gary Adams	Yigo, Guam	2015-04-24
Kristine Gianchand	tamuning, Guam	2015-04-24
Joaquin Fegurur	Malesso, Guam	2015-04-24
Teriann Cruz	Ordot, Guam	2015-04-24
Alicia Aquino	Portland, OR, United States	2015-04-24
Haroda 17	Barrigada, Guam	2015-04-24
Contessa Washington	Charleston, SC, United States	2015-04-24
Danny Techaira	San Jose, CA, United States	2015-04-24
Melanie Blas	Yigo, Guam	2015-04-24
Cruz Alfoncina	Snajana, Guam	2015-04-24
Carole Reyes	Marina, CA, United States	2015-04-26
Shannon Seleen	yigo, GU, United States	2015-04-28
Bill Cundiff	Agat, Guam	2015-04-29
Matthew Taitano	Yigo, Guam	2015-04-29
April Silvestre	Yigo, Guam	2015-04-30
David Chan Hong Hwang	Tamuning, GU, United States	2015-04-30
Regine A	Hagatna, Guam	2015-04-30
Shana Yang	Tamuning, GU, United States	2015-04-30
Nicole Brindejonc	Ann Arbor, MI, United States	2015-04-30
Jeanell Guerrero	Dededo, Guam	2015-04-30
Rico Sablan	Agat, Guam	2015-05-09
Lance Lord	Toto, GU, United States	2015-05-26
Trae Armstrong	Yigo, Guam	2015-05-29
Angella Alvarez-Forbes	Barrigada, Guam	2015-07-11
Larry Flores	Victorville, CA, United States	2015-07-15
Tj Lg	Barrigada, Guam	2015-07-24
joaquin cruz	barrigada, Guam	2015-07-24
Andrew Crisostomo	Barrigada, Guam	2015-07-24
Victor Watts	Tumon, Guam	2015-07-24
Tina Quitugua	Barrigada, Guam	2015-07-24

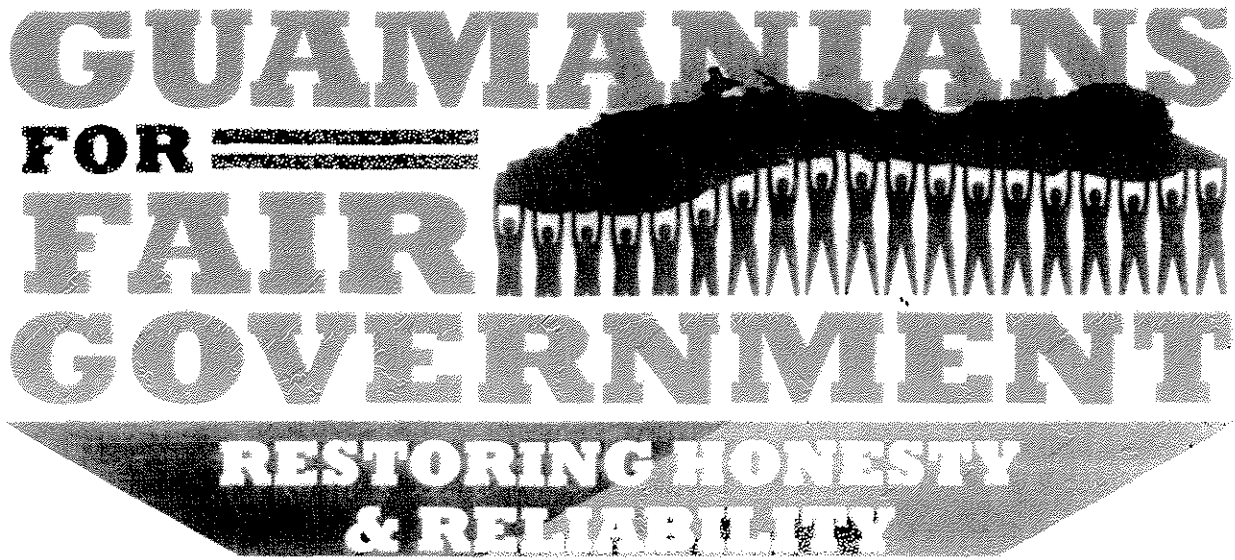
Name	Location	Date
Jeanette Perez	Mangilao, Guam	2015-07-25
Stephanie Wilson	Oceanside, CA, United States	2015-07-25
Natasha Espinal	Barrigada, Guam	2015-07-27
Joey Acfalle	Copperas Cove, TX, United States	2015-07-27
June Tanner	Salt Lake City, UT, United States	2015-07-27
Anders Forsgren	Pago Pago, American Samoa	2015-07-29
Joseph chaco	agat, Guam	2015-07-29
Jean Jokisch	Glen Allen, VA, United States	2015-07-30
Joseph Benavente	Ordot, Guam	2015-07-30
David Quidachay	Tumon Hei, Guam	2015-07-30
Jesus Cruz	Chula Vista, CA, United States	2015-07-30
Merlie Rosalin	Elk Grove, CA, United States	2015-07-30
RONALD AFLLEJE	DEDDEO, Guam	2015-07-30
Delloresa Rosario	Dededo, Guam	2015-08-07
John Escano	Yigo, Guam	2015-08-08
Matthew Larkin	Tamuning, Guam	2015-08-10
Mary Jane Capuz	Yigo, Guam	2015-08-10
Stephanie Diambra odi	Macon, GA, United States	2015-08-10
Natalie Bravo	Tamuning, Guam	2015-08-10
Shawn Leon Guerrero	Inarajan, Guam	2015-08-10
Melissa Pillias	Yigo, Guam	2015-08-11
Yosko Pillias	Yigo, Guam	2015-08-11
May Camacho	Hagatna, Guam	2015-08-11
Simon Jones	Maite, Guam	2015-08-12
Marren joy david	Yigo, Guam	2015-08-13
Chrisline Rosero	Dededo, Guam	2015-08-13
Tianna Fejarang	Yigo, GU, United States	2015-08-14
Elmore cotton	Tamuning, Guam	2015-08-14
John Cruz	Leesburg, GA, United States	2015-08-16
Gene Pewtress	Talofoto, Guam	2015-08-16
Robert Taimanglo	Hagatna, Guam	2015-08-16
michelle santos	dededo, Guam	2015-08-16

Name	Location	Date
Scott Wilson	Barrigada, Guam	2015-08-16
Don Pewtress	Talofoto, Guam	2015-08-16
Cher marie Apatang	Barrigada, Guam	2015-08-16
Nicole Bamba	Sinajana, Guam	2015-08-23
Philip Muna	Tamuning, Guam	2015-08-23
Peter Pereda	Sinajana, Guam	2015-08-24
Gail Arce	Hagatna, Guam	2015-08-31
Frederick Schneider	MongMong-ToTo-Maite, Guam	2015-08-31
Kensuke Suda	タモン, Guam	2015-08-31
jon deloso	Santa Rita, Guam	2015-09-01
Joaquin Cruz	barrigada, Guam	2015-09-05
Barry Mead	Santa Rita, Guam	2015-09-05
LenaRose Concepcion	yigo, Guam	2015-09-05
Abigail Borja	Dededo, Guam	2015-09-05
Benita Jones	Dededo, Guam	2015-09-05
Keomi Sandmeier	Yigo, Guam	2015-09-05
Deneesha Blas	Yigo, Guam	2015-09-06
Ashley Calvo	Port hueneme, CA, United States	2015-09-06
April Torres	Mangilao, Guam	2015-09-06
Charles Sallinger	Pitit, Guam	2015-09-06
Ja'ana La deau	Hagatna, Guam	2015-09-09
Vanessa Toves	San Jose, CA, United States	2015-09-12
Mark Deras	Dededo, Guam	2015-09-12
eddie gozalo	mangilao, Guam	2015-09-12
Leann bamba	mongmong, Guam	2015-09-12
Valene Rosario	Yigo, Guam	2015-09-12
Manuela Barba	Las Vegas, NV, United States	2015-09-12
Brittney Leanne Castro	Talofoto, Guam	2015-09-12
Roland Ogo	Bar, GU, United States	2015-09-12
Nicholai Rangel	Mangilao, Guam	2015-09-12
Vicenta Sanchez Dannelley	Windsor, CA, United States	2015-09-12
Lynn Flores	Piti, GU, United States	2015-09-12

Name	Location	Date
Jasine Treacy	Orlando, FL, United States	2015-09-12
ambro reyes	Fort Hood, TX, United States	2015-09-12
Chelsea uhl	dededo, Guam	2015-09-13
carmen Luzano	Virginia Beach, VA, United States	2015-09-13
Lina Cruz	Dededo, Guam	2015-09-13
Aaron Elliott	Agana heights, Guam	2015-09-13
Ben Santos	Barrigada, Guam	2015-09-13
Will Naden	Merizo, Guam	2015-09-13
Oresha Jo Perez	Shreveport, LA, United States	2015-09-13
Steven Blake	Barrigada, Guam	2015-09-14
ashlei Tajalle	Mangilao, Guam	2015-09-14
Anarbo Moreno	Tamuning, Guam	2015-09-14
Jarid Pangelinan	Yigo, Guam	2015-09-14
Josie Veliz	Jacksonville, FL, United States	2015-09-14
Franklin Esteves	Dededo, Guam	2015-09-15
Emanuel Cardenas Moreno	Oxnard, CA, United States	2015-09-15
Diana Luna	Oxnard, CA, United States	2015-09-15
Sophia Towai	Tamuning, Guam	2015-09-16
Julianne Hernandez	Dededo, Guam	2015-09-23
Tiana Atoigue	Dededo, Guam	2015-09-23
William Santos	Chalan Piao, Northern Mariana Islands	2015-09-23
Lena Angelica Valenzuela	GMF, Guam	2015-09-23
Vincent Bamba	Barrigada, Guam	2015-09-23
Brandon Dydasco	Mangilao, Guam	2015-09-23
Julie Debibar	Radcliff, KY, United States	2015-09-23
Jerry Hauf	Barrigada, AK, United States	2015-09-23
eunice perez	dededo, GU, United States	2015-09-24
Amber Stovall	Barrigada, Guam	2015-09-24
Kimberly Redolozo	yigo, Guam	2015-09-24
John Manglona	Pearl City, HI, United States	2015-09-24
Kirstie Ignacio	Hagatna, Guam	2015-09-24
Rick santos	Seattle, WA, United States	2015-09-25

Name	Location	Date
Jennifer Mccoy	Yigo, Guam	2015-09-25
Rozanne Untalan	Killeen, TX, United States	2015-09-25
Meghan Amparo	Yigo, Guam	2015-09-25
Joseph sablan	Guam, GU, United States	2015-09-25
leonard arce	jacksonville, FL, United States	2015-09-26
meynard tacuyan	dededo, Guam	2015-09-26
Princess Duenas	Fort Walton Beach, FL, United States	2015-09-26
Adriene Mendiola	Cypress, CA, United States	2015-09-26
Crystal Rose	Boise, ID, United States	2015-09-26
Vince Guerrero	Yigo, Guam	2015-09-29
Ulrich Lenckowski	Yona, Guam	2015-10-05
Nadia Salas	Hagatna, Guam	2015-10-13
J Schneider	St. Louis, MO, United States	2015-10-22
Caillhana Santos	Santa Rita, Guam	2015-10-28
Tracy Cantimbuhan	Barrigada, Guam	2015-11-04
Edward Flores	Tamuning, Guam	2015-11-04
Sheri Batunbacal	Hagatna, Guam	2015-11-04
Thad Supnet	dededo, Guam	2015-11-04
Victor Manibusan	Barrigada, Guam	2015-11-04
Selma Shimizu	Hagatna, Guam	2015-11-04
Ron Shimizu	Ordot, Guam	2015-11-04
Barbara Celis	Maite, Guam	2015-11-04
Roy Evans	Tamuning, Guam	2015-11-04
manny a. palacios	agana, Guam	2015-11-05
Thomas Allen	Barrigada, Guam	2015-11-05
Cheryll Macaraeg	Honolulu, HI, United States	2015-11-05
Gilbert Galang	Barrigada, Guam	2015-11-05
Jimmy Borja	Barrigada, Guam	2015-11-05
Josephine Ong	Medford, MA, United States	2015-11-05
Tanya White	Yigo, Guam	2015-11-05
Cristine Perez	Dededo, Guam	2015-11-05
Cristiana Cruz	Dededo, Guam	2015-11-05

Name	Location	Date
Kyra Perez	Dededo, Guam	2015-11-05
Rita Bamba	Pagat Mangilao, Guam	2015-11-06
Crystalyn Cruz	Yona, Guam	2015-11-06



**Reduce salaries of elected officials to before the passage of
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GUAMANIANIANS FOR FAIR GOVERNMENT Harmon, Guam**

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 GUAMANIANs FOR FAIR GOVERNMENT Harmon, Guam

NAME:	VILLAGE:	EMAIL:	DATE:	INT:
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Jesse Marsaich		tutisoc@yahoo.com	9/30/15	JM
Clarissa Maniebo	Asan	maniebos@gmail.com	9/30/15	CM
Mushael San Nicolas	Sinajana	mukinkay@gmail.com	9/30/15	MS

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Hermie A. Cabuhat	Harmon	hermiocabuhat@gmail.com	10/1/15	8
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Palomo Vanity	Toto	avmie_14@yahoo.com	01/04/2015	W
Dorothy P. Sanders	Piti	drpz1@yahoo	10/01/2015	00/1/15
Dennis A. Lahotta	Piti	477-0377	10/1/2015	df
Sheila J. Palomo	Piti	477-8624	10/1/15	sep A
Kyle Lorenz	Santa Rita	565-2992	10/1/15	R
Jess Camacho	Santa Rita	788-6565	10/1/15	Q
Theresa Camacho	Talofu	789 5475	10/1/15	Q
Ana Camacho	Apra HS	787 9915	10/1/15	W
Braette Flores Lobo	Barrigada	482-2744	10/1/15	R
Ronnie Lobo	"	688-5968	10/1/15	
Georgina Pecina	Agat	929-4680	10-1-15	df
Evelyn Topasna	S.R.	689-9455	10/2/15	ES

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NAME:	VILLAGE:	EMAIL:	DATE:	INT:
Gualdine B. Mendiolé	Agat	968-9195C	10-2-15	92m
Jesse C. Mendiolé	Agat	868-9195C	10-2-15	J.M.
John Alfons	Santarita	686-8250	10-2-15	JA
Aireen Santos	Santarita	686-8250	10-2-15	A.S
Rhea Tarsipic	Yona	rhea-tarsipic@ymail.com	10-2-15	MR
JERMANA NEBEDIAG	SANTARITA	jadyna99@gmail.com	10-2-15	
Erilbet Sanchez	Piti		10-2-15	GS
Ernesto E. Spivich		5613232	10-2-15	
MARIETTA G. SAMELO		561-7232	10-2-15	E
FRED Agudo	AGAT	878-9550	10/02/15	70A
JOE ENSTACIO	SANTARITA	565-4534	10/02/15	96.
Patty Babelo	Santa Rita	9871523	10/2/15	MR
Joe Unangco		686-5237	10/2/15	96.
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Rechel Alvarez	Talofoto		10-2-15	RA
Jude Cruz	Yona		10-2-15	JL
Darann Peredo	YONFA	804-0002	10-2-15	DB
Shawn Cristofomo	YONFA	-	10-2-15	SC
Angelica Dybsa	AGAT	adydasco@yahoo.com	10-2-15	Ⓟ
Lu & Rick	YONFA		10/e/15	LS
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Ray Chargo of	Trarajah	raychargo7@gmail	10-2-15	
Alvin Padua	Yona		10-2-15	
Lelani Peredo	Yona		10-2-15	

Reduce salaries of elected officials to before the passage of Public Law 32-208
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JULISSA D. SORIANO	AGAT	MERIZO 483-9537	10/2/15	J.S.
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Rebecca Shitani	Yona	gbecky043@yahoo	10/2	J
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Melanie Charfauas	Santa Pita	shumanior11@yahoo.com	10.2.15	OR

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 GUAMANIANs FOR FAIR GOVERNMENT Harmon, Guam

NAME: VILLAGE: EMAIL: DATE: INT:

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GUAMIANIANS FOR FAIR GOVERNMENT



**RESTORING HONESTY
& RELIABILITY**

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NAME:	VILLAGE:	EMAIL:	DATE:	INT:
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Julene Isoraki	Talofono	juleheiszaki@gmail.com		✓
Jill White	Agat	jwhitmt@gmail.com	18. Sept 2015	✓
Raymond L. B. Cruz	Agat		Sept. 18, 2015	✓
Thelma, H. Cruz			11 11 11	✓
Esther M. Roberto	Santa Rita		9.18.15	✓
Krystyn Butler	Santa Rita	krystb128@gmail.com	9.18.15	✓
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Patricia B. Duenas	Talofono		9/18/15	✓
Emily Marquez	Tomuning		9/18/15	✓
Victor Snyder	Mangilao		9/18/15	✓
Gerard J. Agum	Agat		09/18/15	✓
Derick Bascon	Ingrajan		9/18/15	✓
MR. MIRIAM A. Piana	Agat, MA		9/18/15	✓

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Dean Castro	Traigan	dean-t.castro	9/18/15	✓
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Sip Guzman	Sinaitan		9/18/15	✓
Christian Brecht	Telofajo	cs.brecht@gmail	28 Sep 15	
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JOSEPH C. CEVE	SANTA RITA	SIRJOSEPHCEVE@gmail	9/18/15	✓
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David P. Finona	Agat	565-6262	9/18/15	10
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Czarina Rodriguez	Mangilao	czarinacervajl@gmail.com	9/18/15	on
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Nick Holden	Dededo	holdenni@hotmail.com	9/18/15	10
Sharon Rivera	Hagana/Hk.	marcela248@hotmail.com	9/18/15	10
Connie Mallada	Agat	leon_connie.90@hotmail.com	09/18/15	10
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Cerra Tedaotao	Cerra Tedaotao	marayan 483-3333	9/18/15	10
Sylvia Friedman	Sylvia Friedman	Agat	Spt. 18, 2015	
Rose Sinal	Agat	565 5124	9-18-15	10
Gwendolyn Marsapit	Merizo	marsapit.gwendolyn@gmail.com	09/18/15	10
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Mikangela Surfares	Chalan Pago	734-2852	9-18-15	(V)
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Adam Nelson	Dededo		9/18/15	adam Nelson
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Leibel Ngirumres	Agat	747 7737	9/18/15	Leibel

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 GUAMANIANs FOR FAIR GOVERNMENT Harmon, Guam

NAME:	VILLAGE:	EMAIL:	DATE:	INT:
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Fregdano Meeate	Yigo	688-5440	9-21-15	
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Jose P. Villagomez		969-7933	09-22-15	DM
Rolando J. Devas		688-5700	22 SEPT. 2015	DM
CHRISTOPHER Q. SHICAS		7775742	9-22-15	DM
JESUS C. NAVARRO		9981215	23 Sept. 2015	DM
Rubén Morellino Jr.	Harmon	689-7400	23 Sept. 2015	DM
Julio Canovas	Tanming	CeraCanovas@gmail.com	9/23/15	JC
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Justin Taitingfong	DeDeDo	justintai_94@gmail.com	9/23/15	

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NAME:	VILLAGE:	EMAIL:	DATE:	INT:
Mika Dydaxo	Santa Rita		09/23/2015	MD
Princess Fejeran	Chalan Pago		09/24/15	JR
Justin San Nicolas	Santa Rita		09/25/15	JK
Salvador Tanalu	Santa Rita		09/25/15	JB
Ashley Reyes	Dededo		09/25/15	AR
ANGELICA Cruz	AGAT		9/25/2015	AK
MARIA L. N. ALFORQUE	YIGO	989-4662	9/25/15	MA.
MAURA V. ROTE	AGAT	565-3361	9/25/15	M.V.R.
JOVELINO ELOMINA	MAITE	565-3361	9/25/15	JE
MICHAEL C. MIGUEL	DEDEDO	632-1605	9/25/15	J
TASIANA Tehun	Dededo	727-025	9/25/15	JT
Jennifer Fuppul	dededo	987-2582	9/25/15	JF
Kevin Leon Guerrero	Dededo		09/25/15	ALG
Stephanie Cabrera	Dededo		09/25/15	SC
Lakus Lizan	ASAN		9/25/15	LB
TANIKA, John Dei	Dededo	969-7955	9/25/15	TD



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Barbara Perez	Dededo	none	09/16/15	BP
Peter D. Botelho			9.16.2015	PB
Maria P. Quianpa	Pan Talofofo		9/16/2015	MP
Cecilia E. Mayrina	Pan Talofofo		9/16/2015	CEM
Eddie T. Mayrina	Pan		9/16/2015	EM
Jesus R. Naputi	PAN		9/16/15	JRN
Josephine Sherry	Talofoto		9/16/15	JS
Meresita St. Paulino	Talofoto		9/16/15	MS

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NAME:	VILLAGE:	EMAIL:	DATE:	INT:
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Mary Ann	MING MANG	472-0309 960-3881	9-16-	
Francine J. Naputi		789-15169 488-9383	9/16	Jsn.
Paul D. De	Santa Rita	747-2453	9/16	FDO
David J. De		653-0549	9/16	DJ.
Alex Manolac		707-0968	9/16	AD
Yihua Panbe		864-9354	9/16	G.P.
Crystal Agnon	Santa Rita	929-4593	9/16	
Jesse De Leon Guerrero		403-0169	9/16	
LEWIS J. CRUZ		878-1322	9/16	
Evangelina B. Hollingsworth		565-5450	9/16	
AGNES RAMO		480-2011	9/17	
Bonja, LeeAnn		565-5264	9/17	
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Jude J. Paulino	Inarajan	727-7843	9/17	

Reduce salaries of elected officials to before the passage of Public Law 32-208
 GUAMANIANs FOR FAIR GOVERNMENT Harmon, Guam

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Richard Santop	Umug.	-	Sept. 17, 15	R
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RYAN SABLAN	AGAT	RYAN.SABLAN	SEPT/17/15	R
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Francine Lizama	Agat	fmalinas58@gmail.com	Sept. 17. 2015	FL
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VINCENT S. SANTAG	Aradra	917-0008	9/17	VK
Rose Alcito	Agat	565-2484	9/17	R
BENAVENTE, Rogan	Agat		9/17/15	Rogan
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Chae Su	TAN		9/17/15	CS
KEVIN T. CRUZ		727-7130	9/17/15	KTC

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Shirley Cruz	Merizo	789-7178	9-17-15	BY
Minerva Rios	Santa Rita	565-7467	9-17-15	SM
Norlita Beland	Agat	788-7970	9/17/15	gm
Sina Joshua	Agat	565-2502	9/17/15	JK
Josie Dudaehay Umatae		989-7046	9/17/15	GM
Carina Su	Harmon	688-7450	9/17/15	CM
Clyde R. Palacios		971-4442	9.17.15	
Deresa Erwin	Yona	788-0022	9.17.15	DE
Wahlani Santocruz	Kunibian	685-7483	9-17-15	WA
Christine Matsuka	Ded	777-2164	9.17.15	CM
Angel Duintan	Chalan Pago	787-6950	9/17/15	AD
Laurence J. Tamao J. Dedado		689-4428	9/17/15	LT
Varivis Santos	Barrigada	482-2359	9/17/15	VS
Roswin Esquerre	Dedado	633-2444	9/17/15	RE
JOE B. SANTOS	TAM	685-0796	SEPT 17 15	JS
Jean C. Guichecho	Barrigada	919-5959	9/17/15	JG

**Reduce salaries of elected officials to before the passage of Public Law 32-208
GUAMANIANs FOR FAIR GOVERNMENT Harmon, Guam**

<u>NAME:</u>	<u>VILLAGE:</u>	<u>EMAIL:</u>	<u>DATE:</u>	<u>INT:</u>
Jennifer Umagat	Dededo	jenumagat@hotmail.com	9/17/15	JU
Eugene Joshua Sinjara		969-7581	9/17/15	ER
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CASSANDRA SOTTO	SINASANA	479-2173	09-17-15	CS
Josephine K. Aguon	Chalan Pag	josephine.floresaguon@gmail.com	9/18	JA
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Rose F. Castro	Agat	mrs.fca mrs.rfcastro@gmail.com	9/18/15	RC
Estrella M. Devera	Agat	1devera@gmail.com	9/18/15	ED
Lenith Atienza	Agat	Hatienza@gdoe.net	9/18/15	LA
Julie Jasmin	dededo	julemjasmin@gmail.com	9/18/15	JJ
Raymond Pangelnan	Yona	989-1404	9/18/15	RP
Patrick Taitaghe	INA	689-8445	9/18/15	PT
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GUAMANIANIANS FOR FAIR GOVERNMENT



**RESTORING HONESTY
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 GUAMANIANs FOR FAIR GOVERNMENT Harmon, Guam

NAME:	VILLAGE:	EMAIL:	DATE:	INT:
Donna Quichocho	Yigo	dqvanix@yahoo.com	10/02	JML
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Catherine Marie L. Gonzalez	Agat	cmarielg1610@gmail.com	10/02/15	CM
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Rai Rios	Tanuarig	rai.rios92@gmail.com	10/2/15	RR
Thelma Barcinas	Merizo	tbarcinas@yahoo.com	10/2/15	TB
Kishin Adroni	Delulu	Kishina1@gmail.com	10/2/15	KA
John Cruz	Santa Rita	John14cruz@gmail.com	10.05.15	JC
Patricia Pongelras	Yona	PatriciaPongelras@gmail.com	10.05.15	PP
Latonya Naval	Urdot	dylanjon-jaidenchoon@yahoo.com	10.05	LN
Newi Nathan	Mangilad	rimajolina_08@hotmail.com	10.06.15	NN

Reduce salaries of elected officials to before the passage of Public Law 32-208
 GUAMANIANs FOR FAIR GOVERNMENT Harmon, Guam

NAME:	VILLAGE:	EMAIL:	DATE:	INT:
Maewah Burnett	Harmon	baybiegirl_001@yahoo.com	10-6-15	NB
Grochelle Timbang	Harmon	gichelleann.timbang@y.com	10-6-15	BT
Jacklyn Walter	Harmon	Harmanlor@yahoo.com	10/6/15	JW
JAY NASH DEDDO		njhungie@xoxo.com		
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Carissa Pangelinan	Deded	cpangelinan@gmail.com	10.9.15	CP
Buichito Jennylyn	DED	jjwilliams38@yahoo.com	10/9/15	JP
Rosemary Maye	Ded	N/A	10/9/15	R

**Reduce salaries of elected officials to before the passage of Public Law 32-208
GUAMANIANs FOR FAIR GOVERNMENT Harmon, Guam**

NAME:	VILLAGE:	EMAIL:	DATE:	INT:
CODY H & TERESA	YOMA		10/20/15	<i>[Signature]</i>
Eric C. Castro	Dededo		9/26/15	ee
Marcella Duenas	Dededo		9/27/15	<i>[Signature]</i>
Melissa Bras	Tamuning		9/27/15	<i>[Signature]</i>
Carol Sangut	Mangilao		9/24/15	Co
Jean Quichocho	Barigadda		9/30/15	<i>[Signature]</i>
Theresita Santos	Dededo		9/30/15	<i>[Signature]</i>
Eleanor Umagad	Dededo		9/30/15	<i>[Signature]</i>
Elaine Umagad	Dededo		9/30/15	<i>[Signature]</i>
Juliene Duenas	Ded		9/30/15	<i>[Signature]</i>
Julito Tingson	Ded		10/5/15	JT
Jordan Tingson	Ded		"	JT
Jesse Duenas	Dededo		"	<i>[Signature]</i>
Lisa Duenas	"		"	<i>[Signature]</i>
Yvette Duenas	"		"	<i>[Signature]</i>
Jose Duenas	"		"	<i>[Signature]</i>

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 GUAMANIANs FOR FAIR GOVERNMENT Harmon, Guam

NAME:	VILLAGE:	EMAIL:	DATE:	INT:
Dionisio Mayo	Dededo	N/A	10/9/15	YN
Kiana Gray	Yona	kianathedgedgedged@gmail.com	10/12/15	KC
Keahi Hecita	Umataf	keahijoi.56@gmail.com	10/12/15	Kff
Michael Mendiola	Merizo	MichaelPaulMendiola@gmail.com	10-13-15	✓
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CHARLES DRUMIAN BARR		sjtamian@guam.net	10/15/15	BeA
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Lawrence J. Wesley	Santa Rita	lawrencejwesley@yahoo.com	10/15/15	ow
Marciala A. Eustaquib	Yona	marciala22@yahoo.com	10/15/15	gpe
Jon Crisostomo	Dededo	crisostomo.jpaul@gmail.com	10/15/15	g
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Dena Tausipic	Yona	deena03@gmail.com	10/23/15	df
Annberlynn Nauta	Talofoto	nannberlynn@gmail.com	10/16/15	RA

**Reduce salaries of elected officials to before the passage of Public Law 32-208
GUAMANIANs FOR FAIR GOVERNMENT Harmon, Guam**

NAME:	VILLAGE:	EMAIL:	DATE:	INT:
desmond Mandel	Tamuning		10/6/15	
Derret Mandell	Tamuning		10/6/15	
Meghan Nangufa	Merizo	meghannangufa@guam.gov	10/16/15	MN
Falicia Pangelinas	yona		10-17-15	FP
Danny J. Cruz	Baza		10-16-15	DC
Anna Castaneda	Agat		10-16-15	AC
Jennifer Lugo	Dededo		10-16-15	JL
Bryanlyn New	sinajina		10/16/15	BN
Melinda Inuit	Tamuning		10-16-15	MI
Joseph Inuit	"		10-16-15	JI
Rey Park	Yigo		10/16/15	RP
Shary Clemente	Yigo		10/16/15	SC
Cerna Paul	Barrigada		10/16/15	CP
Jeanne Mallada	Dededo		10/16/15	JM
Mae M.C. Mendiola	Barrigada	mendiola_mae@gmail.com	Oct. 17, 2015	MM
Castillon, Cedrick	Barrigada		10/16/15	CC

Reduce salaries of elected officials to before the passage of Public Law 32-208
 GUAMANIAN FOR FAIR GOVERNMENT Harmon, Guam

NAME:	VILLAGE:	EMAIL:	DATE:	INT:
Kayla Cruz Barrigada		kaylaannacruz@gmail.com	10/16	
JOHN MENDOZA MANGILAO		JMENDOZA@GMAIL.COM		
John P. Baza	Agat		10-19-15	
Julia R. Baza	Agat		10/19/15	
Lillian L. MARIANO	Mangilao		10/19/15	4802320
Lucy T. Laguaña	Dededo		10/19/15	777-5901
Jose R. Mariano	Mangilao		10/19/15	734-2370
Emily Torres	Barrigada Heights		10/19/15	678-6208
Abelardo C. Deras	SINAJANA		10-19-15	477-6038
Pete R. BIRJA	SINAJANA		10-19-15	477-6038
ANTHONY G. BALETO	SANTA RITA		10/19/15	525-5185
BARBARA T. BALETO	SANTA RITA		10/19/15	525-5185
CHARLOTTE	BARIC	SANTA RITA	10/19/15	565-7373
Richard H. BARIC	SANTA RITA		10/19/15	565-7373
DAVID S. ROBERTO JR.	AGAT		10/19/15	565-2422
Elaine G. Roberto	AGAT		10/19/2015	565-2422



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NAME:	VILLAGE:	EMAIL:	DATE:	INT:	
Martiana, Tarako	Inarajan		8-15-15		
ROSEMARIE	Toriberto	AGANA HHS.	8-15-15		
Theresa Saucy	Dededo		8/15/15	u.	
SHANE POOT	OTDOT		8/15/15	S.P.	
MARAE	CHZ	Maina	8/15/15	u.	
Janet	Ruby	C. ST. JAMES	8/15/15	J	
Carmen	Terlajo	Jona	8/15/15	Guti	
DANIEL A. SAJO	KAISON		8-15-15	ROOY	
Sheryl	Sajo	Dededo	8-15-15	J	
Marta A.	Sajo	Dededo	8/15/15	Martinez	
Teresita	Rodriguez	Barr.	8/15	J	
Anicia	Fullo	Mangilao	apofull@ymail	8/15/15	J
Poland C.	Duenas	Mangilao	8/15/15	J	
Manuel	Naputi	Chalan Pago	mannynaputi@yahoo	8/15/15	J

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 GUAMANIANs FOR FAIR GOVERNMENT Harmon, Guam

NAME:	VILLAGE:	EMAIL:	DATE:	INT:
Rita Hualde	Dededo	ritahualde@yahoo.com	8/15/15	
Jonah Santos	Santafita		8/15/15	
Taiferon Michelle T	Merizo	chab.sensan@gmail.com	8/15/15	
Steven Bautista	Pededo		8/15/15	
Benjamin Jay Guisano II	Toto	benjanguisano@gmail.com	8/15/15	
Sergio Rumbos	Marina		8/15/15	
Lani Wedgworth	Taloffo		8/15/15	
Hillary Acfalle	Yona	h.acfalle5@gmail.com	8/15/15	
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Elizabeth Peredo	Marapan	elizabeth-peredo@guamcontractors.org	8/15/15	

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JERESA RUIRREZ	Chalan Pago	cheacha_guan@yahoo.com	8/15/15	JR
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Marlene Cabolan	Singajau		8.15.15	
DAVID F. EVANGELISTA	YIAO	evangelista06@gmail.com	8/15/15	
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Anna J. Castaneda	Agat		08/15/15	ajc
Jerry Cruz	Umatac		8/15/15	
Jerral Crisostomo	Inarajan		8/15/15	
Erin M. Mendida	Windward		8/15/15	J
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KRISTINA M. GSCHWEND	Santa Rita	krisgschwend@hotmail.com		
Rose M. Sablan	Dededo		8/15/15	RS
Fausto, Bernadette	Dededo		15 Aug 15	FB
ORICHIRO, DISAREEN	DEDEDO		08152015	OD

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AnnMarie Trusso	Yong		8/15/15	AT
Jeanne Bamba	MTM		8/15/15	JB
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BYRON T. BARRIDO	BARR	N/A	8/15/15	
Joseph B HERRERA	DEDIDO		8/15/2015	
Robert Blas	Mangliqo		8/15/15	RB
Kenet. Haser	Mangliqo		8/15/15	K.H
CHRISTOPHER PETAZ	PEZ	cdpataz@gmail.com	"	CP
RICHARD DELA CRUZ			8-15-15	RC
MICAH AQUINO	Yigo	maha.malyah@gmail.com	8/15/15	MA
JEROME ECLAVETA	SILAJANA	rome332@gmail.com	"	JE
JOHNNIE JUAN DE VERA			8/15/15	

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NAME:	VILLAGE:	EMAIL:	DATE:	INT:
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Muna-Brown Lillian	Agat		8/15/15	CP
Ken Pen	Agaña Heights		8/15/15	CP
JESSICA CC FORTES ANARAJAN			08/15/15	J
Klara William	Mangilao		08/15/15	AN
MARLEN LEVIER			8/15/15	CP
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NAME:	VILLAGE:	EMAIL:	DATE:	INT:
Laurie D. Afeyez			8/15/15	45
Darryl Gascon	Barrigada		8/15/15	
Frances Yoshida	-Yigo		8/15/15	S
Ronnie Roy	DEDEDO		8/15/15	REP
San Agustin	TOTAI	MARKS	8/15/15	REP
Mardinee Glenn	Mangilao		08/15/15	REP
Marlean Delato	Maite		8/15/15	REP
Tanya Guenerew	Santa Rita		8/15/15	REP
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Roselyn Marie White	fiti		15 AUG 2015	REP
Annabel C. Sese	Chalan Castro st.		8-15-2015	a. Sese

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 GUAMANIANs FOR FAIR GOVERNMENT Harmon, Guam

NAME:	VILLAGE:	EMAIL:	DATE:	INT:
Habrina Borja	Mangilao		8/15/15	B
Arbano Borja	Mangilao		8/15/15	AS
James M. Arce			8/15/15	
Marym Escanella			8/15/15	ME
Josephine M. Laniog			8/15/15	JML
Miriam Rupley	Dededo	mrupley@yahoo.com	8/15/15	
Rita Babata	Dededo		8/15/15	R
Dandrick Cruz			8/15/15	
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Martalan, Elias	Barrigada	martalan@barrigada.gu	8/15/15	EM
Chelsea Cruz	Mangilao		8/15/15	
Eunice Mendioroz	Piti		8/15/15	A
Dorothy Smitzer	Inyagan		8/15/15	DS
Allen Smitzer	Inyagan		8-15-15	AS
Peter MANTANONZ	MALIGLOJ		8-15-15	
Charlotte ESTEBAN	Mangilao		08-15-15	CE

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 GUAMANIANs FOR FAIR GOVERNMENT Harmon, Guam

NAME:	VILLAGE:	EMAIL:	DATE:	INT:
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Joaquin Tayama	Mong Mong	KTayama52@yahoo.com	8-16-15	
Winnie Sharma	Maite	winniegucm@gmail.com	8/16/15	+
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Rudy Taimanglo	Inafa San		8-15-15	RT
JESUS C. Blas		mangilao	8/15/15	JB
Lynni	Chapman		8/15/15	LC
LORENZA ROMON	YIGO		08/15/15	LR
Geraldine Pablo	Santa Rita		8/15/15	GP
Roy Quintanilla	Chula paga		8/15/15	RQ
VALERIE FERNANDEZ	YONA		8/15/16	VF
Jelodrik Binejal	YIGO		8/15/15	JB
Helen Middlebrooke	Toto		8/15/15	HM
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Matt Lamparzyk	Ordot	lamparzyk@hotmail.com	8/15/15	ML

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Brogan Walker	Nimitz	N/A	8/15	BW
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DAVE TAJANE	Muyilob	U.Tajalle@yahoo.com	8/15	D
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Eric J. Cruz	ORDOT		8/15	EC
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Jakene Fejeran	Mangilao		8/15/15	AF
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Brittany San Nicolas	Dededo	brittany.esther@gmail.com	8/15/15	BSN
Tena Marie Cruz	Dededo		8/15/15	TM

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NAME:	VILLAGE:	EMAIL:	DATE:	INT:
Jameena Marsapit	Murizo		aug. 15-2015	JLM
JOEY SAWATEZ	Yigo		8-15-2015	JS
Carl N. Castro	Dededo		8/15/15	CC
Kimberly Porte	Yigo		8/15/15	KP
Rebecca A.R. Duenas	Chalan Pago		8/15/15	RD
Rudy T. Duenas	Chalan Pago		8/15/15	RD
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Hyan An Taitano	Yigo		8/15/15	HT
Marilyn Torres	agana heights		8/15/15	MT
JOSEPAUL C. TAITANO Taitano	Dededo		8/15/15	JD
Vincent G Torres	agana heights		8/15/15	V. Torres
May Ann Charfuros	Aygal		8-15-15	MA
Jessica Bess Perez	Aygal		8/15/15	JP
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Malia Young	Uma	myhawn@gmail.com	8/15/15	MY
Wayne Quinata	Umatac		8/15/15	WQ

Reduce salaries of elected officials to before the passage of Public Law 32-208
 GUAMANIANs FOR FAIR GOVERNMENT Harmon, Guam

NAME:	VILLAGE:	EMAIL:	DATE:	INT:
Pamelle Abrian SR		jabrian1@guam.net	8/15/15	2
Edward R. Mungica Mangila		guamchief65@yahoo.com	8/15/15	FRY
Raymond Boudoc NCS			8/15/15	FRY
FRED D. MENO	Malylo	CMENO65@gmail.com	8/15/15	FR
Christopher A. Volta	MANGILAO	CAVOLTA@yahoo.com	8/15/15	CAV
Charles Alston NFM	Maito		8/15/15	FRY
Joy S. Quirogan	Yigo		8/15/15	FRY
MIKE MAFNAS	YIGO		8-15-2015	FRY
YVONNE M. PORTKA	CHALAN PAGO		8/15/15	YMP
JAMES H. DIVINE	DOD.		8/15/15	FR
GEORGE M BORJA		GEORGE.BORJA-1@US.AF.MIL	8/15/15	FRY
David Babauta	Parrigada	drunkenfuk@hotmail.com	8/15/15	FRY
Gabriel Taton	Iraojan		8/15/15	FR
Tom Terlaje	Yona	tfetervlaje@yahoo.com	8/15/15	FRY
Anthony Gurata	Umatac	aegurata@yahoo.com	08/15/15	FRY
Stella Tartagu	Yona	stella.mario_m@hotmail.com	8/15/15	FRY

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NAME:	VILLAGE:	EMAIL:	DATE:	INT:
Constant Gago	Toto	cmg000@iwo.com	8/15/15	CS
DJ Taimangbo	yona	djtaimangbo@yahoo.com	8/15/15	DT
Ken Terrastro	DEPEPO	kterrastro@yahoo.com	8/15/15	KT
Emir Iglesias	yona		8/15/15	EI
Juan P. A. Chalan Pago			8/15/15	JA
Anthony Chaco	Agat		8/15/15	AC
JEANETTE C. MARSAKI	MANGILAO		8-15-15	JCM
SUAN JR CRUZ	MANGILAO		8-15-15	SC
Walter M. Santacruz	Torres	metaitague@yahoo.com	8-15-15	WS
Jerome Leon Guerrero	CP CHALANPAGO		8-15-15	JLG
Tony Sholing		gungung32@aol.com	8/15/15	TS
Frank Charafios		charafios.frank@yahoo.com	8-15-15	FC
Mary Cruz	Mangilao	Cruzlovesmary@yahoo.com	8/15/15	MC
Bernadette Cricostomo	Mangilao	bernielove08@gmail.com	8/15/15	BC
Edward San Nicolas	Mangilao	edsannicolas@gmail.com	8/15/15	ES

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NAME:	VILLAGE:	EMAIL:	DATE:	INT:
Ency Farley TOTO		nc10maria@gmail.com	8/15/15	EMC
Diana Taimanglo Inarajan		nowitad12@yahoo.com	8-15-15	ES
JODEE C DUEÑAS		jodeeduenas@remaxguam.com	8/15/15	JD
Joefred Beatrizo Satafita		jofredbeatrizo@yahoo	8/15/15	JB
Rubens T. Masibon		N.C.S. P. P. P.	8/15/15	RT
RABAGO, PAUL CH. PAGO		Pjrabago@gmail.com	08/15/15	RP
FRANK DUEÑAS CRUZ	AGANA HEIGHTS		8/15/15	FC
Cherann San Nicolas	Inarajan		4/5/75	CS
Aracelis Cruz	TAMUNING/ASAAN		8-15-15	
Dolores A Cruz	Chalan Pago	doloresatafita@yahoo.com	8/15/15	DC
JAMES CRUZ	CHALAN PAGO		8.15.15	JC
Ricardo Terlaje	YONA	victorlaje@guam.net	8/15/15	RT
Carmen Terlaje	Yona	carmenvterlaje@gmail.com	8/15/15	CT
Jay Jimenez	Uncha	jap90315@hotmail.com	8/15/15	JJ
Heather Leon Guerrero	Mangilao	heatherleonguerrero@gmail.com	8/15/15	HL
Cristina Sampaol	Mangilao	dc.sampaol@gmail.com	8/15/15	CS

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NAME:	VILLAGE:	EMAIL:	DATE:	INT:
Rosemary Mansap	Merizo		8/15/15	an
Emmette Ferrandez			8/15/15	an
Emilia Limtiaco		emilianalimtiaco@gmail.com	8/15/15	an
Regina Dufaro	Marajan	ggquitaro@yahoo.com	8/15/15	an
Juan G. Reyes	Harmon		8-15-15	an
Cynthia T. D. Tades	Yona		8-15-15	an
Billy Kelgren		billy.kelgren@gmail.com	8/15/15	
Maria Quintana	Dededo		8/15/15	an
Sharon Santos	Mangilao		8/15/15	an
Sharon L. Santos			8-15-15	
Griffin, Graciela	Mangilao		8-15-15	gguffini
Fernandez, Marife	Yigo		8/15/15	mgf
SHARMA, WILHELMINA	HARMON		8/15/15	P.
Bermudez, Jennifer	Tamuning		8/15/15	an
PAJELA, MANDY	Yigo		8/15/15	an
DORIS DUEÑAS	SINAJONA		8-15-15	an

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NAME:	VILLAGE:	EMAIL:	DATE:	INT:
OGIE BAYON	DEDEDO		8-14-15	<i>[Signature]</i>
Sally Pinkine	Tamuning	pinkinesally@outlook.com	8/14/15	<i>[Signature]</i>
Arlyn Bartolome	Dededo		8/15/15	<i>[Signature]</i>
Tim FEDENKO	Vona	tfedenko@gftunion.com	8/15/15	<i>[Signature]</i>
Irish Olivares	Tamuning, GU	irish@gftunion.com	8-15-15	<i>[Signature]</i>
LISA M. Mosher	Yigo	tigermoon762@yahoo.com		<i>[Signature]</i>
JAT Acunifusa	Mazub	phqu.tygu@ggle.com		<i>[Signature]</i>
Nancy Mengidap	Yigo	nklouledhad@yahoo.com		<i>[Signature]</i>
Brian Lizena	Vona	BrianLizena@gmail.com		<i>[Signature]</i>
MENDIOLA, GENANNA	TAMUNING	gee_mendiola@yahoo.com	8-15-15	GM
BEAVENTE, ANGE	DEDEDO	488-5434	8/15/15	<i>[Signature]</i>
Maria V. Robertson	Aran	Brylor88@gmail.com	8/15/15	MVR
Fe Mendiora	Mduglato		8-15-15	<i>[Signature]</i>
Frank San Nicolas	Santa Rita	fsn123@hotmail.com	8/15/15	FSN
Evelyna S. AKIMA		eakima@ata.net	8/15/15	<i>[Signature]</i>
Marie S.N	ToTo		8/15/15	M.S.N

Dy

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NAME:	VILLAGE:	EMAIL:	DATE:	INT:
Theresa M. Volsteadt	DEDEDO	t.volsteadt@gmail.com	8/15/15	JM
Erica Ventura	dededo	ericaspulgar@gmail.com	8/15/15	PR
Deanna Tenorio	Yona	jandanna@yahoo.com	8/15/15	BC
Greg Quitano	Agat		8-15-15	BC
Cona Santiago	Mogro			BC
Sebrina Manibusan		sebrinamanibusan@gmail.com		
Shannon Brown	Mangilao	shannon.brown@elimpacific.net	8/15/15	SRB
Stephana Rufes	Yigo		8/15/15	S/O
Jonathan Mesa	Sinajana	jonathan.mesa37@yahoo.com		
Jamaaria Mansueto	Merizo		8/15/15	JM
Doris A. Alfejo	DEDEDO		8/15-15	D.A.A
Cathy P. Boje	Chalan Pago		8/15/15	
Vernon CT Kaminz	Agaña HS	haluon.ohana@live.com		statis
Catherine V.C. Paulino	Mangilao	si-cateryn@hotmail.com	8/15/15	PR
Fran Ki-tr. Paulino	"	"	08/15/2015	PR
Rheida Unpingco	Mangilao	rjunpingco@gmail.com	08.15.2015	R

**Reduce salaries of elected officials to before the passage of Public Law 32-208
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NAME:	VILLAGE:	EMAIL:	DATE:	INT:
Roman N. Respicio	Barrigada		10/15/15	RL
Edward Mendivil			10-8-15-15	elias
Brenda M.P. Nino	Sinajana		08-15-15	PCN
MILKENS C. RESPICIO	Barrigada		8-15-15	MW
IGNACIO R. CAMACHO	SINAJANA		8/15/15	R
JILL SANCHEZ	UMATAAC		15 AUGUST 2015	JSS
GABRIEL G. AGUON	UMATAAC		15 AUGUST 2015	GA
Mark McCarthy	Ordot		8/15/15	MM
Dolores S. Aguer	Tam.	aguondolores@gmail.com	8/15/2015	DA
Naomi Manalaysay	Dededo		8/15/15	NM
Kevin Terlaje	Agat		8/15/15	KT
Toues Vincent Ray B	Yona		8/15/15	TV
Gilbert Rubles Jr.	Agat	gerubles@agat.net	8/15/15	GR
Michael Magallano			8-15-15	MM
Mark Ganeb	Yigo	maganeb@agat.net	8/15/15	MG
Santos, Francis G		fysantos@agat.net	08/15/15	FS

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 GUAMANIANs FOR FAIR GOVERNMENT Harmon, Guam

NAME: VILLAGE: EMAIL: DATE: INT:

Rosemary A. Clement Piti, google@guam.net 8/15/15 RC

Rebecca S. North Santa Rita becky.inguan@hotmail.com 8/15/15 @

Mohammad Akhraf Tam 8/15/15 3

Joseph Taimanglo Yona Rules guambjt42@yahoo.com 8/15/15

ETIANE Cruz Mangug / Inarayan Cruz elcainemario@gmail.com E.C. 8/15/15

FERNANDO I. CASTRO YIGO 8/15/15 10

KALTER PETROZ TOTO 8/15/15 14P.

Bertha Reyes Tota 8/15/15 BR

Moana Marie Dumas Dededu 8/15/15 MD

DORIS PEREZ ANON DENENON 8/15/15 AD

Tammy Quinata Barrigada Heights eyizjak13@gmail.com 8/15/15 RQ.

Josephine Cruz Mayinas 8/15/15 JCR

CLAUDIA BENAVENTE - GRECIA 8-15-15 S

RITA BENAVENTE - GRECIA 8-15-15 S

JILL WHITE AGAT 8/15/15 JW

MICHAEL MENDIOLA YIGO 15-AUG-2015 MM

**Reduce salaries of elected officials to before the passage of Public Law 32-208
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NAME:	VILLAGE:	EMAIL:	DATE:	INT:
Elisha Mendiola	Yigo		8/15/15	GM
Borja, Anthony	SFIN.		8/15/15	AM
Maria Aguon	Yona	mariaaguon@gmail.com	8/15	MA
Gregory Marnay	Tumon		8/15/15	GM
CEFERINO DUAROSAN Jr.	Mangilao	cduarosan@gmail.com	8/15/15	
XXXXXXXXXX				
Velma Green	Dededo		8/15/15	VG
Matthew Cabrera	Yona		8/15/15	MC
Christina Cabrera	Yona		8/15/15	CC
FRANCIS LIZAMA	BARRIGADA		8/15/15	FL
ROB WEINBERG	Chalan Pago		8/15/15	RW
Eva Castaneda	Agat		08/15/15	EC
Elizabeth Tanjeron			8/15/15	ET
Betty Mesa	Sinajana		8-15-15	BM
John San Nicolas	Dededo		8-15-15	JSN
NATALIA DELACRUZ	Talofoto		8-15-15	ND

Recipient:

Sen. Judith T. Won Pat, Ed.D., Sen. Thomas Morrison, Sen. Mary Camacho Torres, Sen. Brant McCreadie, Sen. Frank F. Blas, Jr., Sen. James V. Espaldon, Sen. Tina Rose Muña Barnes, Sen. V. Anthony Ada, Sen. Michael F.Q. San Nicolas, Sen. Frank B. Aguon, Jr., Sen. Dennis G. Rodriguez, Jr., Sen. Thomas C. Ada, Sen. Rory J. Respicio, Sen. Benjamin J.F. Cruz, Gov. Edward J. Baza Calvo, and Sen. Nerissa Bretania Underwood, Ph.D.

Letter:

Greetings,

Reduce salaries of elected officials before the passage of Public Law 32-208
-GUAMANIAN FOR FAIR GOVERNMENT

Comments

Name	Location	Date	Comment
Eric Manibusan	talofoto, Guam	2014-12-05	its B.S.!!!
Richmond Conner	Las Vegas, NV	2014-12-05	the raises are not justified why they need the raise. The money given can go towards programs& the community to help small business owners and provide jobs. Hopefully more jobs will mean less crime & higher education.
Jamie Zapanta	Dededo, Guam	2014-12-05	I do not believe the raises for elected officials were justified. The people of Guam are struggling. Teachers and Nurses are among the many who are STILL grossly underpaid and yet you people (elected officials) decide that you should get raises in amounts that are far beyond justifiable.
Rubyjane Buhain-Redila	Dededo, Guam	2014-12-05	With a population of only 160K and high unemployment rate, this is purely absurd! and unjustifiably came out of left field. SIGN THE PETITION!
Ryan Pillow	Dededo, Guam	2014-12-05	I am signing because of how high the salary increase is. Its way to inflated. 40k for the governor and 25k for the rest is just way too much.
Fritzie Reyes	Tamuning, Guam	2014-12-05	This is a "slap on the face" of every rightful citizen who placed their trust on these government officials who have just been elected/re-elected into their current positions. Clearly, they were thinking of their betterment FIRST, before the good of their constituents who elected them into office to be PUBLIC SERVANTS.
Daniel Del Carmen	Tamuning, Guam	2014-12-05	why should they get paid so much more if the minimum wage is only going up a dollar
sasha perez	new rochelle, NY	2014-12-05	I sign this because the Guam legislature has clearly abused their power by passing this law to greedily fill their pockets. It's outright corruption and a disgrace.
Ronald Mendoza	Dededo, Guam	2014-12-05	I am singing cause it's bullshit. How come when us other government employees get a raise its less than a dollar. When the elected people with power get a raise its thousands of dollars.
john Castro	barrigada, Guam	2014-12-05	I think it was pushed through to fast with zero public input
Lisa Terlaje	Agana heights, Guam	2014-12-05	I believe that when people vote to have represented voices in government that government should represent the people. Pushing a pay raise does not sit well with this registered voter.
Daniel bernardo	mangilao, Guam	2014-12-05	that's too much
Ariel Bagonoc	Santa Rita, Guam	2014-12-05	Schools and Hospital need more of that money than the senators
Ricardo Leon Guerrero	Yigo, Guam	2014-12-05	We're trying to reduce government spending not increase the wealth of those that serve.
Ron Lux	Chalan Pago, Guam	2014-12-05	I am against salary increases for elected officials
Michelle Quipse	dededo, Guam	2014-12-05	This raise is not right!
Alana Aguon	Yona, Guam	2014-12-05	For the future of Guam.
Mariah Nunez	Chico, CA	2014-12-05	For the future of Guam!
Bentley San Nicolas	Inarajan, Guam	2014-12-05	Let's do this right Guam leaders!
Bernadette Santos	Ordot, Guam	2014-12-05	Pay increase was adjusted referencing comparison with elected officials' pay in California. Nursing salaries should then be increased to reflect the same. Don't use the low end of the hay study recommended pay table for Nurses then turn around and then use the high end for other government positions - especially elected ones!

Name	Location	Date	Comment
Arnold Lucero	Mangilao, GU	2014-12-05	There are other priorities for that monies.
Julie Camacho	sinajana, Guam	2014-12-05	it is irrational to raise the elected officials salary when there are other major financial concerns guam needs to fix.
Phillip Leddy II	maite, Guam	2014-12-05	Our leaders need to fix the island before they fill their pockets.
Lisa Barcinas	Yigo, Guam	2014-12-05	It is a selfish act to increase wages when there is more need in our communities (ie: community centers, after school programs, awareness programs, tutoring programs should be established and mandatory for all students who are below grade level in their content area.
Mariana Aigamaua	Dededo, Guam	2014-12-05	I'm signing because instead of giving yourselves a raise, we could be using that money for GMH, road fixtures, or building maintenance or for our schools. Use the money to establish a program to reduce the violence in schools or the rate of crime on our island. Don't be greedy and give yourselves more money. For what?! Show the people that you're there for them and not against them.
Art De Oro	Barrigada, Guam	2014-12-05	They make more than enough.
Jason Gustilo	Barrigada, Guam	2014-12-05	I have too many reasons to list that it would take too long to even type out. So I will only put my top 2 reasons. 1 - There are way too many career politicians than I care to name that slows/stops any real progress! (TERM LIMITS) 2 - Public Service does not mean you DESERVE to be making more money than most business owners. Hell you know what the people of Guam would support! A salary reduction for ALL SENATORS and the GOV and LT GOV !(SALARY CAP FOR ALL ELECTED POSITIONS)
Julieta Apilado	Dededo, Guam	2014-12-05	None of these elected officials are on the poverty level to require salary increase.
Roshelle Eligio	Dededo, Guam	2014-12-05	Im signing because there are more important things to be fixed, than their raise. e.g school, teachers pay, security systems inputted at schools etc.
Bobby Shringi	MTM, Guam	2014-12-05	I am signing this petition because the manner this new law was signed into law was deceitful and a conflict of interest. Both the retroactive payments and increments are unjustified and certainly not a priority. The Lt. Governor, in a media interview, was unable to determine the costs related to this new expense he signed into law, further proving that this process was wrong and needs to be repealed.
Kat Parkinson	Williston, ND	2014-12-05	I am signing this petition because the rate that gov Guam is borrowing is fiscally irresponsible. Elected officials do NOT need a pay raise. you're elected to represent the people, not mortgage my kid's future in order to give elected officials a pay raise (right after the election). The top five things that need to be addressed before I'll approve of any pay raise for elected officials. 1. STOP BORROWING 2. spend what money we have borrowed on our teachers, nurses, infrastructure, education, pest/ invasive species, and reliable public transportation, and most importantly LANGUAGE REVIVAL. 3. develop a SUSTAINABLE agriculture industry so our island and people are not dependent upon the U.S. for our food imports. 4. look into other industries to generate new capitol 5. stop giving out quality certificates (TAX INCENTIVES (BASIC PROGRAM) these are issues elected officials need to address before they get my support.
Darlicia Celis	Tamuning, Guam	2014-12-05	We need to prioritize the people first
Patricia Guillory	Yigo, Guam	2014-12-05	I'm signing because it is not right when others are struggling. The schools need supplies to operate and the hospital is having problems trying to pay vendors.
Sheena Mitchell	Yigo, Guam	2014-12-05	I'm signing because this simply isn't right.

Name	Location	Date	Comment
Aaron Iofino	Yigo, Guam	2014-12-05	i disagree on the ridiculous pay raise that the governor gave himself and to the senator. They don't deserve that much of a pay raise
Cris Escalona	Yigo, Guam	2014-12-05	Senators pay raises at this amount, Is unjustifiable!
Richard Leon	Yigo, Guam	2014-12-05	The public never gets ahead because our non-illuminated Senators claim to do a job of non-worthiness. These same senators introduce bills impregnated with waste and flawed. Senators dreams of fame and status undermines the public financial struggles. These senators believe the Public will bear the cross; similar to accepting Apuron's ongoing legacy. Common denominator: bad decisions reaps dividends of torment. Senators don't deserve any pay raise. They couldn't make a decision on Medicinal Marijuana. I see the effect already: Senators bless themselves with a pay raise.
Parry Preuc	El Paso, TX	2014-12-05	It's disheartening when there's a significant disparity in wages between public servants and those they serve. I don't believe pay raises are deserved while there are high unemployment rates and occasions when there's doubt whether government agencies would be able to make payroll.
Chris Abulencia	DEDEDO, Guam	2014-12-05	NO BRAINER
Robert Wolford	Yona, Guam	2014-12-05	It's the maulek thing to do. Paying taxes back to taxpayers on a timely manner is one thing, giving themselves a raise without proper public input is deceitful and wrong.
Rachel Gargarita	Santa Rita, Guam	2014-12-05	i want to see Our Island change for the better
marc elliott	agana heights, Guam	2014-12-05	An elected office is a service NOT a career! Porky politics!
Starsky Peru	dededi, Guam	2014-12-05	you senators don't deserve the raise! Y'all waited after the election before making this stupid move. Shame on y'all!
Carl Gutierrez	Agana Heights, Guam	2014-12-05	I wanted that pay raise just as much as Eddie did and I deserved it too. Binetsu taotao Guahan.
Tim Baza	Mangilao, Guam	2014-12-05	Pay rate highest in the nation. How can this be warranted?
keith baza	mangilao, Guam	2014-12-05	Second highest in the nation? And to California no less. A High school diploma or G.E.D. equivalency to hold such a position. I could go on for days. Unjustifiable.
romeo carlos	agat, Guam	2014-12-05	They do not deserve a raise and in rejection of the hypocritical pre-election posturing of an earlier rejection of the same.
roman dela cruz	Tumon, Guam	2014-12-05	I dont agree with the misuse of funds.i want to make a stand for the honor and service for Guam.
Vincent Perez	Sinajana, Guam	2014-12-05	There are other dire needed areas in the government that should be funded instead of a pay raise.
Evelyna Akima	Talofoto, Guam	2014-12-05	Wth...!!! They don't need them All some are useless n sitting pretty...!!!
Manny Villavicencio	Tamuning, Guam	2014-12-05	Annual salary for starting teachers went up roughly by 16%. Senators, 31%. This should be vice-versa.
Anne Gorby	Talofoto, Guam	2014-12-05	the increase is too much. . . way too much. They ought to be ashamed of themselves.
Leeana Borja	Talofoto, Guam	2014-12-05	I'm signing because I feel misled as a voter, and for the fact that the monies for this raise can be put to better and much more needed use in GDOE, GPD, GFD, GMH, etc. In addition, their ability to do this for themselves with virtually no checks and balances demonstrates that the abuse of this power is real and can be further abused in the future. What happened to public service? Did I miss that their service as elected officials has changed its function to personal gain instead? Elected officials, I ask that you do what is RIGHT.

Name	Location	Date	Comment
Mary Matanane	Mangilao, Guam 96913, GU	2014-12-05	I feel the previous salary scale was adequate! With all of Guam's problems, the money would be better spent taking care of other issues.
James Bush	Sinajana, Guam	2014-12-05	Serving the island in this capacity should be its own reward. We don't need 15 full-time senators and we certainly don't need them to be paid this much money. I could go on and on...
Joseph Taitague	TALOFORO, Guam	2014-12-05	Now is not the right time. Our Government is in a financial crisis Calvo's Administration has been reckless with our taxpayers money.
gary materne	san jose, CA	2014-12-05	This is unfair and u just legislation. This government is inefficient, corrupted and hasn't successfully fulfilled basic needs to provide for the community. Broken roads, malfunctioning hospital, faulty water system, corrupted police force, inability to FULLY enforce laws, many many more. Increase pay after you increase performance never reward anyone without the proof of performing.
Sarah Filush	piti, Guam	2014-12-05	There are way too many underpaid overworked GovGuam employees. What about them? You guys are making the worst statement feasibly possible by passing this bill. Might as well just give us the finger. At this point, every single person on this island is regretting giving you our votes. Good luck next election.
Jonae Shawl	Yigo, Guam	2014-12-05	It isn't fair that these elected official get a 20k raise while some Government workers are still waiting for their retro pay or incentives.
shanaya quiambao	mangilao, Guam	2014-12-06	Because there are others that go months with out getting paid for OT worked and students standing on the side of the streets due to no bus stops! You're working for the people not for yourselves!!!!
Edward Taitano	Yigo, Guam	2014-12-06	I'm signing, because they have betrayed our trust in them, to do right for the people of Guam. Shame on them, that we drive on substandard roads with potholes everywhere, that programs such as the mass transit is failing, the hospital can't pay it's vendors on time, etc. They ask for people to pitch in by beautifying the island on a volunteer basis, and they pocket the money for their own personal gain. They have no shame.
Francis Belandres	Barrigada, Guam	2014-12-06	Reduce salaries of elected officials before the passage of Public Law 32-208!
Elizabeth San Nicolas	mongmong, Guam	2014-12-06	Because you claim there is no money for necessary and righteous bills then all of a sudden, there's money for a raise. We need to invest more money in our health care, safety, and education.
Pauline Onedera	Sinajana, Guam	2014-12-06	I'm totally against because when it came down to raising the miminum wage all he'll broke loose but for their comfort it was a fast decision making! Four more freakin years of them getting richer! Bota talo! Remember it may be their last year then on to retirement with a big one! Just saying!
Jeremy nauta	Talofoto, GU	2014-12-06	1.They don't need nor do they deserve a pay raise. 2.We the people of GUAM CAN NOT AFFORD IT.
Karl Fukuda	Tamuning, Guam	2014-12-06	Just not right...Timing was not fair for voters.
William Gibson	Barrigada, Guam	2014-12-06	Our roads are in lousy shape, we don't enough cops, our prison is a shame, we can't enforce the good laws we do have. We could use a lot more street-lights and sidewalks and safe places for our kids to play...
Franklin Lopez	Yigo, Guam	2014-12-06	We need more money for other things.
Nino Garcia	Dededo, Guam	2014-12-06	OUR ISLAND DESERVES the money of the people to go back to the people!

Name	Location	Date	Comment
Mark Cruz	Yigo, Guam	2014-12-06	<p>The salaries are fine where they are at. Why should they go up? I don't see major improvements and excess money to pay for this all.</p> <p>Fix the schools, roads and other infrastructure (Library) first, then you can have a 5% raise.</p> <p>The Hay Study was full of CRAP. Teachers got sometimes only pennies and the Senators and Gov/LtGov get 5 figure raises? HELL NO!!!!</p>
Elvin De Leon	Barrigada, WV	2014-12-06	politicians are getting paid too much for not doing a lot to change this island for the better
Justin Mateo	Mangilao, Guam	2014-12-06	I'm signing because I believe that this pay raise was intended to happen after the election, when the people have already made their votes. I believe that these senators figured they would make \$100k at least for the next two years. I believe these raises were planned way ahead with of election but put on the back burner because senators knew that if they gave themselves a raise before election a good majority of these senators would've been voted out of office. It is a shame that these senators have no morals or consciousness.
Alexandra Perez	Sinajana, Guam	2014-12-06	Elected officials are supposed to be in office to serve their constituents, not to make a good salary.
John Baza	Dededo, Guam	2014-12-06	I am signing this petition, because it is wrong, deceitful, immoral and very greedy. Not to mention, this is a conflict of interest. I challenge any senator to introduce legislation to repeal this public law, and to do it immediately, before the spend the \$25K bonuses they are about to receive.
Devin Camacho	yigo, Guam	2014-12-06	simply because it doesn't make any sense for these officials to get a higher salary than others who have similar duties.. does not make sense at all. I hope this petition speaks for itself
Marina Aigamaua	Dededo, Guam	2014-12-06	The whole process is wrong. I don't disagree with raises, but the amount is outrageous to include the back pay which i just read today.
Ben Salazar	dededo, Guam	2014-12-06	remove salary increase
Ray Sablan	Yig, GU	2014-12-06	Elected officials passed this bill most especially during a time where hard working Gov guam have not received their retroactive pay going back years.
Linda Taylor	Hagatna, Guam	2014-12-06	This is almost what beginning teachers make and they work many more hours. WHY??? Why was this necessary when there are so many other services necessary on this island. (Can we say "GREED"???)
James Garrido	Dededo, Guam	2014-12-06	I don't feel they deserve this raise , you are not in session 8 hours a day , you are not at work 8 hours a day , and you accumulate leave which you are able to cash after every term . When it was 21 senators they reduced the budget so they made it 15 , but what the senators did was they used the excess 5 senators budget and spread it among them selves . Now you want to give yourselves another pay raise , and to top it off retro it from January if this year to the present . In the Chamorro language " tai'mama'lao ! No shame ! WTH !
Ashley Budomo	Dededo, Guam	2014-12-06	I believe that the government needs to stop giving themselves raises and put that money to good use for the people they serve. I don't care if they say that they donate the money. I feel that the money should not be going into the government officials pockets, but to help EVERYONE ON GUAM AND NOT JUST THEMSELVES.
Cicity Ann Deplata	Yigo, Guam	2014-12-06	I am signing this because before any real action is taken to improve the quality of life for the people of Guam these senators constantly find ways to line their pockets. We count, too.

Name	Location	Date	Comment
Mamaling Reyes	Agat, Guam	2014-12-06	I wouldn't mind increase for our leaders if the schools had enough school aides and our major youth organization had more support from the Government to help youth who are abused, neglected and/or homeless.
Eric Bachman	philadelphia, PA	2014-12-06	I am not against salary increase if everything is going great. However we have much to do before that. Roads, GPA, GWA, Trash Problems, Funding for schools. After all that is taken care and everything up to par THEN good get a salary increase.
Kallen Perez	Sinajana, Guam	2014-12-06	The pay raise was ridiculously high and there was no public hearing
Raymond Rodrigo	Yigo, Guam	2014-12-06	The Governor & Senators need to justify the reasons behind this exuberant raise. GMH will be struggling financially when the new hospital goes up, thus the cost of the raises should have been prioritized for GMH to help the uninsured versus helping the privileged.
George Wall	Yigo, Guam	2014-12-06	School teachers should get a raise before legislators, don't you think? Pot holes on our roads should get fixed first. Schools should have enough books and supplies, I think. It is odd that legislators have the power to give themselves a raise...
Antonio Díaz	Chalan Pago, Guam	2014-12-06	I am signing this because there are many other uses this money could be used for to improve our island. If you wish to give yourselves a raise, perhaps you should increase your duties and responsibilities. 15 senators and a population of less than 185,000 is just a waste. Also, nice going with passing this law after we elected you all. And thank you Senator Limtiaco for trying to prevent this and voting NO.
Janae Certeza	Hagatna, Guam	2014-12-06	I don't think the pay raise is necessary. \$40,000 for the governor? He does not need a raise like that, the people need that money more. The senators should be part time or voluntary. 15 senators is overkill for our small island.
gary rengulbai	tumon, Guam	2014-12-06	Im signing this petition to give back to the poor.
Harry AGUALO	Mangilao, Guam	2014-12-06	It's not fair for the rest of hardworking individuals....that really deserve the pay raise.
Vangie Nunez	Yigo, Guam	2014-12-06	I'm signing this petition because I believe it was wrong that the Acting Governor signed something into law that would give him \$25,000 cash from the struggling people of Guam, but also a \$25,000 raise last year. This same Acting Governor Tenorio signed a minimum wage law that only gave me a \$2,000 raise next year. I want to see him work 8 hours a day working in a hotel and striving to make ends meet. Because he has the power, he abused it and gave himself taxpayer money while he drives around to go to parties.
sandrea perez	tamuning, Guam	2014-12-06	Increase too high!
Evangeline Gogue	Sinajana, Guam	2014-12-06	Yes, please reduce this pay raise and stop the madness on paying yourself retroactive salaries. \$400,000 a year could help the homeless. That is a problem on Guam and Calvo, Tenorio and Senators are not serious about this problem. They rather pay themselves instead helping the homeless.
Jesse Diaz	Chicago, IL	2014-12-06	Guam legislators have no justification for there increases.....meanwhile teachers have been underpaid and under appreciated for the work they do and what they have to work with.....
Allen Kruz	Yigo, Guam	2014-12-06	voters of Guam get what they deserve by electing the same names. Aguon, Rodriguez, Ada, Morrison, Torres (Camacho), Underwood, Won Pat, San Nicolas, Muna Barnes, Blas, Cruz, Respicio and McCreadie will take all they can in these next two years. Yamashita and Duenas have a consolation prize. Better you all elect new comers who don't have those typical politician last names or legacy like Ungacta, Benavente, Taitano, Mendiola, Castro and Servino.

Name	Location	Date	Comment
Bong Inocencio	Harmon, Guam	2014-12-06	I have lost faith in Lt. Governor Ray Tenorio for pushing this bill in such a controversial manner, as if he was hiding something. My neighborhood needs street lights and more patrol vehicles to tackle the terrible crime, all of which requires money. He claims to be the leader of public safety but instead of keeping our streets safe, he is keeping his income and retirement pension safe. This is wrong. Repeal this law now, and let's remember this Lt. Governors greed when he runs for governor in 2016.
theseus Mendiola	Mangilao, Guam	2014-12-06	you need to Ask your bosses (voters) for a raise not give yourself (employee) one! Just like everyone else!
Robert sullivan	barrigada, Guam	2014-12-06	guam needs those funds desperately for essential services and the future of it's people. To compensate these ineffective leaders at such a high level is insulting.
Patricia Mafnas	Inarajan, Guam	2014-12-06	Yes repeal this law now. Raises are NOT a priority. Education, hospital, crime prevention, and helping the manamko are priorities. Can these senators and gov/lt. Gov understand this?
Suzuki Juliane	Sinajana, Guam	2014-12-06	Crime is rising regardless of what elected officials are claiming. Our streets aren't safe, AG office lacks resources to prosecute criminals, lack of street lights are killing innocent lives, and elected people like Judy Won Pat, Ray Tenorio and Brent McCreadie rather spend taxpayer dollars on raises for themselves and more money for their pockets. Can Won Pat, Ray Tenorio or McCreadie justify their actions.
Junho Shin	Harmon, Guam	2014-12-06	The rich becomes richer while the poor becomes poorer. No way I'm supporting the raise.
David Guerrero	Milton, FL	2014-12-06	This is far more than what their salaries should be! The basic services and social issue's on Guam could better benefit from the money spent on raises for elected officials.
Jackie Calip	Yona, Guam	2014-12-06	They work for the people of Guam who elected them to do their job they promise during campaigning.
Darryl Lum	Mangilao, Guam	2014-12-06	Public servant's salaries should be decided by the people. Who wouldn't vote to give themselves a raise?
Cheryl Shook	Sacramento, CA	2014-12-06	All Gov. Officials get paid to much
JR Sablan	Dededo, Guam	2014-12-06	of the unfairness. There isn't a job out there that allows you to give yourself a pay raise and what makes them capable of doing so, and without a public hearing? These elected officials who agreed to pass this are a joke.
pejman Gouniai	barrigada, Guam	2014-12-06	They gave themselves raises without people's (taxpayers) permission.
Tasi De Oro Kennedy	Mangilao, GU	2014-12-06	That money can go to better use. Like textbooks for the schools.
Joni Kerr	Hagatna, Guam	2014-12-06	I would support a pay raise if I thought that our leaders exhibited a truly deserving record of accomplishment. We are in a hole, and it's going to get deeper. They ignored the ordot landfill issue, resulting in a cost to taxpayers of hundreds of millions of dollars, a 'new' landfill that needs to be expanded due to inept engineering projections, poor leadership in instituting aggressive recycling in GovGuam agencies, a languishing bottle bill that was not adequately researched, appointments of ineffective and officious directors (eg, BSP and GEPA), etc.

Name	Location	Date	Comment
Shawn Arceo	Asan, Guam	2014-12-06	This is not the reason I voted for Calvo-Tenorio. This is the Wrong Direction. The opponents were right when they said as soon as soon as the incumbents win, that greed and self interest will take over. I am afraid that this is only the start. I voted for them because they paid me my tax refund last year, but they gave themselves a larger check in return. I want to take back my vote. Is there an election recall petition I can sign?
jasmine pieper	dededo, Guam	2014-12-07	I'm signing because raising the salaries is ridiculous. Especially by the amount of \$20,000 and more. That money should be used for something of more significance.
roy duarte	La Mirada, CA	2014-12-07	Why do senators deserve a pay raise, when they hardly do anything positive for the people of Guam.
allen baynum	mangilao, Guam	2014-12-07	I'm not scared!
Lailani Guerreero	Yigo, Guam	2014-12-07	15 x 20,000 = \$300,000 (at least) going to Senators, while the teachers of Guam continue to fight for an unfair step process (losing 3 steps) with the passage of the CWA...
skylar Taitano	yigo, Guam	2014-12-07	Why should we pay them more if they do the same amount of work or even less at times
Camarin Meno	Maina, Guam	2014-12-07	I'm signing because funds can be allocated elsewhere, such as towards improvements in our health care and school systems. I'd especially like to see funds used to support staff and programs aimed at preventing riots at schools. Senators, please do the right thing, and uphold the spirit of your office as public servants.
jason lujan	talofofo, Guam	2014-12-07	There are still unpaid and under funded agencies. ie GPD, GFD, DOE, DOC and GMH. .
AutoFill Carlos Tenorio Laguana Laguana	Hagafna, Guam	2014-12-07	Disparity of income within the community; not a priority!
April Flores	Dededo, Guam	2014-12-07	I'm signing because this is not fair and just. There are a lot of workers who works to continuously to stay certified, work long hours, is underpaid and unappreciated. Without the services of the nurses, social workers, teachers and more, these officials would not have a job to begin with. They are PUBLIC SERVANTS like we all are. Come on and be fair!
Taylor Pier	Yigo, Guam	2014-12-07	In such financial hardships as our island is facing, I believe the money used for these pay raises would be better spent for our government agencies, most especially our failing education system.

Name	Location	Date	Comment
Peter John Matanane	Mangilao, Guam	2014-12-07	<p>Please remember the following 11 individuals in any upcoming election, as the ones who supported, discreetly conspired to push, and essentially through a conflict of interest, took a lump sum of money from the people of Guam. Ask yourself if they are worthy of your vote in the future:</p> <ol style="list-style-type: none"> 1. Ray Tenorio 2. Judy Won Pat 3. Rory Respicio 4. BJ Cruz 5. Tina Barnes 6. Tony Ada 7. Tommy Morrison 8. Brant McCreddie 9. Frank Aguon 10. Aline Yamashita 11. Chris Duenas
Rafaelito DeAusen	Barrigada, Guam	2014-12-07	I'm signing because I have yet to see why or elected leaders deserve this raise - when senators before them and among them such as bob klitzkie and Michael Limtiaco have ran a senatorial office with funds in excess able to be refunded to the general fund.
Thomas Sablan	agana heights, Guam	2014-12-07	Before raises, officials need to put Guam Before themselves..That is why the people trusted them to be put back in office! Not for personal Gain!
Kristine Bumagat	Chalan Pago, Guam	2014-12-07	I disagree with the \$20,000 pay raise to each senator, lieutenant governor and governor.
J. A.	Barrigada, Guam	2014-12-07	I am signing this cause this is just plain wrong. Every year we talk about voting new blood, but it seems that even some new blood tends to get plagued with political habits of the past. Senators Morrison and McCreddie of all people should have said no to this bill, like their freshman colleague Senator Limtiaco. I guess moving forward we can't trust newcomers as well.
David Aguon	Barrigada, Guam	2014-12-07	Elected Leaders are putting themselves before the People is just wrong.
Maricel Santos	Hagatna, Guam	2014-12-07	It is not ethical for these politicians to have a raise.
Arthur Hameister	Dededo, Guam	2014-12-07	Our children are still suffering for basic necessities and we have many of the same issues we've had for the past 30+ years.
Lilly Taitano	Mangilao, Guam	2014-12-07	Trying to help stop government corruption more.
jenae mendiola	mangilao, Guam	2014-12-07	I think its selfish how they would rather fill their wallets than do what needs to be done for our island.
Vincent Taijeron	Asan, Guam	2014-12-07	minimum wage has been at its minimum for a long time...
Chelsa Muna-Brecht	Mangilao, Guam	2014-12-07	This is wrong
Euphrecia Salas	Sinajana, Guam	2014-12-07	There are people who make minimum wage and it's still not enough to pay the bills!
Jamie Cruz	Jacksonville, NC	2014-12-07	I'm signing this because there are so many Chamorros and residents of Guam that are suffering because they don't have enough money to support themselves. If they can give themselves a raise they sure as heck can use that extra money towards helping out the island.
Maria Baza	Yona, Guam	2014-12-07	I do not think it is fair for those in office to have an uncontested amount of power on behalf of the people if it is power used against the people.

Name	Location	Date	Comment
k p	Greenville, NY	2014-12-07	The people of Guam are struggling to make ends meet earning only minimum wage with high taxes and waiting years for their tax returns because GovGuam doesn't have enough money but the officials all 15 of them can earn \$100k a year.
Whitni Kloulubak	Dededo, Guam	2014-12-07	I believe that instead of increase salaries, we should work on our deficits.
Criselle Manalac	Dededo, Guam	2014-12-07	Gotta put these people in check. We don't work for them, they work for us. It's our tax dollars that we work our butts off that's being used to their advantage.
Frank Gofigan	Umatac, Guam	2014-12-07	I'm signing this cause government needs to look at lowering their expenses and not increasing it. This was irresponsible by all public officials who supported it. It is scary since they don't seem to comprehend what spending government dollars irresponsibly means. Someone in office, please prove us wrong!
Ernest Ochoco	Boston, MA	2014-12-07	I'm signing because many of the lower income jobs need to have salary raises first. It would be the right thing to do for our leaders to let that happen before receiving higher salaries. I think it shows excellent leadership to help those in more desperate need. Thank you. And God bless our elected officials, and everyone who needs it. I hope this message helps. AMEN in advance, God.
Christine Pama	Mangilao, Guam	2014-12-07	A pay raise is not necessary. They make more than the average working class citizen and I feel it's an incentive just to make them work harder or lure people to run in the future, which may not necessarily be those with a heart of gold. If become an elected official means getting a high pay, then someone ran for the wrong reasons.
Shelby San Nicolas	Santa Rita, Guam	2014-12-07	We do not have the money for pay raises you idiots!
Heather Myers	San Diego, CA	2014-12-07	The people of Guam desperately need the money A LOT more than these people. Its insulting.
Brandon Mardon	Tumon, Guam	2014-12-07	Public servant, not public robbery. If your heart desires to serve than a humble salary will do.
Dennis Reyes	Barrigada, Guam	2014-12-07	The wages of hardworking blue-collar citizens must be raised. Do the people justice by keeping your damn promises!
Eric Aquai	barrigada, Guam	2014-12-07	This isnt right! there needs to be an outside committee to evaluate performance and adjust pay for elected officials. ONLY business owners have the right to give themselves a raise, and this government is not owned by them.
Kristine Rico	Dededo, Guam	2014-12-07	I am a teacher & I believe that the higher ups shouldn't be the ones the increased pay. Teachers work diligently and deserve just as much if not more, so if we don't get a significant pay raise, then neither should they.
Frances Tomboc	dededo, GU	2014-12-08	Be public servants, not a bunch of inconsiderate pricks. A**holes.
Franklin Maurer	Tamuning, Guam	2014-12-08	They are supposed to serve the public, and it's needs. Not serve themselves. What this island needs is another Reign of terror like France.
Kathleen Bristol	Tamuning, Guam	2014-12-08	This was very shady. You all spoke out against raising salaries before the election. After you get re-elected/elected, you approve it and make it retro active to January 2014! In addition, there is no justification as to why you should earn more than most Stateside officials in your position. Dirty, dirty politics. You should all be ashamed.
Lowell Lacy	Agat, Guam	2014-12-08	This increase was done post election because having done so prior ther might be a new Governor and more new Senators! These salaries are not deserved!
Brandon Mardon	Tumon, Guam	2014-12-08	If public service is really in your hearts, than your heart should be satisfied with a humble salary...

Name	Location	Date	Comment
Steph Ch	Toto, Guam	2014-12-08	<p>My family not only supported the CT team, but worked hard just as thousands of others to get them re-elected because we believed in the right direction. It is so disappointing and painful that the first day after getting certified, CT decided their first action would be to give themselves a huge raise and \$65,000 cash. This is an insult to CT supporters who sweated for CT, and while we continue to struggle, Calvo & Tenorio will be spending and celebrating with tax payer money this holiday season.</p> <p>Signed off as a disappointed CT supporter!</p>
mark yosinao	dededo, Guam	2014-12-08	There are more important and appropriate uses for that money!...especially not for your own personal greeds!
Kristel Mendoza	Dededo, Guam	2014-12-08	<p>I had faith in Lt. Ray Tenorio, and considered him a heavy favorite for Governor in 2016. But by submitting this bill to the legislature in such a deceitful manner and then signing it into law without justifying the reason, he has proven that he is not governor material. A governor should care about the people and not about themselves. Governor Calvo must be greatly disappointed in his Lt. Governor and what he did behind the governors back when he was off island. Greed is not a good thing Mr. Tenorio (you don't deserve the title of Lt. Governor), and we will remember this in 2016.</p>
Cassandra Newson	Middleburg, FL	2014-12-08	I don't want corruption on my island.
Edward Lizama	Sinajana, Guam	2014-12-08	I believe the money for these raises would have a better use in other areas such as public safety or education.
John Perez	Yigo, Guam	2014-12-08	If there is funding for increase salary, they should use it to fund the utilities instead. Like the 17%increase to fund the new building at pagat
Robert Alexander	Tamuning, Guam	2014-12-08	it makes sense to sign this. Why such a huge raise? Not even a little less to go the people of Guam. There are homeless Chamorro people on a Chamorro island. I'm sure even a fraction of the raise money could be allocated to helping the rest of the local population and the issues we are facing...
Joseph Manglona	Talafofo, Guam	2014-12-08	I'm signing because I am hoping that just one lawmaker introduces legislation to repeal this law and stop the retroactive payments before they are paid and difficult to collect back.
Wesley Ponio	Dededo, Guam	2014-12-08	Unethical
Chris Babasa	Dededo, Guam	2014-12-08	it is wrong. Guam is struggling with so many issues. Education, Public Safety, Healthcare, Infrastructure, Roads, Homeless, etc. People elected them to be in office, so it's only right that "they" think about the people first. "Only a business can give themselves a raise..." Is this the right direction we were promised? A true leader should sacrifice first before others. What a wrong move!
Eleni Aguon	Barrigada, Guam	2014-12-08	im signing because its time that the people of Guam come first.
barbara guerrero	dededo, Guam	2014-12-08	The increase is just ridiculous, almost 25% then top it of with retro!! Im a single parent with a great job and good pay but still struggling because everything keeps going up but our pay!
Jovina Valencia	Yigo, Guam	2014-12-08	I am signing cause I am disappointed!!
Roman Taitingfong	Merizo, Guam	2014-12-08	When will the Governor, Lt. Governor, Speaker or any Senator come out and tell us the reasons they feel these raises are justified? When will they come out and tell us why they feel they need to be paid retroactive salaries? Why are they hiding? Anyone? The Lt. Governor was on KUAM and was avoiding the question on why he signed this bill. I want him to look the people in the eye, and tell us one good reason why he, the Governor, and the Senators deserve such a high raise and the retroactive salary.

Name	Location	Date	Comment
Bernadette Certeza	Piti, Guam	2014-12-08	They wait until after election to pass this bill!! We should have a say in this because they work for the people. Therefore we should have a say. Just saying.
Faith Francisco	Mangilao, Guam	2014-12-08	I'm signing this petition because I feel that our island has too many senators. If Guam had five senators then I really don't see a problem with the pay raise, but with 15 senators?! Another thing that doesn't sit well with me is that this wasn't signed until AFTER the election. Perfect example of the rich getting richer and the poor getting poorer. It's so very sad.
Johnny Diaz	Tamuning, Guam	2014-12-08	Schools buses constantly need repairs, and many times aren't even ready for the start of the school year. However, senators, the governor, and Lt. governor feel that they are more deserving of a 40% raise, versus our kids needing working school buses. Talk about priorities. First priority in 2014 is to boot out those 10 senators who voted for this public law. Then in 2016, to boot Ray Tenorio out of Adelup (since he is probably considering a gubernatorial bid). Enough is enough.
woojung cho	new york, NY	2014-12-08	No one in their right mind would appreciate this raise. There should be a vote by the people not by the elected individual for the elected gov employees' raise.
Joshua Fathal	Barrigada, Guam	2014-12-08	I believe that being part of the legislature is a public service and as a service to the community they do not need more money.
Victoria Rose Guiao	Dededo, Guam	2014-12-08	Empty promises from the officials I've elected.
camarin lujan	merizo, Guam	2014-12-08	The governor should think about all the schools in need of aides. The roads that need to be fixed and all the other problems ghuats guam has. Instead of putting more money into his pocket
Paul Nangauta	Merizo, Guam	2014-12-08	Our money should be directed at more constructive things for our island, not making life more comfy for politicians. Can we atleast fix our roads, help create more jobs or help the homeless. So many more things we could do besides fill the pockets of our government
Remy Besagar	Dededo, Guam	2014-12-08	Carl's campaign warned us that re-electing Eddie & Ray would result in greater corruption and self serving interests. The ink from the GEC certification signatures weren't even dry, and Ray Tenorio proved that Carl was correct that our island would 4 years of greed, self serving corruption and unfortunately the wrong direction. By signing this law, it is evident that our leaders in Adelup care about themselves first and everything is just lip service.
Robbie Espinosa	Barrigada, GU	2014-12-08	No need to increase government official and sentors . Guam don't have any fund....
Ralph Sablan	Agana Heights, Guam	2014-12-08	Not warranted. Not a priority Unsubstantiated.
Rosalina SN and BELLA CERTEZA	Yigo, Guam	2014-12-08	I support this petition!
Jerome Advincula	Yigo, Guam	2014-12-08	I'm signing because they do not deserve the raise. Help the public first!
tammy meno	YONA, Guam	2014-12-09	Guam doesn't have money for so many repairs and our public schools needs but we have money for their higher salaries is something I can't fathom. You were all elected to make guam better, so let's focus on our island.
John Concepcion	Orlando, FL	2014-12-09	I don't believe that the elected officials should be getting a raise in their wages since a lot of issues within the community of every village is not acted on accordingly.

Name	Location	Date	Comment
Camarin Sablan	Mangilao, Guam	2014-12-09	They don't need salary raises while there are homeless people all throughout Hagatna, while there is a huge lack of resources for the public schools, no funding for GMH, etc.. It's not right.
telena nelson	SANTA RITA, GU	2014-12-09	I'm signing because the people of Guam had little knowledge on this action. I Am also concerned about the turn around time it took to push this legislation into law. Perhaps, our elected officials should show as much zeal when it comes to the emergent needs for the betterment of the island and its local inhabitants.
Dena Rendon	Talofofo, Guam	2014-12-09	On Guam there are 48,000 people on food-stamps, 1500 homeless, people begging at traffic lights, an out of control methamphetamine problem and a hospital that continues to struggle. Do our elected officials really deserve to be payed the highest in the nation salaries?
Primitiva Muna	Inarajan, GU	2014-12-09	"On Guam there are 48,000 people on food-stamps, 1500 homeless, people begging at traffic lights, an out of control methamphetamine problem and a hospital that continues to struggle. Do our elected officials really deserve to be payed the highest in the nation salaries?"
Faauga Letoa	Barrigada, Guam	2014-12-09	Make it fair for everyone you selfish senators.
Joe Cameron	tamuning, Guam	2014-12-09	Voters will and are getting the best our Island has to offer in a Calvo Tenorio administration and their cabinet members who work as hard if not harder than the legislature. Our track record is showing that and the voters did it again by voting for The Right Direction. Keep the raises and work like you deserve them. If you don't then the voters of Guam will Vote you OUT(PERIOD!)
Darlene Sanchez	dededo, Guam	2014-12-09	It's just not right
Katrina Quinata	Merizo, Guam	2014-12-09	It seems fair that since everyone else is getting some form of a raise that they should be given one too, but not that big of a raise. It should also not be retro. If they want to get a praise, start now, but do not go back.
Jackie Ary	Yona, Guam	2014-12-09	There are many other priorities this island needs before our elected officials rob the coffers for themselves.
Darlicia Celis	Tamuning, Guam	2014-12-09	I can't facilitate the library to further my education because more money is in the senators wallets.
Khriss Sanchez	Mangilao, Guam	2014-12-09	It's not fair for the citizens to keep living in poverty and for the island to keep struggling with bad roads and many other problems while the wealthy get richer. Put the island first, not the rich!
Jaime Camacho	Barrigada, Guam	2014-12-09	Joseph Cameron, just read your comment and I beg to differ. This is NOT the right direction. This is deceitful and the wrong direction. Not many are complaining about increments for you and other directors, but please don't tell me and others that the governor, Lt. Governor and lawmakers deserve such a hefty raise. What does the Lt. Governor actually do (in an official capacity) to deserve a 40% raise? Please answer the question. Also, could your department use an additional \$400,000 for important projects? Be honest!
clayton duvall	tamuning, Guam	2014-12-09	this should not be allowed
Aaron Taitano	Yigo, Guam	2014-12-09	I'm signing because our government hasn't made any improvements to deserve a raise, and plus politicians shouldn't run to get a nice pay check they should run because they truly want to help our island and it's people

Name	Location	Date	Comment
Leandra GUMABON-Gozaio	Barrigada, Guam	2014-12-09	I believe there are more critical area that need the money, such as hiring more school aids, better books, better computers, and security in our public schools. What about renovating our hospital or hiring more nurses and doctors! There are so many other ways the money can be used instead of the RICH getting RICHER while the POOR get poorer! Let's stop this MADNESS at take back our island!!!
eric ignacio	dededo, Guam	2014-12-09	I find it unjustified to get a raise even after election was over. The people of guam is still suffering from cost of living. Paycheck to paycheck is not cutting it anymore. How about looking to both government sector and private sector. But be mindful not everyone can get a government job. So please reduce their pay so that they can continue to do their job and get their money's worth for it. Raises is only gonna let them slack off. Think about the people of guam first, before you think of yourselves. Elected officials make more than enough to survive her on guam. But people like me can't. So so please help the need. Cuz guam needs it more than you!
Taco Rasan	Yigo, Guam	2014-12-09	Can you honestly tell me that you deserve this "raise"? What have YOU done to make this island a better place?
david park	barrigada, GU	2014-12-09	fuck the corrupt money hungry bougie oversized island button ups and suit and tie wearin ass fake ass hotel ballroom party havin ass Guam elected officials and what they stand for
Richard Regante	Yigo, Guam	2014-12-09	I am disappointed that Senator Dennis Rodriguez of all people did not support the repeal. He had the chance to prove why we endorsed him. Last time we are supporting him.
Steve Kim	Tamuning, Guam	2014-12-09	Mcninch poll claims 56% of 500 people supported a wage increase for politicians. That is around 275 people. But he didn't tell us who he polled. Maybe he polled employees of Adelup, legislature or business executives. This poll is for the everyday people of Guam. And so far shows. 699 people against the pay raise for politicians. I am #700 and counting. I trust this poll cause it's from people who have nothing to win yet everything to lose. So senators and Ray Tenorio, if you want to another election, repeal this law. The people have spoken.
Tina Cruz	Yigo, Guam	2014-12-09	Let's see the numbers because they don't lie. The number of new homes built, new home owners, increase in entrance and scores into UOG or GCC, reduction in dropouts and the like. If the numbers don't lie and they have changed and especially improved. Did they? Then the elected leaders deserve a raise. If not then we vote them out. Don't forget people.
Stella Taitague	Yona, Guam	2014-12-09	Not right. Our islands people and infrastructure need that money more than you. You were voted for that postion that is to be a public servant !
Allan Santos	San Leandro, CA	2014-12-09	These so called "Leaders just barely started office, and they already want a raise, wth! At least put in some real work first, shows your true ill minded character!
john armstrong	yigo, AL	2014-12-09	I support Senator Mike San Nicholas. He is a good moral character.
Evelyn Deplata	Yigo, Guam	2014-12-09	It's not right. The schools and hospital need this more. The senators are not in any hardship - "public servant". You are work for the people of Guam and not the people of Guam to work for you.
dylan meno	chalan pago, Guam	2014-12-10	This is not right !!!!!!!!!!!!!!!!

Name	Location	Date	Comment
Lisamarie Flores	Hagatna, Guam	2014-12-10	I am signing this petition because this is absurd beyond measure. This money needs to be spent on cleaning up our island, providing trash receptacles on ALL PUBLIC BEACHES, cleaning up ALL illegal dumping site such as along the power lines in Latte Heights, repairing our ROADS, especially cross island road and the road to Ritidian, which is dangerous and way overdue for repair, books for Public Schools and Teaching supplies for our teachers. Those are just a few items on a very long list of things far more important to the people of Guam, that would also benefit the People of Guam. They need to know how greedy and ridiculous they are, with exception of the 2 Senators who voted NO, bravo to them.
robert camacho	magnilao, Guam	2014-12-10	Fairness
Kisha Tedtaotao	Agat, Guam	2014-12-10	Its not fair!!
jake albert	manoglie, Guam	2014-12-10	cuz is not right
Justin Blas	444 Santa Cruz Dr., Guam	2014-12-10	Its not right!!!!!!!
austin duenas	mangilao guam, Guam	2014-12-10	it isnt fair towards the hard workers of guam struggling to survive.
Freddie Silvestre	Barrigada, Guam	2014-12-10	This isn't the right direction at all. I believe this government is corrupt. Fix the schools, the roads, people's lives on Guam. I'm literally shaking my head.
Scott Sabalboro	Dededo, Guam	2014-12-10	I agree with them getting raises.. We the people of guam should all do. There's a lot of work that needs to be done with the island. I don't think they should get that much of a raise. It's too much. With the amount they are suppose to get, I think it should be towards the youth. Hospital. More doctors and clinics.
darlene mendiola	dededo, Guam	2014-12-10	The rich gets richer while the poor drowns while they stand on the shore watching.
Angela Lorenzo	Hagatna, Guam	2014-12-10	Funds are needed for Guam roads...i.e. Maimai Rd, Macheche road, Marine Corps Drive (East Agana, Tamuning, Dededo and Yigo), Malojioj, Inarajan, Merizo, San Ramon Hill, etc..
Patrick Fleming	Tamuning, Guam	2014-12-10	It's not right.
Alissa Eclavea	Yona, Guam	2014-12-10	I am signing because our Elected leaders should be focusing in putting more money into bettering our home than into their pockets.
Joshua Camacho	Tamuning, Guam	2014-12-10	they don't deserve a pay increase
emelita de la cruz	Barrigada, Guam	2014-12-10	need to prioritize the needs of the people then give yourselves a raise if you have achieved your goals.
Jerry McCoy	Dededo, Guam	2014-12-10	Why does the government in general have the power to vote for their own pay raises? I'm just saying should that not be left up to the voters as well. I mean are suppose to be working for us.
Aronpaul ocampo	Yigo, Guam	2014-12-10	because I hate dirty stupid politics.

Name	Location	Date	Comment
Erlinda Paulino	Inarajan, Guam	2014-12-10	I'm signing because I don't think Guam, which is such a tiny island in the Pacific, needs 15 senators especially with these senators that make too much money. So many of our island people are living in tin and wood homes, barely survive paycheck to paycheck, struggling with every last penny, and have to make the difficult decision to either feed their families or pay for their utilities and gas. These senators are just getting fat sitting in air conditioning whilst deciding where to go to lunch next. Senators work for the people - we should decide if they even deserve a raise or a pay cut. Shame on us for electing you all into office, for believing that our island is your priority. By the way things look, soon kids won't have to graduate. You'll just have to know a lot of people, make empty promises, and run for senator.
Consolacion bartonico	dededo, Guam	2014-12-10	They are there primarily to serve the people of Guam and one way to serve is to prioritize where the funds go, our children's education not their pockets! That's selfish!!!
John Wigsten	Tumon, Guam	2014-12-10	I don't believe you should be increasing your salary when we don't have enough police officers, the school system fails our children, street lights are not working in the very busy tourist district and the hospital does not have the funds to pay its vendors or supply adequate medical care for the people.
Vicente Leon Guerrero	Barrigada, Guam	2014-12-10	it's irresponsible action at this point in time.
Pauline Burger	Mangilao, Guam	2014-12-10	There are other important matters that need funding.
jeremiah Gatdula	Hagatna, Guam	2014-12-10	Mogfog needs to widen and redo the roads headed up to latte heights.... "Roads before Raises"
Jay Shedd	Tamuning, Guam	2014-12-10	Very sneaky way they passed this.
Juan Wusstig	yigo, Guam	2014-12-10	isla de Los ladrones
stephen zanini	barrigada, Guam	2014-12-10	The people of Guam are suffering. Prices are up for everything under the sun and the wage gap between the top and bottom is sad. Roads go unrepaired. Constant power outages due to decrepit power plants. Payless paydays to teachers. Overtime to out law enforcement months behind. A shortage of cops and fire fighters. Teachers who are so under funded they can't actually teach. Look at the school testing scores. The government here needs a Pay reduction as a reflection of their absolute failure to the people they represent.
Kenneth Laguana	Maite, Guam	2014-12-10	I don't think the salaries of elected officials was done fairly. The increase is too much.
Michael Hernandez	Ordot, Guam	2014-12-10	I don't believe the pay raise is deserved and the timing is horrible.
Richard Taitague	Yona, Guam	2014-12-10	This is crazy. I believe our military got 1% pay increase this year and not of this elected official comes close to doing what our military do for our country or our citizens!
Alexandra Alexandra	DEDEDO, Guam	2014-12-10	The government is already in so much debt and there is never enough money to aid the island such as education, roads, medical facilities, etc.
peter benavente	yigo, Guam	2014-12-10	I feel as if they make enough money, and we need to Focus on our islands needs, rather than raises for people who already make enough money as is.
Luke Duenas	Sinajana, Guam	2014-12-10	Increase is excessive!
Jamie Cook	Chalan pago, Guam	2014-12-10	Our elected government officials are placing their personal interest before the community that they are suppose to serve.
Phil Harrison	Asan, GU	2014-12-10	Public service not careers and enrichment!

Name	Location	Date	Comment
Carmen Tajalle	Umatac, Guam	2014-12-10	I'm signing because with all the lack of funds for education, creating safer roads, among others...the money for these raises, 300,000+ could be better used. It pains me that the government can't even provide enough school books, for children to take home to help encourage their education, not to mention that they are so out-dated..but yet money can and will be found for raises. So what that they are underpaid in comparison to the states...the senators and governors of those states have a bigger population and area to maintain..
keith Quintanilla	yona, Guam	2014-12-10	Senators should b given a 20 percent decrease in pay! Serve the people not yourself
Jeffrey Teruel	Agat, GU	2014-12-10	I believe that as voters, we should have the power to determine how much our elected officials get paid.
Michael Carino	Dededo, Guam	2014-12-10	Im sick of Politician's looking out for themselves instead of the ordinary folks.
Wennilyn Almazan	Inarajan, Guam	2014-12-10	The fact that they are selfish enough to consider a raise for themselves makes it even more valid not for them to get the raise. While others who had paid to go college and get a degree; they stay with their original pay? That makes no equivalent sense! Doctors and others who work hard deserve it!
Davis Cruz	BARRIGADA, Guam	2014-12-10	If they felt they deserved a raise they should have created a referendum for it like they did with medical marijuana.
Kelsey Dela Cruz	Mangilao, Guam	2014-12-10	I am signing because these elected officials' salaries are high enough as it is. The funds they have for their pay raise should be utilized for matters of higher priority.
Greg Borja	Yigo, Guam	2014-12-10	I am signing because I sensed a strong arrogance from the Lt. Governor tonight on the news. He claims that the raises are deserved. Please explain why it's a priority over other necessities? He is talking about improved finances, so why are schools dilapidated, prison warped, roads bumpy, GMH struggling and crime rising? Wait, why is he talking when we have a governor?
David Leon Guerrero	Umatac, Guam	2014-12-10	Sad day on Guam yesterday. The legislature AND Adelup disappointed the people of Guam by arrogantly putting their personal needs first before that of the people. The arrogance of McCreadie, Yamashita, Morrison and Tenorio on TV with their responses prove the mistakes our people made in November. If we can only go back in time.
ronnie quintanilla	yona, Guam	2014-12-10	I strongly disagree with the pay raise.
Andrew Babas	Mangilao, Guam	2014-12-10	This makes me sick.
Eddie Aguilar	Hagatna, GU	2014-12-10	Recall!!!!
Robert Reilly	Barrigada, Guam	2014-12-10	I feel that most government officials have not earned this raise. Should have been given in increments. Don't like the way it was done, made it appear shady.
Sharon Ishizaki	Yona, Guam	2014-12-10	This was shameful.
Steve Coons	Umatac, Guam	2014-12-10	This pay raise is a slap in the face. It also begs the question are politicians really public "servants"? More like self appointed kings and queens to freely do as they please. This is simply legal plunder and I'm tired of being robbed!
Land Koiwa	Tumon, Guam	2014-12-10	I don't believe our Senators deserve this pay raise , any pay raise should be approved by the people of Guam.
Kaylani Cepeda	Yona, Guam	2014-12-10	Governor Calvo, if you claim that you and Ray Tenorio deserve a raise, then why didn't you propose it before the elections, or before your results were certified? Did you feel it would prevent you from getting elected? I know I wouldn't have voted for you if that was the case, cause the raise is just plain greedy. You and Tenorio seem to be fighting more for your raises then for safety in our villages, safer roads, and care up at GMH. Sad!

Name	Location	Date	Comment
Vince Milan	Tamuning, Guam	2014-12-10	Prioritizing financial gain by elected leaders over the islands pressing issues like education, public safety and healthcare is just reckless...
Dominador Reyes	Dededo, Guam	2014-12-10	Repeal this law now. The governor said he NEEDS the raise to send his kids to college. I worked two jobs, took a loan, sacrificed my lifestyle to send my two kids to college. I didn't have the luxury of telling my employer that I deserve a \$40,000 raise and had the ability to sign off on it. The taxpayers weren't paying for my house, gas, power, food, while I was earning \$90,000 a year, so I am sure if I were him I would have saved enough money to send my kids to college. He is trying to build sympathy, but doesn't relate to the everyday struggles most of us are going through, thus is an insult to our intelligence.
Mariane Larson	Rohnert Park, CA	2014-12-10	They should Utilize the money to fund better schools and raise the min wage!
Ken Santos	Dededo, Guam	2014-12-10	Money that should be spent on other issues affecting our island. Issues such as Security for our public schools, trash issues, road conditions, public safety etc... etc... etc...
JOEY BLAS	MTM, Guam	2014-12-10	Fix the problems in our Island before you elected officials give yourself a pay raise. We have a lot of unfinished and uneven roads put that money on making them better. Put up more street lights.
Gina Rosendo	Yigo, Guam	2014-12-10	Elected officials, before saying you deserve the raise, go around villages with your NICE cars and see the need for road repairs. Machanao and Piga road will rip your tire for sure.
Gregory Duenas	Agana Heights, Guam	2014-12-10	Hays Study being taken out of context!
Maesha San Nicolas	Maite, Guam	2014-12-11	I'm signing here because the money used to fund these pay increases should be used elsewhere for more important matters. Biba taotao Guahan!
Gavin Santos	Hagatna, Guam	2014-12-11	I believe in Guam and the people's power.
Glenn Villanueva	Dededo, Guam	2014-12-11	Elected Officials, has decided to not work for the people with this. They did not hold any public hearing to hear what the public had to say. We are still so far on improving Guam and they took it to themselves that there obligations to themselves is a priority. The term "Public Servant" has been dimenished and we the people of Guamis now going to suffer for there pockets. It is our Government that failed us shortly right after election which is a dam shame.
Rustan Estrellado	Tamuning, Guam	2014-12-11	I'm signing because they make enough money and it's already hard for other people to find jobs.
Makaelah Blas	Yigo, Guam	2014-12-11	Fix our island before you award yourselves.
chiara concepcion	yigo, Guam	2014-12-11	where did all this money come from? we ask for a new school and a new paved road and the government doesnt have money? but they have money to give themselves a raise? Its wrong and deceitful !!!
christina flores	yigo, Guam	2014-12-11	This isn't fair!! The legislature get a raise and the government cant even put money for the community!!
Marlyn Ching	Piti, Guam	2014-12-11	The pay raise amounts are outrageous.
Eduardo Martinez	Chalan Pago, Guam	2014-12-11	I agree that an unjustified increase needs to be substantiated, and overall the people cannot afford this without serious assessment of possible alternatives for funding allocation.
Steven Kasala	Dededo, Guam	2014-12-11	Says a lot that no public hearing was initiated.

Name	Location	Date	Comment
Marilyn Schofield	Mangilao, Guam	2014-12-11	40% raise is too high! Our roads suck, we have to pay for our own water pipe hookups(\$20,000.00). Public areas are unkempt, not properly maintained, public transportation is a joke, etc. Local senators are not the same caliber as senators in U.S. mainland. The # of senators should be reduced, this is a tiny island with a small population compared to other states. Calvo wants to pay for his kids' college education?! What about everyone else? Kudos to Senator San Nicolas & Senator Cruz.
Eddie Olkeriil	Tamuning, Guam	2014-12-11	Guam senators haven't done enough to warrant a pay raise and especially at the ridiculous amount they agreed to increase it to.
Tim Dominguez	mangilao, Guam	2014-12-11	funds can go to better things
bobbie mendiola	Mong Mong, Guam	2014-12-11	The governor is not the only one who has to worry about sending his kids to college, thus needs the extra money. What about those working minimum wage, where he only gave them a \$1/hour raise? Was he not concerned about them? Does he think they don't work hard enough? His comments are an insult. Why not use the \$40,000 from his increment and the \$25,000 from the it.governor's increment, and create a \$65,000 UOG scholarship for the underprivileged, so that they can eventually help their families live a normal life. The elected officials are thinking about themselves.
Alain Manlangit	dededo, Guam	2014-12-11	We already facing problems with the way we're living so we don't need anymore problems adding into it.
Thea Juaneza	Agat, Guam	2014-12-11	Guam senators shouldn't compare their salaries to those of the US Mainland. The population gap plays a huge difference. If this bill passes, the gap between my salary and theirs will be a continent apart. As minimum wage goes up, so will everything else. I want a tremendous increase to keep up with changing times too!!!
Anthony Revello	Dededo, Guam	2014-12-11	Gov says everything is fine with public safety but 2 days ago read in the paper thatady had wallet stolen at Payless, found the wallet's location, called police but police never showed up forcing resident to confront thief on his own which I think is very dangerous. So once again the public suffers and the politicians get richer. I'm just asking for our basic rights as taxpayers.
Anthony Shimizu	Hagatna, Guam	2014-12-11	Paying tax refunds if the job of the government, so don't claim you deserve a pay raise just because you did your job. Pathetic response from our leader.
Kevin Ishmael	Barrigada, Guam	2014-12-11	I believe that my home, Guam, has many important issues that need to be addressed before giving raises to senators. They work for the people. They are supposed to help make the people of Guam's lives better, to give, not to take away.
Kathleen Detry	hagatna, Guam	2014-12-11	A raise is fine, but the percentage increase is ridiculous!
John Leon Guerrero	Yigo, Guam	2014-12-11	Senators make a lot of money already it's like there not knowing the people reconize the wrong doing give me a raise to so I can eat good and pay my taxes and medical bills
karmen melsior	yona, Guam	2014-12-11	It does not look not sound fair to the people of Guam!
AbbyMarie Pablo	Barrigada, Guam	2014-12-11	This shouldnt have become law behind the BACKS of the taxpaying people..We should have had time to help them toss this idea outin the first place...lm vetoing this bill!!!
Rejean Salud	Yigo, Guam	2014-12-11	It's not fair

Name	Location	Date	Comment
Eric Thomas	Chalan Pago-Ordot, Guam	2014-12-11	<p>I'm signing this petition because our public servants have, for decades, served the people of Guam dismally.</p> <p>They therefore absolutely don't merit pay raises, regardless of what an off-island consultant has to say.</p> <p>Pay raises for all our public servants should be tied only to how consistently and to what degree they improve the lives of the people of Guam. That, serving the people, is their ONLY job.</p> <p>Also, it should be up to the people of Guam, and NOT up to the senators, to set and to increase public servants' pay.</p> <p>If and when our public servants start doing their job consistently well — taking care of the needs of the people in true spirit of service — they might deserve pay raises.</p> <p>Granted, some things have actually been improving over the last 4 years, but we're a long way away from the service, and the true spirit of service, that warrants \$24,000 (!) pay hikes. And any senator for whom the current \$60,000 a year isn't enough to serve the people of Guam with unfailing zeal and creativity and dedication should just quit. And make room for those of us who would gladly do the job for far less.</p>
Barbosa Ed	Agat, Guam	2014-12-11	Edbarbosa
vincent bermudes	chalan pago, Guam	2014-12-11	there are numerous public issues to resolve such as the territory's infrastructure.
Mary Esther Llana	Dededo, Guam	2014-12-11	Our educational system and facilities need improvements. We need more textbooks for the children and an effective security system for the schools to prevent burglaries and vandalism.
Joseph Mendiola	Dededo, Guam	2014-12-11	The Public Law had no hearing as we the electorate did not put the elected officials in their post. We hired them so we determine how much they should be paid.
Roque N. Aguon Aguon	El Paso, TX	2014-12-11	The retro makes it sick!
Caroline Mason	Dededo, Guam	2014-12-11	it should be a merit system. everyone has to work hard for that pay raise, and to discourage those just looking for a pay check.
ALBERT PEREZ	Yona, Guam	2014-12-11	The Government needs to create jobs. How can the younger generation with College Degrees or have graduated at GCC have a chance to work when we got people that want to stay in the Government until they all pass away.
Ann Superales	Yigo, Guam	2014-12-11	It is truly unfair to the government employees, and its way too much of a hike they just got a raise what 10 years back and the employees got a measly pay while the new comers received at least a \$3.00 raise. What about us employees who has worked over 10 years. To top it off these people are getting a retro back and us employees did not. They should revise the hay pay and give us 5440 across the board. This is my opinion.
Larry Balmaceda	Dededo, Guam	2014-12-11	I believe the people of Guam should be able to evaluate elected officials performance. A pay raise is one way to determine that if it is justified and deserving. I also do not agree that Retro pay should be included in this factor. Let the people speak and the due process work and move on to real issues that everyone could benefit from.
LESLIE SAN NICOLAS	Asan, Guam	2014-12-11	Fix roads and help the homeless, our veterans and people that are struggling daily... fix schools and hire more police force.
Darrell Cabrera	Mangilao, Guam	2014-12-11	I'm signing this is because I honestly feel that this increase in wage can go to the improvement of our Island's roads and infrastructure...On another note our people are suffering financially and will continue to go through the struggle, while our Senators improve their lively hood. Our seating Senators need to put the island's people first before their themselves....

Name	Location	Date	Comment
Ramon Quinene	Tamuning, Guam	2014-12-11	We have a receiver for our trash. Malojloj to Talofoto roads will eventually kill some one. Bridges in Merizo have not been fixed over years. Mass transit is still terrible. After we voted some of these senators, they turn around and stick it up, with a pay raise. Horrible. Senators are suppose to be servants, If they can't serve with the current pay rate, get out a get a real job.
Dave Davis	Yigo, Guam	2014-12-11	Already second highest paid state-level legislative body in the nation. What a joke. These folks should be working for free -- or maybe paying us.
francisco valencia	Yona, Guam	2014-12-11	Need to cut the senator to support their wish. To check if the bus /shelther /the street lighs are good ? Support the community first .
Juan Cruz	Mangilao, Guam	2014-12-12	I don't even have a pave road to my home (added expense on vehicle maint.) and I can't even get home mail delivery (more expense for trip to PO and mail box) and am getting hit for higher property tax. Government leaders should not get pay raises until they fix these problems. Registered voter of Mangilao....
Barbara Camacho	Yigo, Guam	2014-12-12	There is no justification for these salary increases when critical priorities in Guam should be addressed first: badly needed road repairs (Yigo highway road), maintenance and repairs of public school buildings, textbooks for students, Guam Memorial Hospital's debt to vendors, illegal dumping of trash around the island caused by increased tipping fees, high power and water service rates.
Sarah Maurer	Tamuning, Guam	2014-12-12	I'm signing this because this Island and the people deserve better. If the politicians think that the money belongs in their pockets while the hard working people vote them into office for all the reasons they 'portrayed' themselves during their campaigns then they should be placed in public view to answer to their people why the money is going elsewhere. The infrastructure is deteriorating from the inside out. This is a beautiful island and so much work needs to be done. Definitely need to put a cap on their salaries, and fix these issues.
James Garner	Tumon, Guam	2014-12-12	I hate greed and corruption.
Doug Brault	Tamuning, Guam	2014-12-12	WTF... Last term, so intention is to milk the Gov. & People of Guam. Money can be used to hire more Police Officer's; CCTV System for Schools; Etc... Comment by Calvo 'deserving the raise', apparently thinking about himself because this is his last term...LOL such BS...
Ashley San Nicolas	Hagatna, Guam	2014-12-12	Guam is already in debt And govguam can barely pay overtime to our law enforcement
PATRICIA BIROSEL	Barrigada, Guam	2014-12-12	I don't want those greedy politicians to earn what they don't deserve.
Justin Olson	Yona, Guam	2014-12-12	This is so wrong. But they'll get away with it and do it again next term.
Breanne Bliss	Hagatna, GU	2014-12-12	They should be concerned with the peoples' needs before their own. What have they done so far that was SO INCREDIBLE that they deserve a huge raise? DO YOUR JOBS FIRST; get money later once we are satisfied with the outcome. Greed is not a becoming trait for those who apparently care for their island. Shame.
Richard Guerrero	DANIEL ISLAND, SC	2014-12-12	Because this was not debated at all. If it was a modest raise it may not be as bad.
Sandy Stilwell	Canada-Barrigada, Guam	2014-12-12	There are so many other places that this money is needed. Roads, teachers, clean-up, mental health services
Yolanda Nangauta	Talofoto, Guam	2014-12-12	Our island simply cannot afford this pay increase. Additionally, other government employees deserve a raise but aren't getting it.

Name	Location	Date	Comment
Laurencia Duarte	El Paso, TX	2014-12-12	I was born and native islander. I support with people of Guam for a recall on raises.
jermaine white	dededo, Guam	2014-12-12	They should all be shot of doing this robbing the people in plain sight
Phillip Cruz	Talofoto, Guam	2014-12-12	The pay raises are too high when pay raises for the little people were very little. Some only received a 1 cent raise.
Clarissa Flores	Hagatna, Guam	2014-12-12	I'm signing because it was unfair for the government to do this without the public having a choice in the matter. This is OUR island! The word being "OUR" and When we as a whole aren't happy, why should the people who are supposed to support and give us a safe and functional community be rewarded? There is a fine line between a paid increase and a political injustice. The people who received a \$1 or a few cent raise are great full and hardworking and deserving of that. Not saying your not deserving of this but really? That much of a raise? A few hundred maybe or a little around that area would've been fine, but thousands? That's just ridiculous! Speaking as the one born in a generation that won't see the retirement or social security or maybe even functional roads, I'm pissed off that this is happening before problems are even fixed! But what makes me more mad is the fact that we weren't given a voice in the matter. What ever happened to " by the people, for the people"?
Gary Adams	Yigo, Guam	2014-12-12	With all more important issues that need to be addressed and funded I see no reason for such extravagant raises. AND...retroactive yet is nothing less than obscene robbery. Voting for your own pay raise should not be allowed.
Jezz C	agana heights, Guam	2014-12-12	i'm sure that money could be put towards more pressing issues like public safety, schools, or fixing roads
Christian Brecht	Talofoto, Guam	2014-12-12	you should not have the right to vote for your own pay raises
Roy Adkerson	Yigo, Guam	2014-12-12	I do not think our officials should be paid more than others in the nation.
Amanda Leppert	Dededo, Guam	2014-12-12	I am signing the petition because I am planning to become a teacher soon and I don't think it is fare or justified to ignore the education system but contribute monetary endeavors to government officials when their jobs are to be for the people of Guam and the children. With education comes power, not the other way around....
Shania Maisol	Barrigada, Guam	2014-12-12	Justice.
Jenn Leung	San Franscico, CA	2014-12-12	I'm signing this because the reasons for the pay raise is stupid. I love how the governor can submit a bill to increase his own paycheck. There should be a better system for this.
Norma Sablan	Mangilao, Guam	2014-12-12	im signing this petition bc it's just wrong! Once they correct the issues this island faces maybe then they will be deserving of a raise but not a \$25K raise!
Delyn Dois	Dededo, Guam	2014-12-12	I'm signing because there are so many issues and debt that Guam is in, yet they believe that we have enough in the budget to give themselves a raise??!! We don't even have enough to pay off the hospital's depts! We don't have enough to fix and better our roads! We don't have enough to maintain safety in our communities because the police department cannot afford to keep patrol! And that's just a few of the many financial issues that these officials have not yet fixed!!
Christian Lubas	Hagatna, Guam	2014-12-12	The system isn't fair. Why do they deserve more while some people struggle to put food on the they're on table?

Name	Location	Date	Comment
Cedrick Maravilla	Dededo, Guam	2014-12-12	My wife is a nurse and deserves to have a raise to bring her and other nurses to the same standard and competitive percentage of pay as these elected officials are giving themselves. If they can not give a fair pay raise to all our professionals (Nurses & Teachers), then it just should be given to anyone. Its not about who deserves it, its about being fair.
Melinda Burke	Tamuning, Guam	2014-12-12	So many needs on Guam are going unmet.
Danica Malumay	Baerigada, Guam	2014-12-12	I believe that there is no relevant reason or support for such high pay raises Is a a high pay raise an award because they are Guam's elected officials? How can they have such ignorance while Guam's problems and the people's voices are disregarded. Us people do not all live the lavish lifestyle. I am a college student that studies hard and pays expenses to not be in debt. When I graduate, I expect more jobs, a better education system, a decrease on tuition, AND sensible elected officials. Stop being irrelevant, elected officials of Guam.
Kevin Limtiaco	Agana Heights, Guam	2014-12-12	They should be fixing the roads and helping the people not themselves.
Lacey Ferrer Hernandez	Yigo, Guam	2014-12-12	That raise should be put to use on DPW funding and Educational Needs!
Jesselene Dimla	Yigo, Guam	2014-12-12	I believe that salary raise does not profit the people, but only the government workers and decisions for the government should involve the people. And the people speak their mind. They say that salary raise for government workers doesn't benefit the people. So it's not a good decision.
Dan Macaraeg	monmong, Guam	2014-12-12	I'm signing this petition because they are elected to help serve the public, it is a duty they chose to volunteer and should not be a career and to have a raise with such high amount, it is not fair for the people earning low salary while theu get a higher amount.
michael schulte	dededo, Guam	2014-12-12	LMFAO...I know everyones thinking it...I'm just sayin it...we all need to work at Gov Guam...cause they sure know how to take care of their own...knew I shouldn't have chosen a career in automotive...when I could make \$69,000 more a year pretending to care about people...jokes on me...goes to show just doesn't pay to be honest :(But I do applaud any and all who spoke against this...at least that small act in itself shows that you are putting the greater good before yourselves...and for that you have my thanks.
Robin Marquardt	Hagatnia, GU	2014-12-12	Because the Guam Legislature is a monster beast eating up all the resources that prevent Guam's taotao from enjoying exceptional progress. Guam's Legislature sucks over a million dollars a month on their glutenous white collar welfare. Most egregious, they ignore that each US state has only two senators and that they are prohibited from giving themselves pay raises while in office as per US Constitution Amendment 27. Basta i gof mantika dzan fanfanague babui edzi i Guam Legislature!
Peter Green	Maite, Guam	2014-12-12	Are you kidding me?
sepha isimang	Barrigada, Guam	2014-12-12	It aint fair for the people who live paycheck to paycheck and we have to wait years for a salary like that. I rode the transit at one point until i can get back on my feet, and half these stop dont even have shelter. Me, my 3 year old daughter and husband had to stand in the rain waiting for the bus. Road need major repairs because the people who live paycheck to paycheck cant afford to buy new set of tires everytime the road damage it.
Sean Tedtaotao	Tutuhan, GU	2014-12-12	I'm signing this because elected officials need to remember that they are chosen to represent the collective thoughts and ideals of the people. and that when they go about ignoring the voice of the people or simply not allowing it they give the purest example of corruption.

Name	Location	Date	Comment
Frederick Leon Guerrero	Asan, Guam	2014-12-12	Fix the damn roads, infrastructure, don't forget the non-government employees. Stop the sweetheart retirement deals for GOVGUAM employees. I pay a fair share of taxes on this island, tired of politics.
Betsy Martinez	MALQLOJ, Northern Mariana Islands	2014-12-12	I am signing this petition because i feel that right now is not the right time to increase salaries. Guahan faces so many challenges right Now., Our schools, roadways, abandon buildings, homeless people, I can go on but you should know already. Im not saying not to give pay raises but for now let's focus on prioritizing what we need to make Guahan a better place for our next generation leaders which is Our kids! There are si many things that need to be done...so before we give the raises some things has to be done right.
George A. San Nicolas	Ordot, Guam	2014-12-12	They don't need more money
Joseph Flores	Wylie, TX	2014-12-12	I think that if you all are going to get a raise that all should get the raise. So you all should reduce or not get a raise.
Janet Sardoma	Dededo, Guam	2014-12-12	We need better roads, more cops in patrol, a bigger detention facility, etc.
derrick santos	agat, Guam	2014-12-12	I don't agree with the pay raises for these elected officials. It's not about deserving of a pay raise. You were elected to do the job. It's not a ride to get rewarded.
Maryann Perez	Chalan pago, Guam	2014-12-12	They should give out the police officer retro first before theirs.
Gwendolyn Tesei	Mangilao, Guam	2014-12-12	I just dont agree with this raise. Too much issues on this island that they are holding off and they sign this bill within a heartbeat ? So much for voting for our leaders and the first thing they pass is their raise !
Jenny Flores	Tamuning, Guam	2014-12-13	Publicly elected officials are public servants who should have goals that will help their constituents. Elected officials should not go into public service to individually gain income. Elected officials should be creative and need to find ways to increase the entire island's revenue not just themselves.
Robyan Malaca	Vacaville, CA	2014-12-13	I am Chamorro, and Guam is where I'm from and, I HATE to see the people of Guam suffer.
Rosalie Finona	Inarajan, Guam	2014-12-13	I'm signing this because it upsets me that the governor is not addressing the question. I'm singing this because I am asking he and the senators to only repeal their salary increments, and not of the directors. The governor is being stubborn, when he says that he rather repeal everything then have his salary lowered. The people need to speak up louder.
Mariel Vela	Fairfield, CA	2014-12-13	In short, I'm confused to why they get all the money when the rest of the island is in need.....
Soo Kim	Tamuning, Guam	2014-12-13	It is unfair that the gov't officials raise their own pay salary in the middle of economic recession. It is more ridiculous that they will receive their raised salary for 2014, even though the year has already passed. I fully support to halt this law.
Linda Gabriel	Dededo, Guam	2014-12-13	It's a sneaky gesture! Without the public's knowledge. You should have placed it int the ballots. The raise for each senator is a years salary for jobless. Sad...
Peter Eclavea	Agana Heights, Guam	2014-12-13	They work for me and are not authorized to increase their salary whenever it pleases them. Greed and selfishness becomes them and do not deserve to be Senators or even the lowly position of Garbage collectors.

Name	Location	Date	Comment
NOEL PRESA	DEDEDO, Guam	2014-12-13	GOVERNOR, LT. GOVERNOR, AND SENATORS SHOULD THINK ABOUT THE BEAUTIFICATION OF GUAM FIRST. THE ROADS SHOULD GET FIX FIRST, THE PEOPLE OF GUAM SHOULD GET COST OF LIVING ALLOWANCE EVERY YEAR, LOWER THE PRICE OF EVERY THING. WE CANNOT AFFORD TO BUY ANYTHING ANYMORE.
teijeraj camacho	yigo, Guam	2014-12-13	It's unfair!!!!
CAROL PRESA	DEDEDO, Guam	2014-12-13	People in the community need to know this official pay raises before it gets implemented! They need the people of Guam's APPROVAL FIRST & FOREMOST!
Lyrre Maynard	Dededo, Northern Mariana Islands	2014-12-13	Nurses, teachers, and GFP need the raise more
Ruby Dorion	Yigo, Guam	2014-12-13	We needs a fair government and every government employee needs to be competitive with the nation not just the elected official. Elected official are suppose to serve our island and not put themselves first. Yes, they can have their fair share of the raise, but other government of Guam employees need to receive their due increments on the onset!! Correct me if I'm wrong but our government is suppose to be "For the people", right???
Brandy Martinez	Sinajana, Guam	2014-12-13	The way this pay raise was implemented seems to be a spurr of the moment kind of thing. There were very few meetings regarding this issue and it seems like a slap to the people's face!
manny peralta	Yigo, Guam	2014-12-13	I'm signing because the actions of our leaders is insulting to our people. Thank you for the opportunity to sign such a petition, and I hope it makes an impact.
Sebastian Villava	Dededo, Guam	2014-12-13	Why are the senators who voted for this law and Lt. Governor so quiet about this issue? Hopefully it's because they are embarrassed about what they did. The Governor seemed angry at the people of Guam on the news. Why is he blaming us when he, his partner Tenorio and 11 senators just cheated the people of.
Tito Rabon	Ordot, Guam	2014-12-13	Ray Tenorio told my family shortly after this recent election that he plans to run for governor in 4 years. I am sorry Ray, your selfish act will far outweigh anything good you try to do in the next 4 years, and will never get our support for governor. We let you slide despite your failure in helping public safety, but this latest act is a sign that you are not a good leader and care more about yourself and not the people. Enjoy your last 4 years in public office.
jerald taitano	yigo, Guam	2014-12-13	They are already getting paid high enough. They should use our tax money for the island of guam.
Jay Anitok	Mangilao, Guam	2014-12-13	I'm signing because I strongly believe the there are more pressing socio and economic issues are island is facing and yet our public servants want to give themselves a raise??? Truly those money should prioritized for school infrastructure, mass transportation, beautification of our island, and create recreational activity centers for our youths. These are just a few of the many issues our island faces today.
delsherree chambers	San Antonio, TX	2014-12-13	They don't deserve any raises. Their rich enough. Let's use that money and focus more on schools. Our children's education. And more recreational stuff for our kids. Safer bus stops. More books for every child, etc.
Vicente Sanchez	Tumon, Guam	2014-12-13	We need to be addressing this crime epidemic first. Shut down these gamerooms which some of these elected officials have some financial gain in. Get more street lights to deter criminals at night. Beef up the police force and hire more investigators at the AG office to lock up these criminals. This is a pressing need right now, not raises for politicians. Repeal 32-208 now!

Name	Location	Date	Comment
david reyes	Barrigada, Guam	2014-12-14	How do they find money to give themselves hefty raises, but they can never find money to fix the village facilities? If you put the pride back on the village level, then the kids will be more inclined to use these sports facilities and less inclined to get into activity with trouble.
mark evangelista	yigo, Guam	2014-12-14	Their roles in public service is solely supposed to be "Public Service." Not to fatten their bank account.
Scott Blas	Dededo, Guam	2014-12-14	Are the leaders listening? This is just not about whether or not we will vote for you in the future, but this is about whether or not we trust our leaders. When we lose faith and trust in our government, then that leads to a failure as a community. So fix the unjust, repeal the law, and focus on what you were elected to do. As for the governor, stop being upset because the people are talking, and start doing what you you should as per your responsibility. While you are at it, please assign your LT some real work. Whether we are paying him \$85,000 or \$110,000, we are paying him too much money to do almost nothing significant. Thank you.
Thomas Adame	Hagatna, Guam	2014-12-14	There are too many issues that need more funding than senators' salary raises. Crime deserves attention followed by GMH funding then DOE/youth services. These issues are what makes the headlines everyday due to funding (which is always at the front of every issue that has fallen behind).
Luis Ting	Mangilao, Guam	2014-12-14	There is still no Books in the schools and if there is it is shared by 10 or more students!
Thomas Crisostomo	Barrigada, Guam	2014-12-14	If you can pay refunds without borrowing then that is the first step towards economic recovery. Also the governor needs to look at the various contracts within the government and try and renegotiate some to lower expenses. If they can do things like that then maybe raises are deserved but right we taxpayers are paying too much of obligations front office is creating.
Russell Powell	barrigada, Guam	2014-12-14	it's unfair to the people of Guam
Col Jim Miles Ret.	Marion, TX	2014-12-14	High salaries should never be the mark of an elected official - Former Guam Senator Jim Miles
Madelaine Luces	Agat, Guam	2014-12-15	I think they should do a public hearing about their salary since we elected them.
James Healy	Malesso, Guam	2014-12-15	This is simply, and sadly, business as usual for our politicians. They are all banking on our short memories...will we remember and still care 2 years from now? Well played professional políticos. Sad, very sad.
ausfin santiago	merizo, Guam	2014-12-15	this is outrageous. the government suddenly finds money to give themselves a raise but cant find the money to fix our road, bus shelters, etc. i heard on the radio that governor said he "deserves this money" and he wants to send his kids to college. he ran for governor to perform public services. Its not just for him to send his kids to college, its for him to help other people send their kids to college. He shouldnt have been elected if this is what hes doing behind out backs
Kevin Nace	Barrigada, Guam	2014-12-15	I do not believe that the Governor & senators have the right to give themselves pay raises. They are public servants they act as though they are Business owners that own our tax dollars and that they can do what ever they want. All of these Senators that have made a carrer of being a senator should be made to step down from office. You know what they say, "power corrupts" they have been in to long and know how to manipulate the system. On top of their salaries they are earning sick leave & vacation leave. This is not right either. They should not be getting Christmas Bonuses or retroactive pay this is not fair to the tax payers of the Island. We pay their salaries therefore they work for us not the other way around.

Name	Location	Date	Comment
Jesus Babauta	Asan, Guam	2014-12-15	The way Tenorio passed the law.
Sean Lizama	Yigo, Guam	2014-12-15	No elected government official should make more than a starting teacher's salary or serve more than two consecutive terms period. If teachers have to make due with the little resources they have and raise families then so should Senators. Teachers help shape our future and yet they have to buy their own school supplies and feed their families. Career politics and greed are destroying our community. Something needs to change but change takes courage. If every government worker did not go back to work until they stopped the pay raise and create a law that killed career politics and fixed their salaries who would run next year? Who really has the power to change things?
Iorita vilante	yigo, Guam	2014-12-15	Things need to be done.
ELBURN IRISH	El Omte, CA	2014-12-15	To much for to little.
josephine guevara	San Diego, CA	2014-12-15	They should have had a public hearing and they need to give and help othe employees and agency that needs it.they were voted to help us not help themselves .
Zachary Blas	Tamuning, Guam	2014-12-15	I am signing this because most of these politicians have their head up their ass! They only want to help their pockets,not the people for Guam. From now on, when these politicians have their bill boards up during election season. Their slogan should say "vote for me and I will fuck you over."
Julius Raposa	Yigo, Guam	2014-12-16	Unfair to the people on two occasions. 1. Getting a raise when other departments need the money. 2. You did not even bother to hold a public hearing to get public input.
jet alvare,	Camarillo, CA	2014-12-16	This is bullshit!!!
Brandon-Jay Salas Baldwin	YONA, Guam	2014-12-16	There are more pressing matters to attend to. But rather than tending to the needs of the people, Certain Senators decided they need a boost in pay. We as a people, are suffering. Cost of living is getting higher. Soon we'll need to pay just to breath. It's bad enough that we pay just to be buried in the ground. All in all, I really don't think it was important to give themselves raises. But,..... That's GovGuam. Take from the people and say it was needed.
Tiarra Jean Martinez	El Paso, TX	2014-12-16	I am from Guam, I care about the people and families well being. I do not think that elected official or political appointees should get an increase in pay, for what reason do they need it, there are more issues on Guam that needs to address, pay increase for them is all an act of greed. The increase will only affect Guam and its economy. They need to think about creating more jobs to help those who are in search for a job and are having a hard time. Crime rates are increasing more than ever. More street lights should be put in places that are
Cleo Rengulbai	Dededo, Guam	2014-12-16	I'm signing because this is not right. I strongly disagree with the senators and governor getting a raise.
Fred Blas	Hagatna, Guam	2014-12-16	So when will the 11 senators and it governor come out and explain the reasons behind this? It was nice voting for all of you, but you no longer deserve our support as you lost our trust. Ray Tenorio, you of all people, need to apologize to the people of Guam on why you rushed this bill? You are already making money off the people with the plush contract you and McCreddie have cleaning the airport. How many millions are charging you the people? Ai adai, this is too much. When is the recall?
Rico Blancaflor	Maite, Guam	2014-12-16	Books for each public school children, more police officers (at better pay rates!) and road repairs ARE the priority for our taxpayer moneys!

Name	Location	Date	Comment
Albert Manansala	Dededo, Guam	2014-12-16	I'm signing because it's against the law to not have public hearing before they signed this into a law. Also there is no justification why these politicians need a raise because they hold the same position and I do not think they have a harder job than us that builds buildings under the hot sun.
sei mundo alex	chaalan pago, Guam	2014-12-16	It's very disturbing. During campaign session, I entrusted my senators to do good for the people, better hospital, education, fix road ways.... First accomplishment, pay raises!!!! Wowow. I am so disgusted and sad for the island of Guam. GUAM. "give us additional money". Shame on you.
Monica Santos	Dededo, Guam	2014-12-17	I don't think a raise is necessary at this point in time, especially with the financial debt the Government of Guam is still in. Pay the debt down first.
Arden Bonto	Tamuning, GU, HI	2014-12-17	Make the people proud and maybe get the increment later.
laticia santos	yigo, Guam	2014-12-17	Because they do not need that much of a salary increase that's just ridiculous. Use that money to hire more school officials and police officers
john walter	harmon loop, Guam	2014-12-17	i disagree on giving the senators a pay raise
lena aguon	yona, Guam	2014-12-17	I dont think its fit for any elected officials or cabinet members to get raises when our Island is suffering with alot of issues at hand.we constantly hear no funding for this.no funding for that.yet there is money for all of you to get raises?...come on now.lets be real.we all have bills to pay too.not just you all.
Thelma Hechanova	Manhattan Beach, CA	2014-12-17	People first! Higher salaries for elected officials just makes it easier for them to become highly paid lifelong politicians pushing their own agendas and not serving their constituents well.
Ruel Estoy	Dededo, Guam	2014-12-17	We need to look carefully at how quickly fheu can vote on a raise where as other departments must give a evaluation prior to any raise whether it be granted or not.
Catherine San Nicolas	Dededo, Guam	2014-12-17	I believe the salary of \$85k from \$65k is a rather steep and selfish increase. Even the typical GovGuam worker doesn't get such a hefty increase. Although there are some senators in which I feel truly deserve \$85k (i.e. Senator Dennis Rodriguez), let's not be greedy and give it out across the board. Raises for elected officials should come at the close of their term in a one time bonus only after there's money left in the Oh, and he also mentioned feeding the homeless with his family.
Antonio Agulto	Toto, Guam	2014-12-17	Not a single sitting senator deserves \$85,000, especially the ones like Rodriguez, Barnes, Morrison and McCreadie who spend endless taxpayer hours giving out resolutions which only benefit them for reelection. That's all they do, which is campaign during work time. Ray Tenorio is the kingpin of campaign. He deserves minimum wage because "what does he do?" Honestly ask yourself that. Paint bus stops? Really? We psy him \$110,000 to paint, take pictures and write worthless articles in the paper. I want to know! The people deserve to know.
Miguela Taimanglo	Barrigada, Guam	2014-12-17	I'm signing this cause Eddie Calvo and Ray Tenorio started their new term in a very very very wrong direction. Also I want to remind Phil Leon Guerrero of the afternoon show on Sorensen to get off his high horse. You are no longer a spokesperson of this governor, and should not be biased on the radio. This pay issue is the fault of your former boss, his useless sidekick (Tenorio) and many senators including those wasting taxpayer dollars sitting in office, such as Morrison, Rodriguez and McCreadie. They are not leaders but puppets of your former employer. Unfortunately so are you. This is a wrong move (the raises), and our leaders are taking us in the wrong direction, so I am signing this so someone smart (that knocks off some names in this comment) can repeal this stupid law. Okay time to breathe now.

Name	Location	Date	Comment
Terrence Bustos	Dededo, Guam	2014-12-17	We need the money for more police officers. Our streets are not safe, and more businesses are getting held up. If we get more cops and patrol cars roaming our steets then that will help deter the criminals.
Joel Joseph	Tamuning, Guam	2014-12-18	they do not deserve the raise based on how they passed the law and their failure to deal with schools, public health, police and fire depts, and pay the vendors that they owe
jolene david	Dededo, Guam	2014-12-18	I'm signing because our island people need their minimum wage increased not elected officials
Mary kuwana	Colorado Springs, CO	2014-12-18	tired of Guam being the brunt of a joke in the mainland
Joan Swaddell	Sinajana, Guam	2014-12-18	We were not informed before the general election.
Crista Nauta	Springfield, OR	2014-12-18	Signed becaue I believe in fair government!
Heaven Aguon	talofof, Guam	2014-12-18	im signing because the elected officials have no business granting themselves a raise when DOE, the roads of Guam and many more people; hard working people are here suffering.
Lucand Camacho	Dededo, Guam	2014-12-18	I am in support of this petition.
Jennifer Collins	Tarawa Terrace, NC	2014-12-18	I'm signing because the salary has been raised for them but what about everyone else?
jason Ribbing	Avon, IN	2014-12-18	Island officials are abusing their powers. Be fair to the people it is the only reason you are in a position of power to begin with.
Kristine Redolozo	Yigo, Guam	2014-12-18	I support this petition.
Kaysha Rapolla	Mangilao, Guam	2014-12-18	Im 100% against the elected officials getting pay raises when they clearly dont deserve it. I have not seen them do squat for our island. The only time I seen them out with the community is voting time. When they are waiving to the island. I feel that we as the people should have had a say in whether they get a raise or not. They should earn it the way we earn our raises. By working hard and doing what they said they would do. Not do shit behind the peoples back and pass whatever they want that suits them.
Alice LeBron	Dededo, Guam	2014-12-19	They are to big for their birches and now they want gerbil cheeks
Rita Gumataotao	ordot, Guam	2014-12-20	this is outrageous!! its ridiculous how the governor waited until he was elected to give himself a raise. if he spoke about this during the election, he wouldnt have won. he doesnt deserve to be governor after doing this behind our backs. Does the governor think we're fools?!
Mary Villagomez	dededo, Guam	2014-12-20	they're running this island to make more money? they're supposed to be helping the people of this island and fixing up the island to make everyone safer. but the government "doesnt have the money right now." that is a load of crap. why does the government find money for themselves? but when it comes to renovating schools or roads or even bus shelters, theres no money. there's never any money when it comes to the people!
Orlando Natuel	Dededo, Guam	2014-12-21	By failing to adhere to have a public hearing prior to approving this humongous raise,the people of Guam was denied the due process of having the rights to fully agree or disagree with this decision. Furthermore,the true colors of this politicians who voted in favor of this enoumous wage increase really showed that their intent was just to serve themselves not the people of Guam.
Ivan Matek	Ch. Pago, Guam	2014-12-22	NO SHAME Pay raise with Judiciary; Pay retro, Pay again.....NO SHAME
Danny Taitague	Vancouver, WA	2014-12-28	support my friend
Leodith Abinales	Yigo, Guam	2014-12-28	I dont understand how the elected officials are getting raises while our educators are not even with the salaries in the states.

Name	Location	Date	Comment
Richard Reyes	Dededo, Guam	2014-12-30	The pay for Gov Guam employees do not meet the national standard. Why should the the Governor and Senators exceed the national standard. If this bill was introduced before the election the outcome would be different. Very bad timing and I won't vote for any senator who approves this bill. FYI, thats an increase of \$24,160 per year. An extra \$11.60 per hour. Thats not a raise thats a promotion!
William Vetarbo	Yigo, Guam	2014-12-31	You are only worth what others are willing to pay you. Senators on Guam feel they are exempt from this and believe it is ethical to set their own salaries. Of course, it is not!
Jonathan Vetarbo	Yigo, Guam	2014-12-31	Because....when has anybody ever received a pay raise immediately after starting a new job.....I wish I could.....pave the roads, those signs have been up prior to the election...fix the schools.....etc....Maybe you can even SAVE THE MONEY....might need it for and emergency later in the fiscal year....Think of the people that elected you and STOP being so self indulgent.
Darlene David	tamuning, Guam	2015-01-02	I'm signing because it's selfish and unfair that these lawmakers are putting their needs before the needs of the people and island that got them to where they are at.
Athena Woodbury	Yigo, Guam	2015-01-05	They already make 2-3times more then the average person on Guam. They don't have money to pay there own bills. They dont take care of our schools and hospital's .Our Gov Guam employees the ones that actually work for there money, struggle just to pay there bills . Majority of the people on Guam live payday to payday our kids go to schools that are falling apart , that can't even afford basic things Like paper, tissue, soap, & books !! Well they send there kids to private school !! Can pay there bills on time don't have to worry about what's for dinner, gas or how to make the premiums on the insurance !! They work for the people yet they don't care about them they give them selves everything & leave nothing for the people !! People talk and make jokes about Guam calling it a third world country because it basically is our Elected officials take care of them selves and of course Tumon well our Island and the people here get nothing! It should be law that they should only make what the average Guamanian makes & there kids should go to public school. They should be equale to everyone !! We the people should remove all of them start over and only have 3- 5 Senators!! Our Government is corrupted and an embarrassment to Our Island !!!!! THEY ARE NOT BETTER THEN THE REST OF US !!
Luke Davis	Tai, Mangilao, Guam	2015-01-05	I want my voice to be heard. Corruption must not go unanswered.
stephanie tajeron	chalan pago, Guam	2015-01-07	I don't think we need THAT many senators anyway. And i'm still perplexed at why it takes forever to other folks in the government so long to even get stuff entertained by our "public servants-elected officials" but their issues and concerns get rectified (by them) immediately.
Michael Bailey	Merizo, Guam	2015-01-07	Public servants are public servants and you did not consult us. I got \$.05 an hour wage increase and you get \$20,000. Time for a recall election.
Yvonne Tam	Maite, Guam	2015-01-08	Guam is having financial difficulty already and I don't think the leaders, like the Governor, Lt. Governor, and the rest of the Government agencies directors should such a big pay raise. I propose to remove the pay raise until Guam economy shows improvement and stabilize
Jeff Quidachay	Yona, Guam	2015-01-10	They need to take care of the minority's that need the increase n the private sector
Justin Bennett	Dededo, Guam	2015-01-12	Guam govt officials are grossly overpaid for their education and ability to do their jobs.
Kevin Dela Cruz	Yigo, Guam	2015-01-12	I think it is unfair they get a raise because they make a lot already.

Name	Location	Date	Comment
Lawrence P. Franquez	Toto, Guam	2015-01-14	Money should be spent towards the Guam Department of Education and Public Safety.
Rodney Rood	Talofoto, Guam	2015-01-20	There is absolutely no excuse for the Governor to get a raise worth more than many of the people he serves can hope to earn in a year! The elected leaders of this island have once again proved that they are more interested in their own interests instead of those of the people they serve! Get rid of them all! We need more like Bob Klitzkle to run for office!
Sablan Marissa	dededi, Guam	2015-01-20	its the right thing to do
Lisa M. Mosher	Yigo, Guam	2015-01-21	Put the money to the mayors for Senior Citizens and Youth Programs. Reduce Senators to 1 fo ea. N,S,W,E and a 5th Senator for breaking vote. The remainig 10 Senator \$ put to listed above in this comment.
Jesse Leon Guerrero	Tamuning, Guam	2015-01-21	Would like to see more justification for raises, as well as a more accurate look at the effect on budget concerns
Greg Helm	Santa Rita, Guam	2015-01-28	Can't fix the roads, can't fix the schools, don't believe they're balancing the books - just borrowing from "Peter to pay Paul," why increase salaries for people not doing they're jobs? Thanks to Sen. San Nicolas for sponsoring this bill.
Monty McDowell	Asan, Guam	2015-02-17	Raises are absolutely outrageous!
James McFerran	Piti, Guam	2015-02-17	We need our legislators to know we have limits, and that they work for us, not the other way around.
Lauren Mantanona	Brooklyn, NY	2015-02-18	more money for school.. look at GW! our students, the island's future, deserve much better! implement sex ed and better ESL programs in public schools ASAP. more music, arts, and funding for sports and extracirriculars! environmental awareness! i can go on until the next election!
nicholas guzman	Hagatna, Guam	2015-03-02	its idiotic to raise their own salaries
Frederick Guzman	Tamuning, Guam	2015-04-02	I'm signing because I believe the public's money can be better spent on other priorities, including the return of Tax refunds owed back to the people of Guam, or making school maintenance and resources available for gdoe.
Jeffrey Gabel	Tamuning, Guam	2015-04-02	It's common sense. There is no reason why our small island should pay the highest salaries of the nation to our elected representatives!
Barbara Celis	Hagatna, Guam	2015-04-12	it is totally wrong what they did
chris malonson	Barrigada, Guam	2015-04-14	its just wrong...i can under stand if you earn it but to do little to nothing for your island people,and give your self's a rise because you want more money form the hard working people of guam.this reminds me of that movie "gladiator" the 9 sen. play as (comados) and the people of guam as the (gladiator)
Robert Fejeran	Maina, Guam	2015-04-14	I believe that the pay raises were totally unjustified, and could have been used to fund other priorities on the island.
David Hernandez	Agat, Guam	2015-04-14	The ppl need to be taken care off first. we still have homeless and ppl asking for money on traffic lights, Overtime, Promise Compensation, Increments are still pendings..We see a high rate of school break ins and ppl stealing and robbery..Our PEOPLE come first...
Danny Sabato	Hagatna, Guam	2015-04-15	I am signing, because theft on the taxpayers money is a serious crime, and I am puzzled why the AG's office is not educating these thief's.
Karen Anderson	Santa Rita, Guam	2015-04-15	I met a student in the mainland doing an essay in Guam Government Officials because their one if the highest paid officials known. Sad since the people of Guam are suffering. For the people really?
ansall meno	Barrigada, Guam	2015-04-15	I'm signing because my tax refund is late but it's okay because the Governor gave himself a huge ass raise!

Name	Location	Date	Comment
Chauncey Bailey	Yigo, Guam	2015-04-21	The people of Guam are being sucked dry bu their politians. Top heavy and overpaid and does not have the interests of the people. Like give the money back. 40% raise plus retro? And you cannot give your taxpayers their tax refunds???
Jason Marquez	Dededo, Guam	2015-04-21	I'm signing because, I think it is unfair that they get a significant increase in pay while the people that have elected them are struggling with minimum wage. Also they have not provided the services they have promised the people of guam. Only certain elected official are entitled to a pay increase even then it should always come to a vote by the people of guam.
Gary 'Boomer' Adams	Yigo, Guam	2015-04-24	I believe the increase was too large and mostly because of how it was done just after the election and in the 'dark of night' and passed so quickly. Public outrage and testimony at Legislative hearings has been ignored
Kristine Gianchand	tamuning, Guam	2015-04-24	There are more pressing issues at hand than a salary raise for people who CHOSE to serve the people of Guam regardless of pay.
Contessa Washington	Charleston, SC	2015-04-24	I believe wages should be returned to the Government Rainy Day Pot. In case the island recieved another natural disaster. Another option would be to invest in education.
Melanie Blas	Yigo, Guam	2015-04-24	Unjust and unfair ... Why not put more money into the schools for the thousands of kids and families instead of into your own pockets? This feels in many ways unfair and I don't think that that was the will of the people.
Cruz Alfoncina	Snajana, Guam	2015-04-24	I agree with the proposal: it is "to 'Reduce', not "void.
David Hwang	Tamuning, GU	2015-04-30	They don't need the money.
Larry Flores	Victorville, CA	2015-07-15	I worked at GPD for 12 years where I worked a lot of overtime and not get paid until much later in a lump sum that half of that sum went to taxes which is not right. Also, GPD is low paying compared to the U.S. Now, I work for the Orange County Sheriff's Dept. as a regular officer making as much as a Captain in GPD
Tj Lg	Barrigada, Guam	2015-07-24	They don't work hard, therefore they don't fuckin deserve a raise.
joaquin cruz	barrigada, Guam	2015-07-24	tired of the disgrace of our people and the greed of politics
Jeanette Perez	Hagatna, GU	2015-07-25	Correct legislature process and protocol was not followed. In today's. No one is above the law.
Stephanie Wilson	Oceanside, CA	2015-07-25	If they believe that the people of Guam come first, then why do they need to be paid so much!
Joey Acfalle	Copperas Cove, TX	2015-07-27	The need for the Legislature and the Executive position pay raise is not needed and that increase should be directed to increase education, emergency services, and medical care for all people in the Island.

Name	Location	Date	Comment
Natalie Bravo	Tamuning, Guam	2015-08-10	<p>The only thing more appalling than this (retroactive!) raise is how it was accomplished. If we calculate salary divided by total citizens represented for each representative in Guam vs. other US states, Guam would look stupidly high. Here, officials have a handful of people to represent compared to their counterparts on the mainland. Maybe they have too much time on their hands here to be able to think up, write, discuss and pass this law. More pressing issues should be on the docket!</p> <p>After being on Guam just a short time - and having lived in other Asian countries that are deemed "corrupt" - I have never seen such a frustrating display of corruption as I have in Guam. There is enough revenue on this island to govern a 170k+ population comfortably, yet many live in poverty and public goods/services are extremely lacking. It is not lack of funds (as the government claims), it is poor governance, mismanagement, abuse of power, and unaccountable leaders! There are many examples of island nations with less revenue than Guam and bigger populations where the quality of life for every day citizens is much better. Corrupt leaders here can tell lies to the public because many lack the education and experience to see the holes in their explanations (when, that is, they even give explanations). Perhaps funding education is not a priority because education is power, and those at the top don't want to share the power and wealth.</p> <p>Time to stop letting these corrupt leaders hide in Guam's obscurity. More should be done to expose abuse of power to Guamanians, the broader US, and the international community. I applaud all those behind this petition and think you are doing something wonderful! Be very proud! This will continue as long as it is so easy for those in power to get away with it. More public discussion, investigative journalism, documentaries, reports, etc should be done on the government budget, government spending, and business holdings of politicians.</p>
Melissa Pillias	Yigo, Guam	2015-08-11	I believe Guam leaders need to be fair
Yosko Pillias	Yigo, Guam	2015-08-11	Guamanians for Fair Government
Elmore cotton	Tamuning, Guam	2015-08-14	who created this bill?
Don Pewtress	Talofofo, Guam	2015-08-16	politicians waste our money
Philip Muna	Tamuning, Guam	2015-08-23	Is it really Public Service? Or service themselves? This raise could of gone back to the people of Guam. Sadly it didn't!
Peter Pereda	Sinajana, Guam	2015-08-24	It is time that WE THE PEOPLE took back the power that is rightfully ours. A public servant should not be a career position and they should not be getting paid such exorbitant amounts. We need a smaller government.
Barry Mead	Santa Rita, Guam	2015-09-05	I'm tired of these rhino's. Same ole story, same ole action.
Abigail Borja	Dededo, Guam	2015-09-05	That's just a ridiculous high pay amount.
Charles Sallinger	Pitit, Guam	2015-09-06	That raise was redicules.
Leann Bamba	mongmong, Guam	2015-09-12	money can go to better causes. Fix our island first!
Nicholai Rangel	Mangilao, Guam	2015-09-12	Our system is a failure.
Lynn Flores	Piti, GU	2015-09-12	Without a public hearing and passed into law immediately after their election this pay raise bespeaks the contempt these politicians hold for the electorate and the self-interests that hold sway within our government.
ambro reyes	Fort Hood, TX	2015-09-12	I disagree with them giving themselves a Raise
Danny Sabato	Hagatna, Guam	2015-09-13	Increase is CRIMINAL, no public hearing and it was for sure not an emergency!
Chelsea Uhl	Minneapolis, MN	2015-09-13	Things need to be more balanced in the economy. The people deserve better health care , better pay, and better more efficient offices and programs.

Name	Location	Date	Comment
carmen Luzano	Virginia Beach, VA	2015-09-13	Bceause it is simply unfair to the people whom you work for...ITS down right despicable and a miscarriage of justice to award yourselves a raise, while others struggle to support themselves and live from paycheck to paycheck. ..Shame on those who try to pull a fast one on the ppl that voted you in as their elected officials. SHAME. ...ON YOU GREEDY BACKYARDS.
ashlei Tajalle	Mangilao, Guam	2015-09-14	Money needs to go towards important things..not raises..we have many senators...for this little island...
Anarbo Moreno	Tamuning, Guam	2015-09-14	We can't afford it. The island schools need the money more,
Vincent Bamba	Barrigada, Guam	2015-09-23	the people need to be taken care of, not more money into someone's pocket for writing laws. Who they themselves are probably not abiding by.
Kirstie Lea Flores	Hagatna, Guam	2015-09-24	I support this petition
Crystal Rose	Boise, ID	2015-09-26	Guam is my home, it saddens me that this is going on.
Ulrich Lenckowski	Yona, Guam	2015-10-05	I am sick and tired to be controlled by criminals. The election campaign is the first start to get all those criminal professional politicians what they deserve. A kick in the rear but no vote for what ever office they are running to corrupt.
Vic Manibusan	Barrigada, Guam	2015-11-04	they don't deserve a raise
Barbara Celis	Maite, Guam	2015-11-04	I am signing because it is not fair and not a priority for them to get a raise, so unfair
Roy Evans	Tamuning, Guam	2015-11-04	No pay raise is needed. Even the Fed's got 0.0 % raise
manny a. palacios	agana, Guam	2015-11-05	I am for a fair local goverment.
Cristine Perez	Dededo, Guam	2015-11-05	We deserve a hearing to know about these unfair raises for the senators!
Kyra Perez	Dededo, Guam	2015-11-05	Our leaders are thinking they think they can just give themselves a raise without a hearing with the people of Guam which is wrong.
Rita Bamba	Barrigada, Guam	2015-11-06	I'm signing because I believe there should be a "Redo" of salaries in question , most particularly Mayor's and Vice Mayor's!

**One Year Later: A
Perception Survey of Guam Voters
Regarding Elected Officials Raises**

History: Raises

On November 21, 2014 the Guam Legislature, approved and passed legislation that effectively and retroactively increased their salaries by 40% from \$65,000 to \$85,000 annually without a public hearing. Subsequent outcry from the community followed and several attempts were made to repeal PL: 32-208, the bill that authorized the raises, but all attempts failed.

Purpose: Community Viewpoint

A perception survey was conducted in late September and early October. This was done to gauge the viewpoint of a representative sample of registered voters on Guam regarding, pay-raises elected public official received almost a year ago. The community's viewpoint was also sought regarding the reasons for their disapproval of the raises, whether the law should be repealed and if they would vote for those public officials who supported the passage of PL: 32-208 in next year's election. This survey was conducted by AP Government students in conjunction, with the math department at Simon Sanchez High School.

Sample/Method: Registered Voters on Guam

A systematic sample of survey participants were gathered from local Guam phonebooks.

EXAMPLE: Students were asked to randomly select a letter from the phonebook. They were then instructed to select every 25th number in the phonebook from their designated letter. After a phone number has been selected they were to add a number so the name, village etc. would be concealed. 555-1234 would be changed to 555-1235, preserving the identity of the respondent and the validity of the sample.

Only students in the advanced placement government class were allowed to conduct the phone interviews. Each student was educated on the polling process, given a prepared script and a specific set of questions to ask willing participants. **(see attached script and questions)**

Results: N=1243

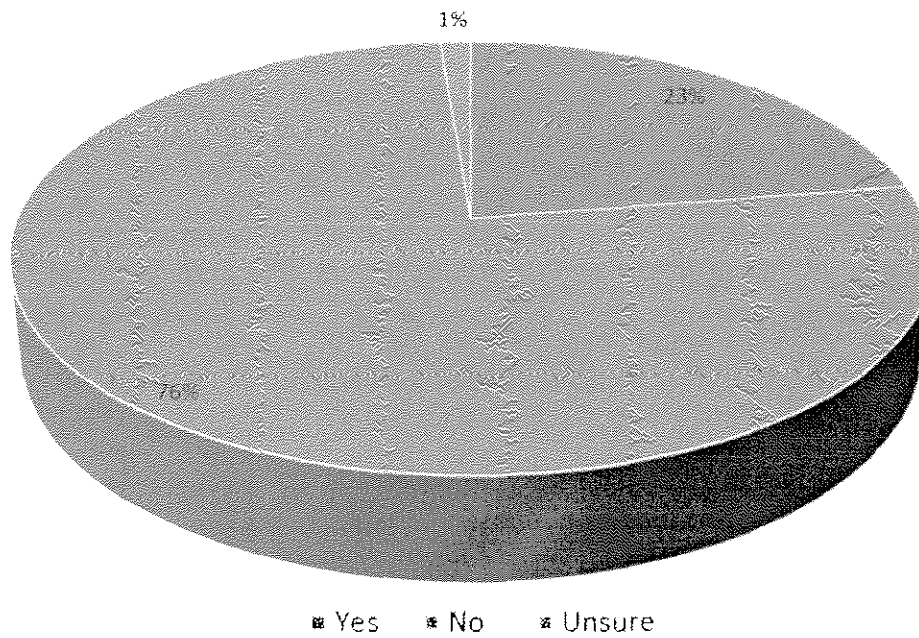
On the 1st question: Are you 18 years or older and a registered voter on Guam?

Of the (N=1243) participants in the survey, 100% reported they were over the age of 18 and a registered voter on Guam.

On the 2nd question: Do you agree with the raises elected officials received last November?

947 participants or 76% reported no, they did not agree, while only 23% or 280 said, yes they agreed with the raises. Only 1% or 16 respondents were unsure. (see attached table below)

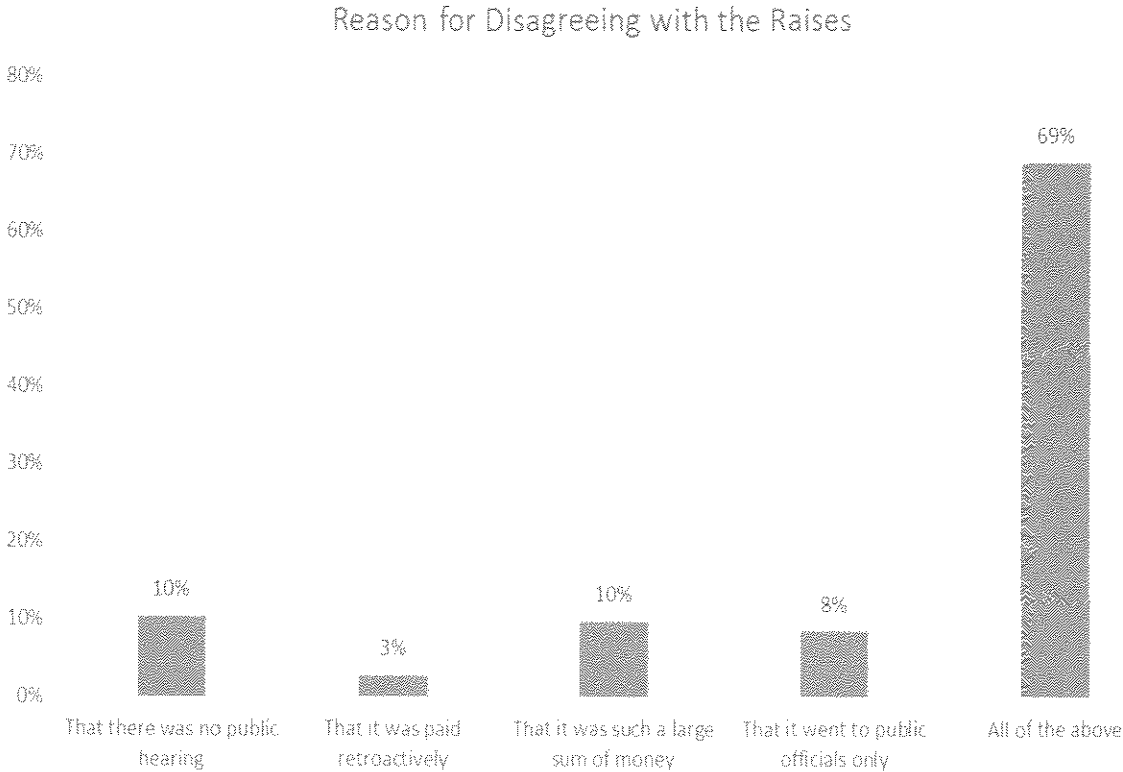
Q2: Agree with the Raises



On the results of question 3: Which aspect of the pay raises did you disagree with the most...

- A. That there was no public hearing
- B. That it's was paid retroactively
- C. That it was such a large sum of money
- D. That it went to public officials only
- E. All of the above

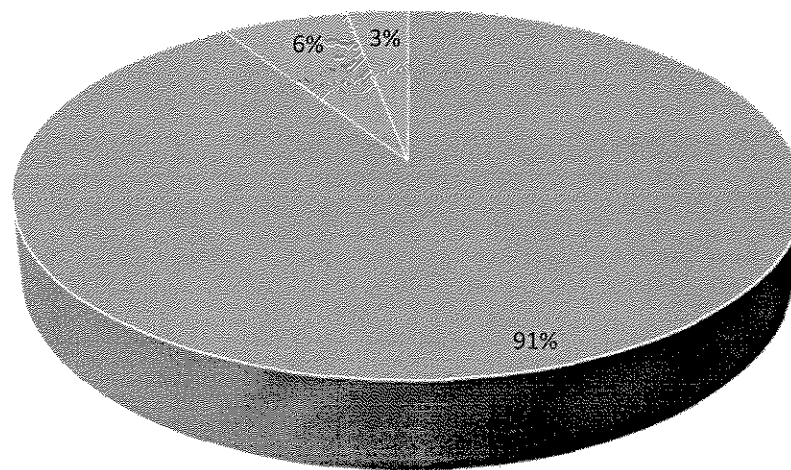
100 participants or 10% reported disagreeing with the aspect that there was no public hearing. 26 participants or 3% reported disagreeing with the aspect that it was paid retroactively. 93 participants or 10% reported disagreeing with the aspect that it was such a large sum of money. 81 or 8% reported disagreeing with the aspect that it was paid to public officials only and 663 or 69% of the participants reported they disagreed with all of the above choices. (see attached table below)



On the results of question 4: Should the law, (PL: 32-208) that provided for raises for our elected officials be repealed?

874 participants or 91% responded yes, they would like the law repealed, while 60 participants or 6% responded no and believed the law should not be repealed. Only 3% or 29 participants were unsure about repealing PL: 32-208. (see attached table below)

Q4: Should the Law (PL 32-208) Be Repealed?

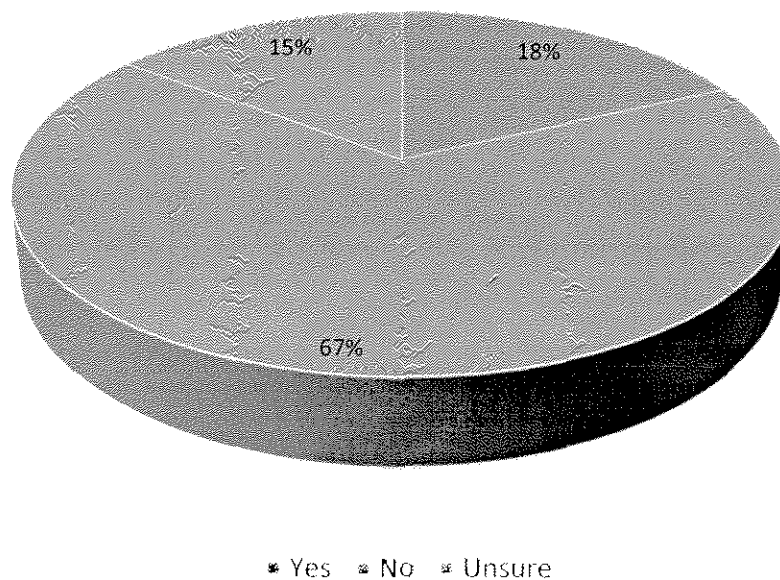


* Yes * No * Unsure

On the results of question 5: Next year, would you vote for any of the elected officials who supported bill 32-208?

Of the 963 participants who responded to this question; 173 or 18% said yes, they would vote for the elected officials that supported PL: 32-208. 142 or 15% were unsure if they would vote for the public officials who supported the raises and 648 or 67% said, no they would not vote for the elected officials that supported the raises in 2016. (see attached table below)

Q5: Would Vote for Elected Officials Who Supported Bill 32-208



Conclusion

A perception survey was conducted by AP Government students in conjunction, with the math department at Simon Sanchez High School. This was done to gauge the viewpoint of a representative sample of registered voters on Guam regarding, pay-raises elected public official received almost a year ago. The community's viewpoint was also sought regarding the reasons for their disapproval of the raises, whether the law should be repealed and if they would vote for those public officials who supported the passage of PL: 32-208 in next year's election.

Although not a scientific poll, several methods were used to increase the validity of the survey **(please see sample/method)**. A script was strictly followed and deviation from the assigned questions was prohibited. Also the sample size, (N=1243) was large enough to accurately represent the “universe” of potential voters on Guam. All data collected was turned-over to the math department for analysis.

It is understood, that polls are a snap-shot of the public’s sentiment of a particular issue, at a particular point in time. We also understand that political issues usually fade from the public consciousness over time. Consequently, the results of this survey indicate that even after a full year, the issue of pay raises for elected officials is not supported by a majority of registered voters on Guam. This may have negative political consequences for those elected officials who supported its passage.

SURVEY QUESTIONS

1. Are you 18 years or older and a registered voter on Guam?

YES _____ NO _____

2. Do you agree with the raises elected officials received last November?

YES _____ NO _____

3. Which aspect of the pay raises did you disagree with the most...

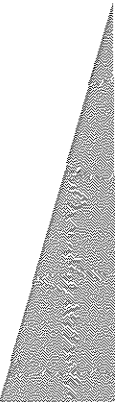
- A. That there was no public hearing
- B. That it's was paid retroactively
- C. That it was such a large sum of money
- D. That it went to public officials only
- E. All of the above

4. Should the law, (PL: 32-208) that provided for raises for our elected officials be repealed?

YES _____ NO _____

5. Next year, would you vote for any of the elected officials who supported bill 32-208? (The bill that authorized their pay raises.)

YES _____ NO _____



SCRIPT

Hello sir/ma'am, my name is _____ I'm a student at Simon Sanchez High School. Our Advanced Placement Government classes are conducting an opinion poll and you have been selected to participate. Would you mind answering a few short questions, it will only take 3mins.

YES= THANK YOU

NO= THANK YOU

1. Are you 18 years or older and a registered voter on Guam?

If (YES) proceed to next question.

If (NO) is there someone in the home that is over the age of 18 and may I speak with them please?

YES _____ NO _____

If (YES) proceed to next question.

If (NO) Thank you for your time. Goodnight/Afternoon

2. Do you agree with the raises elected officials received last November?

YES _____ No _____

If (yes) this concludes our survey thank you for your time. If (no) proceed to the next question

3. Which aspect of the pay raises did you disagree with the most...

- A. That there was no public hearing
- B. That it's was paid retroactively
- C. That it was such a large sum of money
- D. That it went to public officials only
- E. All of the above

4. Should the law, (PL: 32-208) that provided for raises for our elected officials be repealed?

YES _____ NO _____

THIS IS THE LAST QUESTION

5. Next year, would you vote for any of the elected officials who supported bill 32-208?

(The bill that authorized their pay raises.) YES _____ NO _____

This concludes the survey. Thank you for your time and have a great evening/ afternoon.

Nov 10, 2015

Testimony in favor of Bill No 204-33 (COR)

I favor this bill - for the time being - a return to the bill that cancels re-trtractive pay raises.

However, ^{IF/When} this legislature can set the stage that will encourage the private sectors to set up profitable businesses that increase and improve Guams economic situation then at that time let us properly submit and improve raises for our elected officials.

We can't afford it now and it is a grievous error to borrow money we can not repay - plus interest that will be incurred. We can't sell govt bonds Puerto Rico did - We have seen/heard in the news they had to close down their schools to repay bonds they should never have sold.

Voche Loyer 676 5683



Hafa Adai.

It is with sincere disappointment that I submit my testimony in strong opposition to Bill 204-33. Cabinet and Board Members should not be included in Bill 204-33. Though they are public servants in their own rights they are not elected officials who are called to make that sacrifice for the sake of the body that elected them. They were nominated then ratified by the Legislative Body because of their knowledge and ability demonstrated by a record of years of experience in their respective fields.

Leadership is a term used liberally within the Legislature, but Bill 204-33 demonstrates a complete lack of understanding of the concept. The success of any organization is the strength of its leaders. It is through their experience, knowledge, and expertise that the development and cultivation of the main body of support can accomplish the most difficult tasks in the most difficult of situations. Unfortunately, all but one of the introducers of this bill has any form of military experience so it is understandable that this basic concept of leadership may be lost. This Bill as it stands shows a lazy attempt at legislation as it clumps the Government Executives with elected officials all in the midst of this clear political backpedaling.

~~If given the opportunity there is no doubt that these various executives can prove through their record effectiveness during their terms. It is a job well done because they were properly~~ *These directors* selected and have a true passion for their respective fields. It is that passion that drives them to excel, but it is the compensation that reflects the appreciation of our people and grants us the opportunity to retain them or entice a better candidate. Monetary compensation in all organizations is based on the same criteria; role, responsibility, and value added. Although their value is subjective, objectively their roles and responsibilities deserve pay that is commensurate.

A more recent example of outstanding leadership is the Department of Education Superintendent who has been getting our public school system on the right track. The Superintendent was absolutely correct that the key is placing the right people in the right positions. The right leader can make progress, whereas throwing more money towards teacher's salaries will not improve the test scores of our youth.

Guamanians for a Fair Government one of the strongest proponents of this Bill it was founded by educators from Simon Sanchez High School. The survey conducted and processed by

students from this school is a clear example of how much further our Government still needs to grow. A Government employee should not take their personal activities and bring it to the job to further an agenda, it is unprofessional. Though I commend the "outside the box" thinking, the question of ethics must be raised, especially due to the fact that this survey has been a topic towards the contention regarding P.L.32-208. I doubt there are many sitting here today who unfamiliar with this survey. The students are instructed to read directly from a script guided and/or written by the educator. The format of the questions and media push are all clear signs of Social Engineering, which I subjectively argue was not in any lesson plan prior to giving this assignment. I make this statement with the humble request that this body does not take this survey into consideration when casting their vote.

I have not testified yet this evening on the merits of this Bill regarding the pay of the Governor and Lt Governor. It is my hope this Bill be amended so that I will be afforded a future opportunity to testify positively towards the merits of their compensation. Regardless the proof is in the numbers. According to the Government of Guam Competitive Wage Act of 2014, an employee at Step 18 on the Nurse Pay Plan caps at over \$151,000, an employee on the Educator Pay Plan at step 18 caps at over \$131,000, those employees within the General Pay Plan can cap at over \$169,000, the max a government executive can make which stops at Step 13 is \$144,999. The Hay Study recommended our Chief Executive the Governor at \$130,000. There are approximately 2,000 teachers in GDOE making it the most populated pay plan. I am not picking on educators, but this was the only numerical figure provided on the report. There are only 84 top executives within the government, 86 if you include the Governor and Lt. Governor. Maintaining their pay first is the most fiscally sustainable and will provide the biggest return. It's that simple.

Leadership starts from the top ^{Down, economy} down. The Cabinet and Board Members fill executive roles which means they hold the responsibility for everything that goes well and everything that goes wrong. The Government of Guam employees who work under them look to them for guidance and support. While I agree we will see the same excellence from these executives if this Bill is passed, it will be a insult to the years of hard work they have spent mastering their fields.

I remind you, there is only one Fire Chief, one Police Chief, and one Director for each department. There are fifteen Senators in this body who are at any given time replaceable by any qualified citizen who is popular enough, without a requirement of expert knowledge in a field. If we fail to retain or entice the very best people to put in these executive roles, lose momentum in the development of a standards driven government, and start to creep back to the old status quo then the blame is on this body as a whole regardless of how you voted as an individual. It's unfair, but that's what leadership is and for those within this body who do not understand this I appreciate the opportunity to give you this lesson in leadership.

Saina Ma'ase



Fernando Esteves

9,583
Aug 15
Respect is earned, should not be demanded

Hafa Adai Senators/people of Guam/Mayors & Vice Mayors:

I first like to introduce myself-my name is Gilda Damian Treltas, formerly of the village of Sinajana and now residing in the beautiful village of Barrigada. I'm here today to voice out my concerns on bill 204(Senator Mike San Nicolas' Bill) what is the reason for this Bill and why? Why is it a concern on the Mayor and Vice Mayors pay, these are the elected officials that we voted to place in our village just like you Senators and trusted them to take care and make us residents feel safe, they are essential Officials their pay is justifiable with the hard work they do. These Mayor and Vice Mayors are on 24/7, I know that in the village of Barrigada our elected Mayor June Blas and Vice Mayor Jesse Bautista are doing their job, I see them everyday out there trying to keep are roads safe, keep our village beautiful and also trying to make our village residents and children stay out of trouble by implementing sports programs,exercise programs, and all the programs to include: Neighborhood watch, Violence Awareness, this is just to name a few and all this programs are also justifiable in budget.

Do you pass in the village of Barrigada? I'm sure all of you Senators have. Again, I would like to stress that Mayor June and Vice Mayor Jesse has worked hard to implement the Beautification program in Routes 8,10, and 16, I would like to acknowledge the Government Agencies that have help this village. From the McDonalds to Palomo store – **Guam International Airport Authority**, from Palomo store to tiyan gate across whats up store-**Guam Visitors Bureau**, from Whats up store to Barrigada Post Office/from the Tri-Intersection (Gas Station) to the Laundromat –**Barrigada Mayors Office** and also, to acknowledge **Department of Corrections** for their help in making this village beautiful.

Our Mayor and Vice Mayor (Barrigada) have shown a lot of hard work a lot of time and effort and also, just providing the needs to the people and just taking out of pocket to make ends meet and not wait for the legislature to approve budget or mayors council to get approval. These Mayors and Vice Mayors together with their staff, leave their families on typhoon, in the weekend funerals and also, in times of criminal acts, they risk their lives also, and not getting paid night differential and hazardous pay. So you see they just don't stay in the office or at home writing memos, or whatever the case may be. I'm sure that everyday these Mayors and Vice Mayor worry about their village, the safety of their village and also, the protection for everyone. I'm sure that they have a lot on their plate but they can't move if you senators and just like some community individuals that play a strong political discrimination. And don't see the hardwork that they put into the village.

This is why I stand against this bill, is because I've seen our Mayor and Vice Mayor doing a great job, they listen to their Barrigada Community. They deserve this pay. If it was an increase from the Hay Study why are questioning it. Leave it alone. They deserve this pay. Now if the other village mayors and vice mayors are not putting a lot of effort then I think this bill should be geared to all the complaints that was made about them.

Lawmakers please stop revising, decreasing, increasing laws that are not important. For this bill what is the plan B- My suggestion for this plan B is, if they decrease their pay back to \$46,000.00 or \$42,000.00 and not following the Hay Study implementation then this bill should have and override of night differential, hazardous and safety pay, overtime pay –just like any uniform employee and to include typhoon 24 hour watch just like civil defense employees. Mayor and Vice Mayors are first responders to their respective villages.

LEAVE THEIR PAY alone they work harder than any of you senators, which means when there is a typhoon you are at your home being comfortable while condition 1 is in place our mayor and Vice Mayor is riding around barrigada village make sure everyone is secured and safe. If the community in each village has a problem then recall them this is where now election commission should implement a Recall Law. Love your job. I am one community and taxpayer that will stand against this bill because being a Mayor and Vice mayor is Hard work.

End of Testimony



Gilda Danyan Treltas

Barrigada Village
868-7904

TESTIMONY AGAINST BILL 204-33
SUBMITTED BY
ALBERTO A. "TONY" LAMORENA V

Hafa Adai Senators of the 33rd Guam Legislature,

My name is Alberto "Tony" Lamorena V, I would have preferred to personally appear before you to testify against Bill 204-33 that rescinds pay increases to elected and appointed positions but due to hearings scheduled at the CSC I am unable to do so. For 30 years I have proudly served the people of Guam in various capacities. I have had the pleasure to sit in the very same chair you currently fill as well as serving as Director and General Manager for line and autonomous agencies. Through my years in government I have always been an advocate for just compensation for the work performed. I currently serve as the Executive Director of the Civil Service Commission that has oversight of the merit system. In part the merit system oversees that employees be justly compensated for the work that they do. The CSC conducts audits of all personnel actions to ensure that employees pay is consistent with their specific job description.

The "Competitive Wage Act Of 2014" was initiated by the government to conduct a study of all positions within the government of Guam regardless of their classification. The study entailed a thorough review of all position descriptions for each employee of the government. Ensuring that the policy is both internally equitable and externally competitive to the extent practical, compensation will be targeted at the U.S. National Average levels compared to the appropriate labor markets and taking to account the relevant economic factors. The study conducted by the Hay Group reviewed compensation structures and administrative policies to reward individual employees commensurate with performance. The pay structure took into consideration base salaries, benefits, pay differentials, and other factors as a total reward and incentive package for employees and shall be consistent and uniformly administered throughout the government.

The study was not only conducted for classified positions but also for appointed positions as well. The study conducted for appointed positions used the same parameters and methodology when factoring just compensation for the work performed. Each executive branch director and deputy director were individually evaluated for the work done in their respective agency and compensation was factored as a result. That is why compensation varies from agency to agency and not uniformly structured to be the same across the board. Directors and Deputies are the front line of each government agency that provides managerial support in fulfilling mandates prescribed by law. These individuals on a daily basis work to ensure that the services provided by their agencies are delivered in the most professional and timely manner. Several Senators who are currently members of this body have also in the past served as Directors in line and autonomous agencies. These Senators realize the work involved in operating and managing a government agency and the complexities involved. Senators, I only ask that each and every employee of this government be duly compensated for the work performed.

Senators, when the "Competitive Wage Act of 2014" was passed by this body it placed all government of Guam employees on an equal playing field justifying their compensation for the work performed. Just because appointed positions are selected by the Governor does not justify inequitable compensation for the work performed. If this body felt that the appointing authority for each agency was not qualified then you as Senators had the opportunity not to confirm the individual to serve in that capacity. By voting to confirm an appointee you endorsed that individual's qualifications and capacity to lead.

Likewise elected officials to include the Governor, Lt. Governor, Senators and Mayors were also evaluated by the Hay Group and equitable compensation for the work performed was calculated using the same methodology and parameters consistent with the study. The Hay Group did not take into consideration if the individual was filling the position as a classified, unclassified, elected or appointed position but primarily for the work performed and the equitable compensation for each specific position.

In an effort to justly compensate every employee of this government the Legislature initially passed into law only identifying classified positions and not all positions covered by the study a second law was subsequently passed to address the elected and appointed employees. If the intent of the Legislature was to justly compensate every government employee regardless of their status but solely on the work performed then Bill 204-33 should not be passed. Let's not make equitable compensation be based on political reasons but for the work performed by each hard working individual be they the Governor, Lt. Governor, Senators, Mayors and appointed employees of this government. I urge the members of the 33rd Guam Legislature to not pass Bill 204-33 as it only further widens inequitable compensation for the work performed. This sends a wrong message to all employees of this government who work hard every day to provide the necessary services to the people of Guam.

Si Yu'os Ma'ase,

A handwritten signature in black ink, appearing to be 'A. Lamorena', written over a horizontal line.

Alberto A. "Tony" Lamorena

CLAIRE L. CRUZ
P. O. Box 12715
Tamuning, Guam 96931

November 9, 2015

Honorable Michael F. Q. San Nicolas
Senator 33rd Guam Legislature
Chairman, Committee on Finance & Taxation, General Government Operations
& Youth Development
238 Archbishop Flores St. Suite 407
Hagatna, Guam 96910

Dear Senator San Nicolas:

I am writing this to ask that the 33rd Guam Legislature not pass Bill 204-33 and keep the salaries of our public officials as authorized under P. L. 32-208.

I agreed with the idea behind P. L. 32 – 208. By raising the salaries of elected and appointed government officials, you would (a) signal the true importance of the job; (b) attract a kind of competent person who might otherwise enter a more financially lucrative field; (c) allow these public employees to focus more on the task at hand rather than worry about their income; and (d) make politicians less susceptible to the influence of moneyed interests.

Our public officials at all levels of government are grossly underpaid when compared to that of the private sector. In particular, if we compare those that are at the executive and managerial levels, the salaries are not in parity to those of their private sector counterparts.

If we expect our government executives to manage public finances as competent professionals, they need to be paid fairly and adequately for their work. Therefore, I ask for your consideration in keeping the salaries of these public sector officials as status quo.

Respectfully,

Claire Cruz



November 10, 2015

Senator Michael F.Q. San Nicolas
Chairman; Committee on Finance & Taxation, General Government Operations and Youth
Development
I Mina'trentai Tres Na Liheslaturan Guahan
Ste. 407 DNA Bldg
238 Archbishop Flores St.
Hagatna, Guam 96910

RE: Testimony in Opposition of Bill No. 204-33: AN ACT ADD A NEW §1106(a) TO 2 GCA
AND AMEND §40109(a) OF 5 GCA; RELATIVE TO AFFECTING ELECTED AND
APPOINTED OFFICIALS COMPENSATION

Mr. Chairman and Members of the Committee,

Buenas yan Hafa Adai!

Thank you very much for the opportunity to submit this testimony in opposition of Bill No. 204-33.

The Competitive Wage Act of 2014 brought the executive agency heads salaries closer to national average as recommended by the Hay Study. The salary recommendations were made base on duties and responsibilities of position.

The wage increases are necessary as to entice and retain qualified personnel to serve the people of Guam. Prior to the enactment of this law the pay scale was inequitable to hold such high demanding positions especially in the cabinet level of government. Although many cabinet positions on paper are on an eighty (80) hour pay period position the demands far exceed this number.

Although the process by which this Bill became Law maybe questioned, the need for the wage increase is an undeniable fact. If there is sentiments that the process was not followed and violated the law, under the three (3) branch government system there is a third branch, the Judicial Branch, to determine if the law is legal or not.

Senseramente,



Lawrence Toves

Senetor Michael F.Q. San Nicolas
Chairman; Committee on Finance & Taxation, General Government
Operations and Youth Development
I Mina'trentai Tres Na Liheslaturan Guahan
Ste. 407 DNA Bldg.
238 Archbishop Flores Street
Hagatna, Guam 96910

Dear Mr. Chairman and members of the Committee,

I am Edward Camacho and I am long time resident of MongMong Toto Maite, I am a new employee to the Government of Guam after serving almost 30 years in the private sector. Since graduating from the University of Guam in 1983. I have held various management and executive positions throughout my career in the private sector.

I oppose Bill No. 204-33.

I have had an opportunity to work with various senior executives of the Governor's Office and other agencies, and I must tell you these individuals earn every penny that they make. They are very capable individuals that could adapt easily in the private sector. I don't believe they should be short changed on their pay because they elect to work for the Government of Guam. This is not the message we want to send to future government employees.

More importantly, the change in pay this Legislature passed 11 months ago was the right thing to do. Should you now value your service to the people of Guam at a lower wage and you want to give some of your pay back, do so willingly on your own. But please don't reduce the pay of the hard working employees you publicly recognized 11 months ago. This is not the right thing to do.

Thank you.

/s/ Edward Camacho
Resident

November 10, 2015

Senator Michael F.Q. San Nicolas, Chairperson
Committee on Finance & Taxation, General Government Operations
and Youth Development
I Mina'trentai Tres Na Liheslaturan Guahan
238 Archbishop Flores St., Suite 407
Hagåtña, Guam 96910

SUBJECT: Testimony on Bill 204-33

Hafa Adai Senator San Nicolas,

Due to schedule conflicts, I am not able to attend the public hearing today at 5:30pm but I am herein submitting this testimony in opposition of Bill 204-33 (COR):

**AN ACT TO ADD A NEW §1106(A) TO 2 GCA AND AMEND §40109(a) OF 5GCA
RELATIVE TO AFFECTING ELECTED AND APPOINTED OFFICIAL COMPLENSATION.**

As a 17-year government employee and a former manager in the private sector, I have had the privilege of understanding the demands of public sector officials at all levels as well as the demands of the private sector.

The challenge of running a government agency with very limited financial resources requires the talent and intuitiveness of the very best qualified individuals. They must deal with providing services to the public, understand the complex systems of the government, primarily with procurement and human resources and attempt to bring the agency to a higher level of performance to keep up with modern technology.

I believe the salaries should remain at the levels authorized by Public Law 32-136 to ensure we can compete with the private sector in attracting talented individuals driven to make this a stronger and sustainable government.

I wholeheartedly request that you vote against Bill 204-33(COR).

Senseremente,



Christina D. Garcia
P.O. Box 2421
Hagatna, Guam 96932

Hafa Adai Vice Speaker Cruz, Committee members and senators of the 33rd Guam Legislature. I am in opposition to Bill 204. My name is Eugene Herrero Santos and most of you know me quite well after serving 18 years in the legislature. Many of you know of my relationships with the sitting Chairman on appropriations, Vice Speaker Cruz, his sister Marcy is my in-law, and with former Governor Joe Ada, who is my first cousin. I served in many administrations, from Ada, Camacho and now currently with the Calvo administration. Some of you remember that I was a staunch supporter of Dr. Mike Cruz and Jim Espaldon.

I am writing solely on my behalf as a citizen of this community and because this legislation will have severe impacts on the lives of people. We are talking about our brothers and sisters, that through disasters and tribulations were very giving of their time, resources and heart. These people are not just our public leaders, but they are our brethren. This administration has demonstrated compassion and humility, I am an example of that compassion they have shown. I lost my job for 7 months, and after the administration knew I was unemployed, they helped me restore my livelihood. They knew of my past, but that wasn't important for them, but rather instilling forgiveness and compassion.

Over the past 5 years this administration has struggled and battled their time with the senators about improving the quality of life here on Guam. Most of the proposals were altered, especially by former senators who are no longer around. Most of you were around when the Democrat majority of the 27th Guam legislature imposed a 6% hike on the GRT, who took the cuts? I certainly took a pay cut, as well as the staff of Sen. Brown, Bob Klitzkie, other republican senators and the republican administration, but not one democrat senatorial office was willing to roll back their salaries during those austere times.

Considering the impacts of certain former senator's actions on previous legislations, today I think he/she would probably say to their colleagues to "let it go", why take away what was already given? Isn't this fate? I remember that these same senators had a compassionate heart and would have weighed their actions and the implications that would impact our people. Sure they may have been critical of this administration or any administration at all, but I know they had a heart of compassion outside the session hall.

We can't all be perfect. At the very least, I know that each administration had its faults, this is so well known during gubernatorial debates, and I have to give credit to this administration in correcting the problems of our past.

Look what achievements this administration has accomplished in the past 5 years. They worked effortlessly in paying Guam's tax payer their refunds on timely manner each and every year, they gave the hard workers of govGuam the salaries they long deserved for the past 10 years plus, not including helping DOE during its high risk of receivership, building new schools, closing the dump and so much more. But when I recall the actions of the legislature, whether it was a Democrat or Republican

majority, they would cause roadblocks by delving into the budget and prevent the administration from implementing its plans. It all ends up with so much useless bickering and finger pointing. It's just my observation.

We all know what the past was like, but I feel, rather than dwelling in our past, let's look to the future with cooperation and optimism between the branches of our government and be diligent and compassionate with the lives of people being impacted.

There were quite a few senators who prioritize the fiscal integrity of our revenues, but these same senators also imposed mandates on departments and agencies that are very difficult to fulfill. Not to mention all the receiverships and injunctions that were imposed by prior administrations. These mandates are the catalyst for the voters to challenge the system and create discord between our people.

I am not one for fighting and protesting and you probably all know me as a descent guy, but I am saddened by these events in the past few weeks. We are all creatures of God, and I must remind you all that we all must be mindful of being compassionate individuals in spite of deceitful tongues or vindictive actions. Let's remember that our actions and successes are not merited by our own account, but through Christ.

My father always told me to study hard and be loyal. My father has passed on to a better place and left me with the confidence to use my ability to mediate over disagreements. I have worked for over 20 years with the government of Guam, half of that time spent with frugal senators like Mark Forbes, Bob Klitzkie, Carlotta Leon Guerrero, Joanne Brown, Mike Limitaco and the former "then" Senators Calvo and Tenorio, who today is our Governor and Lt. Governor.

When I was working for Senator Forbes, I witnessed the struggles that he and his family faced when he had to be away from work. I know how much it consumed him to being a fair individual and not just a politician. He respected the boundaries between the branches of the government and would try to mediate over the differences between parties. He was mindful and consumed twenty-four hours of the day of his actions and his responsibility to the people. This mental challenge is not easy, so I hope that you can understand what our Governor, Lt. Governor, Directors and Deputy Directors and all the other elected officials experience, even when they are only half asleep in the middle of the night while everyone is peacefully sleeping.

I witnessed him getting sick as he progressed in his years in the legislature and I saw how politics consumed him of having very little personal and family time. When he was sick and returned to the legislature, I helped him restore his life by speaking for his behalf to many senators, such as Won Pat, Tom Ada, Calvo and Tenorio. I did all this because I respected him, his personal character and because

he is a human being, not because he was popular, and certainly not because he was wealthy, because he is not.

When I read that Senator San Nicolas wanted to roll back the salaries of the executive branch, I was enraged with anger. I feel that this legislation screams with egotism and the attitude of "quid pro quo." After three attempts to do away with the CWA for the Executive Branch, this speaks nothing more than attacks and the vanity of being the center of attention. Our Christian values speak against vanity. Be careful, for no one knows the day or time when God calls us from this world. Readings in our churches speak for unification, an act of mercy and reconciliation, but what this bill does is promote despondency and despair.

In my years working with Mark Forbes and the various administrations, I learned that the branches of the government have an unspoken respect for maintaining their own house, not infringing on their duties and to allow them to maintain order in their house. But over the years, as the generation of elected officials became more vocal, like a child that has no fear of authority or respect for senior members of our society, I see the attitudes of our elected officials becoming more harsh. The senators need to display some cordiality and respect. Our people are left to question what is happening to our island people's respect for authority and our elected leaders. It's a shame when the world knows of how we handle our government, like what's happening in our church. What more if we were to become an independent nation?

I was raised in a generation that respected our island leaders and look upon our employers through difficult times. But this legislation only produces animosity between employer and employees.

Let's face it, the legislature has a responsibility in moving forward and finding alternative solutions, not looking back and repealing what has already been established. I remember that was the way we worked during the crisis in the mid 1990's till the early 2003 under the Democrat Executive administration. The republican legislative majority had to figure out the annual budget of the government without financial statements from the administration, yet we managed to survive. A whole lot of fighting words and a whole lot of hurt families was the end result.

Today, we can say we are survivors. We must look at today, working with the executive branch to work out a fiscally responsible budget and refraining from introducing unfunded mandates on the departments and agencies that will help overcome "our" challenges. I say "our" because we are one people. This is an opportunity to collectively brainstorm on our future challenges and face them with optimism. Don't further divide our people through this measure, we already see our people divided in our church, what more aggression and contempt is needed to further divide our people than this legislation?

I call upon our senators to reflect on the hard work of directors and deputy directors, our Governor, Lt. Governor, Attorney General, mayors and vice mayors and the public auditor and our classified and non-classified employees. With no system or mechanism other than a public law to pay these personnel, we have no recourse. Please don't hurt these families.

Do you actually take the word of the media and the voice of the loud protesters? Who crucified Christ? It was those in opposition and the public who did not know any better or what lay ahead. Was it right, even though the public shouted with contempt against him? I say, look into your hearts and be more compassionate, most especially in this season of Thanksgiving.

Do the right thing and do not pass this legislation or let it leave the committee and instead let it die in committee. This legislation, Bill 204, serves for the selfish joy of those who protest with envy and jealousy in their hearts, not considering the countless hours these officials spend at work carrying out the good and moral principles of our culture and people and hard working tax payers. Lets bring back respect, let it begin with you.

Thank you for your time and consideration in not allowing this bill to be passed in committee.

Vicente Gumataog

Good evening Senators and committee members,

I am not here to defend the pay raises you gave and are now wanting to take away. I am here to let you know that no matter what your title might be, no matter what your position might be, Everybody needs and deserves a pay raise. Why? Because inflation has robbed everybody. Look at these children, look at these parents all around you. Some have committed to long term loans, mortgages, the need to pay increasing medical costs, etc ... based on their earnings. So you're taking away a livelihood from people of all walks of life. You're taking away their ability to improve their quality of life.

Thank you for this opportunity to testify, and have a good evening.



Office of the Mayor & Vice Mayor
124 Luayao Lane, Barrigada, Guam 96913

November 10, 2015

Honorable Michael F.Q. San Nicolas
Chairman, Committee on Finance & Taxation, General
Government Operations and Youth Development
I Mina'trentai dos na Liheslaturan Guåhan
Hagåtña, Guam 96910

Re: Bill No. 204-33 (COR), "An act add a new §1106(a) to 2 GCA and amend §40109(a) of 5 GCA; relative to affecting elected and appointed official compensation.

Mr. Chairman, Members of the Committee Finance & Taxation, *Buenas yan Saludu para todos hamyu!* Vice Mayor Jessie P. Bautista and I, and members of the Barrigada Municipal Planning Council are here to express our opposition to Bill No. 204-33 (COR) "An act add a new §1106(a) to 2 GCA and amend §40109(a) of 5 GCA; relative to affecting elected and appointed official compensation."

The introduction of this legislation, the callous disregard for salaries provided to our officials within our government. When this issue first came up ... the Vice Mayor and I, personally challenged you to walk in our shoes so that you can have a better understanding of what our constituents demand from us. That challenge was never answered. Today, the Vice Mayor and I submit our second challenge for your consideration.

Today, we submit our proposal on how best to address salaries of elected and appointed officials of the government of Guam. By establishing an **"Elected and Appointed Officials' Compensation Commission"** to properly address salaries of elected and appointed officials.

Mr. Chairman, the proposed Elected and Appointed Officials' Compensation Commission, will meet every five (5) years to reassess the salaries and benefits of all elected and appointed officials. The Commission shall be composed of nine (9) members, of which five (5) shall be appointed by the governor with the advice and consent of the Legislature, two (2) by the Mayors' Council of Guam, and two (2) by the speaker of the Legislature. [See Attachment 1, **Elected and Appointed Officials Compensation Commission**]

Furthermore, all secretarial, logistic support and supplies for the Commission shall be provided by the Civil Service Commission and the Department of Administration Human Resources Division. To insure that a thorough review of salaries is conducted, the **"Elected and Appointed Officials Compensation Commission"** shall within one (1) year from its first meeting, submit its report and recommendations to the Governor, the Speaker of the Legislature and the President of the Mayors' Council of Guam.

And if, within ninety (90) calendar days after submission of the Commission's report to the Legislature, no statute has been enacted rejecting or amending the Commission's salary recommendations for elected officials, such recommendations shall go into effect without further action by the Legislature on October 1st of the year in which they are submitted to the Legislature.

Now, with regards to personnel, as an example, the Barrigada Mayor's Office, and we must remember that, subject to budgetary limitations, each we are authorized to hire the following versus that of a senator:

<u>Mayor's Office</u>	<u>Senators Office</u>
(1) Administrative Assistant;	(1) Senior Policy Advisor;
(2) Municipal Clerks; and	(1) Committee Director;
(5) Community Maintenance Worker(s)	(1) Policy Analyst;
	(1) Executive Secretary;
	(1) Archivist;
	(3) Legislative Assistant(s); and
	(1) Community Liaison who probably refers constituents to call the Mayors' Office for assistance.

For more of what we do for your constituents please refer to Attachment 2, **[Duties of a Mayor and Vice Mayor- Title 5 Chapter 40]**.

Thank you for your time and attention.

Sinseramente,


JUNE U. BLAS
Mayor


JESSIE P. BAUTISTA
Vice Mayor

Attachments:

Attachment 1.
Elected and Appointed Officials Compensation Commission

**I MINATRENTAI TRES NA LIHESLATURAN GUAHAN
2015 (FIRST) Regular Session**

Bill No.

Introduced by:

**AN ACT TO ESTABLISH A COMMISSION ON SALARIES
FOR ELECTED AND APPOINTED OFFICIALS; TO
PROVIDE FOR THE APPOINTMENT OF MEMBERS; TO
PRESCRIBE THE DUTIES AND RESPONSIBILITIES AND
TO REQUIRE THE SUBMISSION OF REPORTS; AND TO
CITE THE ACT AS THE ELECTED AND APPOINTED
OFFICIALS SALARIES COMPENSATION COMMISSION
ACT OF 2015.**

BE IT ENACTED BY THE PEOPLE OF THE GUAM:

Section 1. A new Article _ is hereby added to Chapter __ of Title 4, Guam Code Annotated, to read:

"ARTICLE __

Elected and Appointed Officials' Compensation Commission

§__01.	Commission.
§__02.	Members, terms of office, and prohibition.
§__03.	Vacancy.
§__04.	Meetings, Rules and Regulations.
§__05.	Staff and Logistic Support.
§__06.	Duties and Responsibilities.
§__07.	Report.
§__08.	Implementation.
§__09.	Severability Clause.
Section 2.	Appropriation.
Section 3.	Title.

§__01. Commission. There is hereby established within the Civil Service Commission the Elected Officials' Compensation Commission (the "Commission"), which shall meet every five (5) years to reassess the salaries and benefits paid to all elected officials. For purposes of this Article, "elected officials" means the Governor and the Lieutenant Governor, Senators of the Legislature, and Mayors and Vice Mayors.

1 **§__02. Members, terms of office, and prohibition.** (a) The Commission shall
2 be composed of nine (9) members, of which five (5) shall be appointed by the Governor
3 with the advice and consent of the Legislature, two (2) by the Mayors' Council, and two
4 (2) by the Speaker of the Legislature. The chairperson of the Civil Service Commission
5 shall serve as an ex officio member of the Commission.

6 (b) No appointed members of the Commission, nor their spouses, may be in
7 the employ of the government of Guam. The terms of office of the appointed members
8 shall be for one (1) year, or until such time as the Commission submits its final report to
9 the Governor, the Speaker of the Legislature, and the President of the Mayors' Council of
10 Guam. If any member, or spouse of a member, becomes an officer, employee, or elected
11 official of the government of Guam, such member shall automatically be terminated as a
12 member of the Commission.

13 (c) At its first meeting, the members shall from among themselves elect a
14 chairman and a vice-chairman, and other such officers as the members deem appropriate.

15 **§__03. Vacancy.** A vacancy in the Commission shall be filled in the same
16 manner and by the same appointing authority as the original appointment, and such
17 person shall serve for the unexpired term of the vacancy. Vacancies occurring in the
18 Commission shall be filled within thirty (30) day

19 **§__04. Meetings, Rules and Regulations.** The Commission shall convene
20 within thirty (30) days following confirmation of the governor's appointments thereto by
21 the Legislature, and shall promulgate rules and regulations not inconsistent with the
22 intent of this Article, which rules and regulations shall be exempt from the provisions of
23 the Administrative Adjudication Law.

24 **§__05. Staff and Logistic Support.** All secretarial, logistic support and
25 supplies for the Commission shall be provided by the Civil Service Commission and the
26 Department of Administration Human Resources Division .

27 **§__06. Duties and Responsibilities.** (a) The Commission shall conduct salary
28 reviews and may propose salaries and benefits packages for any elected official. The
29 Commission's reviews shall include recommendations for appropriate increases, if
30 required, in the salaries and benefits of elected officials.

31 (1) In determining the salaries and benefits for the governor and
32 lieutenant governor, the Commission shall take into account the pay and
33 allowances received by Governors and Lieutenant Governors of other states and
34 territories of the United States.

35 (2) In determining the salaries and benefits for the members of the
36 Legislature, the Commission shall take into account the pay and allowances
37 received by full-time legislators of other states and territories of the United States.

38 (3) In determining the salaries and benefits for Mayors and Vice
39 Mayors, the Commission shall take into account the pay and allowances received
40 by full-time mayors or full-time city managers and assistants of small and
41 medium-sized municipalities in the states and territories of the United States.

1 (4) The Commission may also compare proposed salaries and benefits
2 to the percentages of increases given employees in the Federal Civil Service
3 System since the last increase in the salaries of the elected officials.

4 (5) The Commission may consider other comparable positions and
5 factors which are suitable for comparison with the salaries for positions of elected
6 and appointed officials. In such case, the Commission may make its comparisons
7 based upon such other positions, as well as the others listed in this Article.

8 (b) Any action of the Commission shall require five (5) affirmative votes.

9 **§__07. Report.** The Commission shall within one (1) year from the date of its
10 first meeting, submit its report and recommendations to the Governor, the Speaker of the
11 Legislature and the President of the Mayors' Council of Guam.

12 **§__08. Implementation.** If, within ninety (90) calendar days after submission
13 of the Commission's report to the Legislature, no statute has been enacted rejecting or
14 amending the Commission's salary recommendations for elected officials, such
15 recommendations shall go into effect without further action by the Legislature on October
16 1st of the year in which they are submitted to the Legislature.

17 **§__09. Severability Clause.** If any provision of this Act or its application to
18 any person or circumstances is held invalid, the invalidity shall not affect other provisions
19 or applications of this Act which can be given effect without the invalid provision or
20 application, and to this end the provisions of this Act are severable.”

21 **Section 2. Appropriation.** The Commission at its first meeting shall prepare and
22 submit its budgetary requirements to the Governor, who, upon their approval, shall submit the
23 same to the Legislature for appropriation.

24 **Section 3. Title.** This Act may be cited as the *"Elected and Appointed Officials'
25 Compensation Commission Act of 2015"*.

NOTE: P.L. 21-058 (Sept. 27, 1991) added a new Article 4 to Title 4, Chapter 6 of the GCA, creating the Elected Officials' Compensation Commission within the Civil Service Commission, which was to meet “every five (5) years to reassess the salaries and benefits paid to all elected officials” who were defined as “the governor, lieutenant governor, members of the Legislature, judges of the Superior Court, and justices of the Supreme Court, if such a court be created, and mayors and vice mayors.” P.L. 21-058:1. Within a year of its first meeting, the commission was to submit a report and recommendations of proposed salaries and benefits for elected officials, to the Governor, Speaker, Presiding Judge, and President of the Mayor’s Council.

P.L. 23-006 (Apr. 22, 1995) recognized that the Elected Officials' Compensation Commission had authority to determine compensation for elected officials.

The commission was de facto dissolved when P.L. 28-068:IV:41 (Sept. 30, 2005)

(FY2006 Annual Appropriations Act) repealed all the statutory provisions relating to the Elected Officials' Compensation Commission (Article 4, Chapter 6 of Title 4 GCA).

P.L. 23-006

AN ACT TO SUSPEND ADJUSTMENTS TO GOVERNMENT EMPLOYEE COMPENSATION IN FISCAL YEAR 1995, NOTWITHSTANDING THE PROVISIONS OF 4 GCA §§6301 AND 6302, RELATIVE TO EMPLOYEE COMPENSATION POLICY AND ADMINISTRATION.

BE IT ENACTED BY THE PEOPLE OF THE TERRITORY OF GUAM:

Section 1. Legislative findings. There is a proposed Amended Executive Pay Schedule, submitted by the Civil Service Commission on January 3, 1995, recommending pay increases of seven to eight percent for all cabinet level positions, including all elected officials. Due to the current government of Guam economic condition, this proposal is not feasible. The Civil Service Commission realizes this fact and has proposed to address this issue on a phase by phase basis with respect to cabinet officials. **Furthermore, pursuant to Section 1 of P.L. 21-58, the compensation schedule for all elected officials, including judges of the Superior Court, can only be determined by the Elected Officials' Compensation Commission.** However, the impact of any pay adjustments at this time would be detrimental to the financial situation of this government.

Section 2. Compensation for all public officers, including elected officials and all employees, shall not be adjusted in Fiscal Year 1995, unless the Governor identifies the source of funding without jeopardizing essential public services, notwithstanding the provisions of 4 GCA §§6301 and 6302.

Attachment 2.
Duties of a Mayor and Vice Mayor- Title 5 Chapter 40]

Duties of a Mayor and Vice Mayor- Title 5 Chapter 40

1. Transition Properly of Office
 2. Participate in MCOG Meetings
 3. Hire Staffing- 1- Admin Aide, 1 to 2- Municipal Clerk, 4 to 5 Community Maintenance Workers, 2 to 4 Recreational Leaders,
 4. Serve as Key Representative District Matters.
 5. Plan and Implement Street Names and House Numbering
 6. Oversee, Coordinate and undertake beautification programs such as clean ups
 7. Removal of public nuisances and debris with other agencies *Citations
 8. Assist in the Sanitary, health and environmental inspection of village * Citations
 9. Maintain and the Security of Gov. Assets within village
 10. Maintenance of parks, streets, recreational facilities
 11. Assist GovGuam in implementing social services and public assistance programs
 12. Serve as a Peace Officer and maintain law and order in district
 13. Act as the official representative at legislative and executive public hearings
 14. Assist in coordinating civilian emergency preparedness system in times of emergency and disaster
 15. Submit regular reports to expenditures
 16. Make a report to residents via public meetings
 17. Conduct the annual census and maintain a record of all residents
 18. Cooperate with GovGuam for the general economic and social welfare
 19. Issue Citations to Derelict buildings and structures
 20. Erect Speed Humps on Secondary and Tertiary roads with DPW, GPD
 21. Administer the Oaths to MPC and other groups
 22. Traffic control for village events, rerouting,
 23. Maintain usable Government of Guam parcels for green spaces, parks
 24. Dump Village trash from the maintenance of parks, offices, facilities, etc.
 25. Host events associated with culture, tradition, tourism etc.
 26. Issue Citations for accessible parking and fire lane violations
 27. The appropriate usage of - Village Streets Maint Fund, Public Safety, Schools, Education and Programs, Beautification Fund, Office Operation Fund, Limited Gaming Fund, and School Grass Cutting Fund.
 28. Hold Hearings that affect the community
 29. Assist in the placement and maintenance of bus shelters
 30. Establish and collect usage fees
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 32. Perform Civil Weddings
 33. Assist in the Restoration of Hagatna
 34. Report and Prevent Underground Utility Damage- Permit Sign off
 35. Assist in the Health and Safety of Stray Animals
 36. The care and protection of Highways
 37. Assist in Curfew Enforcement
 38. Assist the Courts and Probation with CSW
 39. Assist DPHSS with CWEP
 40. Assist DOL with SCEP
 41. Serve on Various Boards and Commissions
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Category	TASK
Charitable	Personally assist those in need
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	Homeless
	Families
	Medical
	Fire Victims
	Flood Victims
Civic	Assisting the Catholic Church
Civic	Assisting other Faiths/Religions with Events
Civic	Funeral Escorts
Civic	Community Organizations Participation- Civic Groups/Clubs
Civic	Participate and Partner up with other GovGuam Agencies for activities and events
Civic	Participate in MCOG Activities- Multi Village Events
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Civic	Maintain Sister Squadron Relationships
Civic	Serve on a Non-Profit/Civic Board
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Culture	Hold a Fair/Festivals/Reenactments- Event Name/s:
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Education	Host a Summer Camp Program
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Education	Host a GED Program/Neighborhood Classroom
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Environment	Assist the Public and Private Schools
Environment	Abandoned Vehicle & Junk Removal
Environment	Conduct Recycling/Composting

Events	Organize Community Clean Ups/Litter Control
Events	Fulfill Chairs/Canopy/Tables Logistics Requests
Events	Host Non Sports Related Gymnasium Usage
Events	Host Community Center Events/Celebrations and Meetings
	Birthdays
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Other: _____	
Events	Organize and Host Holiday Related Events
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	Easter
	Memorial Day
	Halloween
	All Souls Day
	Thanksgiving
	Christmas
Other: _____	
Federal	Apply and work on Federal of Local Grants as Recipients
Health	Constant FEMA/Homeland Security/Disaster Training
Health	Host Sporting Events/Tournaments
	Sport: _____ No. of Weeks: _____
	Sport: _____ No. of Weeks: _____
	Sport: _____ No. of Weeks: _____
	Sport: _____ No. of Weeks: _____
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Health	Organize and Host Health and Fitness Fairs
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Maintenance	Cut the Grass at School Facilities (Not contracted)
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Official	Perform Civil Weddings

Official	Maintain and Operate a Library
Official	Cemetery
Senior Citizens	Manamko/Senior Center
	Monthly Number of Participants: _____
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Official	Conduct Regular Monthly MPC Meetings
Official	Participate and Submit Testimony on issues(Bills, Zone Changes, Govt. issues or Private Matters)
Official	Serve on a Government Board or Commission
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Safety	Stray Animal Round Up
Safety	Removal of Dead Animals/Road Kill
Safety	Traffic Control
	Funerals
	School Functions/Operations
	Private Events
	Religious Events/Processions
	Sporting Events/5K etc.
	Accidents/Emergencies
	Other: _____
Safety	Patrol of Parks, Playgrounds, Beaches, Historic Sites
Social	Publish a Village Newsletter
Social	Active in Social Media (facebook, twitter, instagram)
Social	Erect Celebratory Banners/Signs

Chapter 40, Title 5 Guam Code Annotated

§40112. Powers, Duties and Responsibilities. A Mayor shall perform the following duties and responsibilities in his district:

- (a) Serve as the direct administrative representative of the people of the district from which he is elected.
- (b) Plan and implement a street name and house numbering system.
- (c) Oversee, coordinate or undertake beautification programs including a clean-up and removal of public nuisance and debris, and, to this end, is hereby authorized to officially utilize, establish regular and consistent working relations and effectively coordinate with the Department of Public Works, the Department of Parks and Recreation and any other entity within the government of Guam and may also work with non-profit organizations.
- (d) In cooperation with the appropriate department or agency conduct or cause to be conducted a periodic sanitary, health and environmental inspection in accordance with guidelines set forth by the appropriate public agency. He may issue a warning for a first violation or report the same to the appropriate government agency for action.
- (e) Be responsible for the maintenance and security of the Mayor's Office in his district.
- (f) Be responsible for maintenance of village streets, parks and recreation facilities, in conjunction with the Department of Public Works and Department of Parks and Recreation pursuant to § 40113 of this Chapter.

- (g) Assist appropriate government agencies in implementing social services and public assistance programs within his jurisdiction.
- (h) Serve as peace officer and assist in the maintenance of law and order in his district.
- (i) Act as an official representative of his district at legislative and executive public hearings involving matters affecting his district.
- (j) Assist in coordinating the civilian emergency preparedness system in time of emergency or disaster.
- (k) Submit an annual written report to the Governor and the Guam Legislature on the activities of his office, expenditure of funds allotted and make general comments and recommendations relative to the state of his district.
- (l) Make a report to the residents of his district on a quarterly basis at a properly noticed public meeting to be held within the district.
- (m) Conduct an annual census and maintain a current listing of names of all residents in his jurisdiction.
- (n) Cooperate with any agency and department of the government of Guam in matters pertaining to his district and work jointly with officials of the government of Guam toward the attainment of peace, order, justice and the general economic and social welfare of the people of Guam.
- (o) To issue citations to owners of property for failure to remove property deemed unsafe by building officials pursuant to §§ 66501 through 66507 of Title 21, Guam Code Annotated. In the event that the owner does not remove the unsafe structure, the Mayor or Vice-Mayor may have the structure cleared and submit the bill to the owner for payment. In the event that the Mayor or Vice-Mayor takes action to clear the unsafe structure, a ten percent (10%) surcharge shall be added to the bill, and the surcharge shall be deposited into the Municipal Fund. Should the owner refuse to pay, the Mayor or Vice-Mayor shall forward the claim to the Attorney General requesting that steps be taken to record a lien against the property in the amount of the unpaid bill.
- (p) Coordinate with the Department of Public Works (DPW) and the Guam Police Department (GPD) in determining where speed bumps should be located in their village streets. DPW shall construct and maintain such speed bumps after their location is so determined and after obtaining the concurrence of GPD. DPW shall post warning signs on such streets with speed bumps cautioning drivers to beware of pedestrians and to slow down.
- (q) To administer the Oath of Office to Municipal Planning Council members, and to officers-elect and board members-elect of organizations and associations. This authority may be delegated to a village Vice Mayor upon the discretion of that same village's Mayor.
- (r) To block or close off non-routed streets and roadways in their villages during village funerals, fiestas, and other events without obtaining any highway encroachment permit from the Department of Public Works. The Mayor shall post notice at the site indicating when the road closure is pursuant to the authority granted herein.

The Legislature finds that in view of the distressingly high number of pedestrian accidents on village streets, it is critical that something be done to slow the speed of vehicles on such streets that all too frequently are filled with cars exceeding the speed limits. The Mayors of each municipal district are charged with the responsibility of maintaining their village streets and know which streets have a need for such speed bumps, and therefore the Legislature finds the Mayors are best suited to work with the Department of Public Works and the Guam Police Department in determining which village streets need speed bumps and where.

§40113. Mayors: Maintenance Functions and Areas of Responsibility.

- (a) Mayors shall have exclusive responsibility, in the areas defined in Subsection (b) of this Section, for performing general minor repair and maintenance work which may include, but is not necessarily limited to, cleaning, painting, plumbing, trash collection, landscape maintenance, upkeep of drainage facilities, planting of trees, plants and flowers, maintenance of street signs and replacement of streetlights. For purposes of this Section, "minor repair and maintenance work" shall include only work for which the combined costs of supplies and labor

does not exceed Five Thousand Dollars (\$5,000.00) for any particular repair or maintenance project or activity.

- (b) The Mayors are responsible for general minor repair and maintenance of village public streets and roads, public street lights, public buildings being used to house the Mayor's Office, and community centers in their respective districts, and the following areas:
- (c) Nothing in this Chapter shall be interpreted as limiting the power of Mayors to enter into contracts for the performance of repair and maintenance functions.
- (d) All Mayors' Offices shall be allowed to dump for free their Village trash or debris at the Ordot dump, the Agat transfer station and any other permitted dump site operated by the Department of Public Works (DPW). This trash or debris shall come strictly from their duties in maintaining Village streets and public buildings, parks or facilities in their Villages, including the clean-up and removal of public nuisances and debris.

§40115. Authority of Mayors & Vice Mayors. Mayors and Vice Mayors are authorized and empowered:

- (a) To act as the executive head for the administration of the laws of Guam in his jurisdiction.
- (b) To act as a peace officer in his jurisdiction.
- (c) To fine violators of sanitary and health laws and to cite violators of litter and defacement laws and regulations. Such citations shall be accompanied by an order to appear at the Traffic Court Division of the Superior Court of Guam, pursuant to 10 GCA § 51206.

§40115.1. Mayors Empowered with Approving Authority. Notwithstanding any other provisions of law, individual Mayors are granted authority to sponsor and to approve concessions, festivals, fiestas, or other village events associated with the promotion of the Chamorro culture, tradition, heritage and tourism, and officially sponsored by their mayoral office, or by the Mayors' Council of Guam, to be held within village property under the jurisdiction and control of the Mayor or Municipal Planning Council of that village.

§40116. Duties of the Vice Mayor. The Vice Mayor shall assist the Mayor in the discharge of his duties as prescribed in §40112 of this Chapter, and to perform other related duties as may be assigned by the Mayor. In the event of the absence of the Mayor from the Territory or his incapacity due to illness or injury, the Vice Mayor shall serve as Acting Mayor for the duration.

§40121. Personnel for Individual Mayors. Subject to budgetary limitations, each Mayor is authorized to hire

Position Title	Rate	Gross	Gov't Cont	Grand Total
Senior Policy Advisor	19.00	39,520.00	4,827.68	44,347.68
Committee Director	19.00	39,520.00	4,827.68	44,347.68
Policy Analyst	19.00	39,520.00	10,114.26	49,634.26
Executive Secretary	15.00	31,200.00	4,191.20	35,391.20
Legislative Assistant	8.25	5,940.00	1,758.83	7,698.8
Community Liaison	12.50	19,500.00	3,832.53	23,332.53
Archivist	900.00	23,400.00	1,790.10	25,190.10
Legislative Assistant	600.00	15,600.00	1,193.40	16,796.40
Legislative Assistant	600.00	15,600.00	1,193.40	16,793.40
Legislative Assistant	400.00	10,400.00	795.60	11,195.60
10 Employees		240200.00	34,524.68	274,724.68

Mayor's Office

Position	Salary
Administrative Assistant	\$31,076.00
Municipal Clerk	\$23,585.00
Municipal Clerk	\$24,479.00
5 Community Maintenance Worker	\$23,171.00

§40122. Capital Projects Participation. The Mayors shall be authorized to participate in the annual consideration of capital improvements program by the Executive Branch. They shall be allowed to express their views, make recommendations and propose projects for their respective districts.

§40123. Advising the Mayor. All government of Guam departments and agencies shall advise in writing and appraise the Mayor of any public works project or activity to be undertaken in his district at least five days prior to the start of said project or activity. In case of an emergency, said department or agency shall advise the Mayor of the same immediately.

Duties of a Mayor and Vice Mayor- Title 5 Chapter 40

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Legislative Assistant	600.00	15,600.00	1,193.40	16,796.40
Legislative Assistant	600.00	15,600.00	1,193.40	16,793.40
Legislative Assistant	400.00	10,400.00	795.60	11,195.60
10 Employees		240200.00	34,524.68	274,724.68

Mayor's Office

Position	Salary
Administrative Assistant	\$31,076.00
Municipal Clerk	\$23,585.00
Municipal Clerk	\$24,479.00
5 Community Maintenance Worker	\$23,171.00

§40122. Capital Projects Participation. The Mayors shall be authorized to participate in the annual consideration of capital improvements program by the Executive Branch. They shall be allowed to express their views, make recommendations and propose projects for their respective districts.

§40123. Advising the Mayor. All government of Guam departments and agencies shall advise in writing and appraise the Mayor of any public works project or activity to be undertaken in his district at least five days prior to the start of said project or activity. In case of an emergency, said department or agency shall advise the Mayor of the same immediately.



COMMITTEE ON RULES

I Mina'trentai Tres na Liheslaturan Guåhan • The 33rd Guam Legislature
155 Hesler Place, Hagåtña, Guam 96910 • www.guamlegislature.com
E-mail: roryfinguan@gmail.com • Tel: (671)472-7679 • Fax: (671)472-3547

Senator
Rory J. Respicio
CHAIRPERSON
MAJORITY LEADER

Senator
Thomas C. Ada
VICE CHAIRPERSON
ASSISTANT MAJORITY LEADER

Speaker
Judith T.P. Won Pat, Ed.D.
Member

Vice-Speaker
Benjamin J.F. Cruz
Member

Legislative Secretary
Tina Rose Muna Barnes
Member

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Dennis G. Rodriguez, Jr.
Member

Senator
Frank Blas Aguon, Jr.
Member

Senator
Michael F.Q. San Nicolas
Member

Senator
Nerissa Bretania Underwood
Member

V. Anthony Ada
MINORITY LEADER

Mary C. Torres
MINORITY MEMBER

Certification of Waiver of Fiscal Note Requirement

This is to certify that the Committee on Rules submitted to the Bureau of Budget and Management Research (BBMR) a request for a fiscal note, or applicable waiver, on Bill No. 204-33 (COR) – Michael F.Q. San Nicolas, Judith T. Won Pat, Ed.D., N. B. Underwood, Ph.D., B. J.F. Cruz, T. C. Ada, "AN ACT ADD A NEW §1106(a) TO 2 GCA AND AMEND §40109(a) OF 5 GCA; RELATIVE TO AFFECTING ELECTED AND APPOINTED OFFICIAL COMPENSATION,,"– on November 3, 2015. COR hereby certifies that BBMR confirmed receipt of this request November 3, 2015 at 4:40 P.M.

COR further certifies that a response to this request was not received. Therefore, pursuant to 2 GCA §9105, the requirement for a fiscal note, or waiver thereof, on Bill 204-33 (COR) to be included in the committee report on said bill, is hereby waived.

Certified by:

Senator Rory J. Respicio
Chairperson, Committee on Rules

November 16, 2015

Date



COMMITTEE ON RULES

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Senator
Rory J. Respicio
CHAIRPERSON
MAJORITY LEADER

November 3, 2015

Senator
Thomas C. Ada
VICE CHAIRPERSON
ASSISTANT MAJORITY LEADER

VIA E-MAIL
joey.calvo@bbmr.guam.gov

Speaker
Judith T.P. Won Pat, Ed.D.
Member

Jose S. Calvo
Director
Bureau of Budget & Management Research
P.O. Box 2950
Hagåtña, Guam 96910

Vice-Speaker
Benjamin J.F. Cruz
Member

RE: Request for Fiscal Notes – Bill Nos. 201-33(COR) through 205-33(COR)

Legislative Secretary
Tina Rose Muna Barnes
Member

Hafa Adai Mr. Calvo:

Senator
Dennis G. Rodriguez, Jr.
Member

Transmitted herewith is a listing of *I Mina'trentai Tres Na Liheslaturan Guåhan's* most recently introduced bills. Pursuant to 2 GCA §9103, I respectfully request the preparation of fiscal notes for the referenced bills.

Senator
Frank Blas Aguon, Jr.
Member

Si Yu'os ma'åse' for your attention to this matter.

Senator
Michael F.Q. San Nicolas
Member

Very Truly Yours,

Senator
Nerissa Bretania Underwood
Member

Senator Rory J. Respicio
Chairperson of the Committee on Rules

V. Anthony Ada
MINORITY LEADER

Mary C. Torres
MINORITY MEMBER

Attachment (1)

Cc: Clerk of the Legislature

Bill Nos.	Sponsor	Title
201-33 (COR)	Brant T. McCreadie	AN ACT TO AMEND SECTION 1 OF PUBLIC LAW 32-208 RELATIVE TO EXCLUDING SENATORS OF I LIHESLATURAN GUÅHAN FROM THE COMPETITIVE WAGE ACT OF 2014; AND TO ADD A NEW SECTION 1106.1 TO CHAPTER 1, TITLE 2, OF THE GUAM CODE ANNOTATED RELATIVE TO REDUCING THE COMPENSATION OF SENATORS OF I LIHESLATURAN GUÅHAN.
202-33 (COR)	Brant T. McCreadie	AN ACT TO ADD A NEW SECTION 1106.2 TO CHAPTER 1, TITLE 2 GUAM CODE ANNOTATED RELATIVE TO REPAYMENT OF RETROACTIVE SENATORIAL SALARIES DISBURSED UNDER PUBLIC LAW 32-208; AND TO AMEND SECTION 5 OF PUBLIC LAW 32-208 FOR SIMILAR PURPOSES.
203-33 (COR)	Dennis G. Rodriguez, Jr R. J. Respicio Judith T. Won Pat, Ed.D T. R. Muña Barnes V. Anthony Ada Brant T. McCreadie FRANK B. AGUON, JR Tommy Morrison B. J.F. Cruz N. B. Underwood, Ph.D.	AN ACT TO ADD A NEW § 849.10 TO ARTICLE 1 OF CHAPTER 8, 1 GCA, TO DEDICATE AND NAME THE FARMERS' MARKET FACILITY, OPERATED BY THE FARMER'S COOPERATIVE ASSOCIATION OF GUAM, INC., AFTER ITS CHAMPIONING ADVOCATE AND LEADING LEGISLATIVE SUPPORTER FOR ITS ESTABLISHMENT, THE SPEAKER VICENTE (ben) C. PANGELINAN GUAM FARMERS MARKET: "METKÅON LANCHERON I TÅOTAO".
204-33 (COR)	Michael F.Q. San Nicolas Judith T. Won Pat, Ed.D N. B. Underwood, Ph.D. B. J.F. Cruz T. C. Ada	AN ACT ADD A NEW §1106(a) TO 2 GCA AND AMEND §40109(a) OF 5 GCA; RELATIVE TO AFFECTING ELECTED AND APPOINTED OFFICIAL COMPENSATION.
205-33 (COR)	B. J.F. Cruz	AN ACT TO AMEND SECTIONS 24102(f) AND 24103 OF ARTICLE 4, CHAPTER 24, DIVISION 2, TITLE 11 OF THE GUAM CODE ANNOTATED AND TO ADD A NEW SECTION 2111 TO CHAPTER 2, TITLE 2 OF THE GUAM CODE ANNOTATED, RELATIVE TO REDUCING THE DEBT CEILING OF THE GOVERNMENT OF GUAM AND TO ENSURE THAT ANY ADJUSTMENT TO THE DEBT CEILING OF THE GOVERNMENT OF GUAM BE CONSIDERED SEPARATE AND APART FROM ANY BOND OR DEBT AUTHORIZATION BY I LIHESLATURAN GUÅHAN.



COMMITTEE ON RULES

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Thomas C. Ada
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Member

Senator
Nerissa Bretania Underwood
Member

V. Anthony Ada
MINORITY LEADER

Mary C. Torres
MINORITY MEMBER

October 30, 2015

MEMORANDUM

To: Rennae Meno
Clerk of the Legislature

Attorney Therese M. Terlaje
Legislative Legal Counsel

From: Senator Rory J. Respicio
Chairperson, Committee on Rules

Subject: Referral of Bill No. 204-33(COR)

As the Chairperson of the Committee on Rules, I am forwarding my referral of **Bill No. 204-33(COR)**.

Please ensure that the subject bill is referred, in my name, to the respective committee, as shown on the attachment. I also request that the same be forwarded to all members of *I Mina'trentai Tres Na Liheslaturan Guåhan*.

Should you have any questions, please feel free to contact our office at 472-7679.

Si Yu'os Ma'åse!

Attachment

I Mina'Trentai Tres Na Liheslaturan Received
Bill Log Sheet

BILL NO.	SPONSOR	TITLE	DATE INTRODUCED	DATE REFERRED	CMTE REFERRED	PUBLIC HEARING DATE	DATE COMMITTEE REPORT FILED	FISCAL NOTES
204-33 (COR)	Michael F.Q. San Nicolas Judith T. Won Pat, Ed.D N. B. Underwood, Ph.D. B. J.F. Cruz T. C. Ada	AN ACT ADD A NEW §1106(a) TO 2 GCA AND AMEND §40109(a) OF 5 GCA; RELATIVE TO AFFECTING ELECTED AND APPOINTED OFFICIAL COMPENSATION.	10/30/15 3:02 p.m.	10/30/15	Committee on Finance and Taxation, General Government Operations and Youth Development			



Senator Michael San Nicolas <senatorsannicolas@gmail.com>

First Public Notice - November 10, 2015 Public Hearing

Senator Michael San Nicolas <senatorsannicolas@gmail.com>

Fri, Oct 30, 2015 at 4:23 PM

To: Senator Michael San Nicolas <senatorsannicolas@gmail.com>

Bcc: mvariety <mvariety@pticom.com>, Joan Aguon Charfauros <hottips@kuam.com>, Sorensen <news@spbgum.com>, aperez@gpagwa.com, Duane George <dmgeorge@guampdn.com>, Frank Whitman <editor@mvguam.com>, Gerry Partido <gerry@mvguam.com>, Fe Valencia-Ovalles <gmmsinc@guam.net>, Jason Salas <jason@kuam.com>, Kelly Cho <kcn.kelly@gmail.com>, Korean News <koreannews@guam.net>, KPRG <kprg@guam.net>, PDN Lifestyle <life@guampdn.com>, mabuhaynews@yahoo.com, Masako Watanabe <mwatanabe@guampdn.com>, K57 <news@k57.com>, Patti Arroyo <parroyo@k57.com>, Ray Gibson <rgibson@k57.com>, Sabrina Salas Matanane <sabrina@kuam.com>, Steve Limtiaco <slimtiaco@guampdn.com>, sports@mvguam.com, dcrisost@guam.gannett.com, weavert@pstripes.osd.mil, Pacific Daily News <news@guampdn.com>, Bruce Hill <hill.bruce@abc.net.au>, Bruce Hill <pacificjournalist@gmail.com>, parroyo@spbgum.com, Clynt Ridgell <clynt@spbgum.com>, mcpherson.kathryn@abc.net.au, communications@guam.gov, phnotice@guamlegislature.org, jalerta1 <alerta.jermaine@gmail.com>, Matthew Baza <baza.matthew@gmail.com>, Delisa Kloppenburg <delisakloppenburg@gmail.com>, Louella Losinio <louella@mvguam.com>, david@mvguam.com, John Paul Manuel <jpmanuel@gmail.com>, Speaker Judi Won Pat <speaker@judiwonpat.com>, Vice Speaker Benjamin Cruz <senadotbjcruz@aol.com>, Senator Tina Muña Barnes <senator@tinamunabarnes.com>, Senator Rory Respicio <roryforguam@gmail.com>, "Dennis Rodriguez, Jr." <senatordrodriguez@gmail.com>, Senator Tom Ada <office@senatorada.org>, Senator Tony Ada <tony@tonyada.com>, Senator Brant McCreadie <brantforguam@gmail.com>, Senator Brant McCreadie <senatorbrantmccreadie@gmail.com>, "Senator Frank Aguon, Jr." <aguon4guam@gmail.com>, Senator Tommy Morrison <tommy@senatormorrison.com>, "Mayor Paul M. McDonald" <mayor.mcdonald671@gmail.com>, agatmayorsoffice@hotmail.com, asanmainamayorsoffice@yahoo.com, bmomayor@teleguam.net, bmovmayor@teleguam.net, Jessie Gogue <ocp.mayor@gmail.com>, MELISSA SAVARES <melissa.savares@gmail.com>, peter_daigo@hotmail.com, hagatnamayor@hotmail.com, Doris Lujan <mayordorisfloreslujan@gmail.com>, nblas_mangilaomayor@yahoo.com, vicemayor_allan.ungacta@yahoo.com, mayoremestc@yahoo.com, mtm_mayors_office@yahoo.com, pitimayor@yahoo.com, Robert Hofmann <guammayor@gmail.com>, rudy iriarte <rudyiriarte@gmail.com>, talofofomayor@gmail.com, "Mayor Louise C. Rivera" <mayorlcrivera.tatuha@gmail.com>, "Vice Mayor Ken C. Santos" <vicemayorksantos.tatuha@gmail.com>, Umatac Mayor <umatacmo@gmail.com>, koner.r@gmail.com, arleen81@gmail.com, kenjoeada@yahoo.com, anghet@hotmail.com, Ken Quintanilla <kenq@kuam.com>, Dale Alvarez <daleealvarez@gmail.com>, Responsible Guam <responsibleguam@gmail.com>, Regine Biscoe Lee <regineb.lee@gmail.com>, Chuck Ada <chuck.ada@guamairport.net>, peteroy@guamairport.net, lorilee.crisostomo@bsp.guam.gov, doagridir@yahoo.com, eduardo.ordonez@clb.guam.gov, Christina Garcia <cgarcia@investguam.com>, Eric Palacios <eric.palacios@epa.guam.gov>, ndenight@visitguam.org, jbrown@portguam.com, Michael Duenas <mjduenas@ghura.org>, martin.benavente@ghc.guam.gov, joseph.cameron@hrra.guam.gov, adonis.mendiola@dya.guam.gov, jose.sanagustin@doc.guam.gov, pedro.leonguerrero@cqa.guam.gov, joey.sannicolas@gfd.guam.gov, chief@gpd.guam.gov, benito.servino@disid.guam.gov, James Gillan <james.gillan@dphss.guam.gov>, Leo Casil <leo.casil@dphss.guam.gov>, joseph.verga@gmha.org, benita.manglona@doa.guam.gov, anthony.blaz@doa.guam.gov, "John P. Camacho" <john.camacho@revtax.guam.gov>, "Marie M. Benito" <marie.benito@revtax.guam.gov>, john.unpingco@gvao.guam.gov, jonfernandez@gdoe.net, Mary Okada <mary.okada@guamcc.edu>, raunderwood@uguam.uog.edu, AG Law <law@guamag.org>, rey.vega@mail.dmhsa.guam.gov, Julian Janssen <julian.c.janssen@gmail.com>, Gerry Partido <gerrypartido@gmail.com>, eddiecalvo@yahoo.com, Ray Tenorio <ray.tenorio@guam.gov>, mstaijeron <mstaijeron@investguam.com>, tsantos <tsantos@investguam.com>, frank <frank@mvguam.com>, T'Nelta Mori <tmori2222@gmail.com>, Joshua Tenorio <jtenorio@guamcourts.org>, Valerie Cruz <vcruz@guamcourts.org>, josh.tyquiengco@visitguam.org, Barrigada MayorsOffice <bmoadmin@teleguam.net>, Cheryl Chargualaf <cherylchargualaf1993@gmail.com>, Rikki Orsini <orsini.rikki@gmail.com>, Mayor Rudy <yigomayorsoffice@gmail.com>, editor@saipantribune.com, jpsablan@guampdn.com, "Sablan, Jerick P" <jpsablan@guam.gannett.com>, isa <isa@kuam.com>, "Raymundo, Shawn" <rraymundo@guam.gannett.com>, Senator Mary Camacho Torres <marycamachotorres@gmail.com>, Senator Jim Espaldon <senjvespaldon@gmail.com>, "Senator Frank Blas, Jr." <frank.blasjr@gmail.com>, Senator Nerissa Bretania Underwood <senatorunderwood@guamlegislature.org>, Vejohn Torres <vejohntorres@gmail.com>, Oyaol Ngirairiki <oyaol@guam.gov>, Julius Santos <julius.santos@guam.gov>, sixtoquintanilla

<sixtoquintanilla@gmail.com>, Bruce Lloyd <managingeditor@glimpsesofiguam.com>, janet@junctionnews.com

FIRST PUBLIC NOTICE

FOR IMMEDIATE RELEASE


October 30, 2015

In accordance with the Open Government Law, relative to notices for public meetings, please be advised that Senator Michael F.Q. San Nicolas, Chairman of the Committee on Finance & Taxation, General Government Operations, and Youth Development, will be convening a public hearing on **Tuesday, November 10, 2015, 5:30 p.m.**, in *I Liheslaturan Guåhan's* Public Hearing Room, on the following item:

Bill No. 204-33 (COR), introduced by Senator Michael F.Q. San Nicolas, Speaker Judith T. Won Pat, Ed.D., Senator Nerissa B. Underwood, Ph.D., Vice Speaker Benjamin J.F. Cruz, and Senator Thomas C. Ada: AN ACT TO ADD NEW §1106 (a) TO 2 GCA AND AMEND §40109(a) OF 5 GCA; RELATIVE TO AFFECTING ELECTED AND APPOINTED OFFICIAL COMPENSATION.

If written testimonies are to be presented for the item listed above, copies should be delivered prior to the hearing date. Testimonies should be addressed to Senator Michael F.Q. San Nicolas and will be accepted via hand delivery to our office at the DNA Building, Suite 407, 238 Archbishop Flores Street, Hagatna, Guam; at the mail room at the Main Legislature Building at 155 Hesler Place, Hagatna, Guam 96910; or via email to senatorsannicolas@gmail.com. In compliance with the Americans with Disabilities Act, individuals requiring special accommodations or services should contact the Office of Senator Michael F.Q. San Nicolas at (671) 472-6453 or by sending an email to senatorsannicolas@gmail.com.

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 **Bill No. B204-33 (COR).pdf**
1316K



Senator Michael San Nicolas <senatorsannicolas@gmail.com>

Second Public Notice - November 10, 2015 Public Hearing

Senator Michael San Nicolas <senatorsannicolas@gmail.com>

Thu, Nov 5, 2015 at 3:50 PM

To: Senator Michael San Nicolas <senatorsannicolas@gmail.com>

Bcc: mvariety <mvariety@pticom.com>, Joan Aguon Charfauros <hottips@kuam.com>, Sorensen <news@spbgum.com>, aperez@gpagwa.com, Duane George <dmgeorge@guampdn.com>, Frank Whitman <editor@mvguam.com>, Gerry Partido <gerry@mvguam.com>, Fe Valencia-Ovalles <gmmsinc@guam.net>, Jason Salas <jason@kuam.com>, Kelly Cho <kcn.kelly@gmail.com>, Korean News <koreannews@guam.net>, KPRG <kprg@guam.net>, PDN Lifestyle <life@guampdn.com>, mabuhaynews@yahoo.com, Masako Watanabe <mwatanabe@guampdn.com>, K57 <news@k57.com>, Patti Arroyo <parroyo@k57.com>, Ray Gibson <rgibson@k57.com>, Sabrina Salas Matanane <sabrina@kuam.com>, Steve Limtiaco <slimtiaco@guampdn.com>, sports@mvguam.com, dcrisost@guam.gannett.com, weavert@pstripes.osd.mil, Pacific Daily News <news@guampdn.com>, Bruce Hill <hill.bruce@abc.net.au>, Bruce Hill <pacificjournalist@gmail.com>, parroyo@spbgum.com, Clynt Ridgell <clynt@spbgum.com>, mcpherson.kathryn@abc.net.au, communications@guam.gov, phnotice@guamlegislature.org, jalerta1 <alerta.jermaine@gmail.com>, Matthew Baza <baza.matthew@gmail.com>, Delisa Kloppenburg <delisakloppenburg@gmail.com>, Louella Losinio <louella@mvguam.com>, david@mvguam.com, John Paul Manuel <jpmanuel@gmail.com>, Speaker Judi Won Pat <speaker@judiwonpat.com>, Vice Speaker Benjamin Cruz <senadotbjcruz@aol.com>, Senator Tina Muña Barnes <senator@tinamunabarnes.com>, Senator Rory Respicio <roryforguam@gmail.com>, "Dennis Rodriguez, Jr." <senatordrodriguez@gmail.com>, Senator Tom Ada <office@senatorada.org>, Senator Tony Ada <tony@tonyada.com>, Senator Brant McCreadie <brantforguam@gmail.com>, Senator Brant McCreadie <senatorbrantmccreadie@gmail.com>, "Senator Frank Aguon, Jr." <aguon4guam@gmail.com>, Senator Tommy Morrison <tommy@senatormorrison.com>, "Mayor Paul M. McDonald" <mayor.mcdonald671@gmail.com>, agatmayorsoffice@hotmail.com, asanmainamayorsoffice@yahoo.com, bmomayor@teleguam.net, bmovmayor@teleguam.net, Jessy Gogue <ocp.mayor@gmail.com>, MELISSA SAVARES <melissa.savares@gmail.com>, peter_daigo@hotmail.com, hagatnamayor@hotmail.com, Doris Lujan <mayordorisfloreslujan@gmail.com>, nblas_mangilaomayor@yahoo.com, vicemayor_allan.ungacta@yahoo.com, mayoremestc@yahoo.com, mtm_mayors_office@yahoo.com, pitimayor@yahoo.com, Robert Hofmann <guammayor@gmail.com>, rudy iriarte <rudyiriarte@gmail.com>, talofomayor@gmail.com, "Mayor Louise C. Rivera" <mayorlcrivera.tatuha@gmail.com>, "Vice Mayor Ken C. Santos" <vicemayorksantos.tatuha@gmail.com>, Umatac Mayor <umatacmo@gmail.com>, koner.r@gmail.com, arleen81@gmail.com, kenjoeada@yahoo.com, anghet@hotmail.com, Ken Quintanilla <kenq@kuam.com>, Dale Alvarez <daleealvarez@gmail.com>, Responsable Guam <responsibleguam@gmail.com>, Regine Biscoe Lee <regineb.lee@gmail.com>, Chuck Ada <chuck.ada@guamairport.net>, peteroy@guamairport.net, lorilee.crisostomo@bsp.guam.gov, doagridir@yahoo.com, eduardo.ordonez@clb.guam.gov, Christina Garcia <cgarcia@investguam.com>, Eric Palacios <eric.palacios@epa.guam.gov>, ndenight@visitguam.org, jbrown@portguam.com, Michael Duenas <mjduenas@ghura.org>, martin.benavente@ghc.guam.gov, joseph.cameron@hrra.guam.gov, adonis.mendiola@dya.guam.gov, jose.sanagustin@doc.guam.gov, pedro.leonguerrero@cqa.guam.gov, joey.sannicolas@gfd.guam.gov, chief@gpd.guam.gov, benito.servino@disid.guam.gov, James Gillan <james.gillan@dphss.guam.gov>, Leo Casil <leo.casil@dphss.guam.gov>, joseph.verga@gmha.org, benita.manglona@doa.guam.gov, anthony.blaz@doa.guam.gov, "John P. Camacho" <john.camacho@revtax.guam.gov>, "Marie M. Benito" <marie.benito@revtax.guam.gov>, john.unpingco@gvao.guam.gov, jonfernandez@gdoe.net, Mary Okada <mary.okada@guamcc.edu>, raunderwood@ugum.uog.edu, AG Law <law@guamag.org>, rey.vega@mail.dmhsa.guam.gov, Julian Janssen <julian.c.janssen@gmail.com>, Gerry Partido <gerrypartido@gmail.com>, eddiecalvo@yahoo.com, Ray Tenorio <ray.tenorio@guam.gov>, mstaijeron <mstaijeron@investguam.com>, tsantos <tsantos@investguam.com>, frank <frank@mvguam.com>, T'Nelta Mori <tmori2222@gmail.com>, Joshua Tenorio <jtenorio@guamcourts.org>, Valerie Cruz <vcruz@guamcourts.org>, josh.tyquiengco@visitguam.org, Barrigada MayorsOffice <bmoadmin@teleguam.net>, Cheryl Chargualaf <cherylchargualaf1993@gmail.com>, Rikki Orsini <orsini.rikki@gmail.com>, Mayor Rudy <yigomayorsoffice@gmail.com>, editor@saipantribune.com, jpsablan@guampdn.com, "Sablan, Jerick P" <jpsablan@guam.gannett.com>, isa <isa@kuam.com>, "Raymundo, Shawn" <rraymundo@guam.gannett.com>, Senator Mary Camacho Torres <marycamachotorres@gmail.com>, Senator Jim Espaldon <senjvespaldon@gmail.com>, "Senator Frank Blas, Jr." <frank.blasjr@gmail.com>, Senator Nerissa Bretania Underwood <senatorunderwood@guamlegislature.org>, Vejohn Torres <vejohntorres@gmail.com>, Oyaol Ngirairiki <oyaol@guam.gov>, Julius Santos <julius.santos@guam.gov>, sixtoquintanilla

<sixtoquintanilla@gmail.com>, Bruce Lloyd <managingeditor@glimpsesofguam.com>, janet@junctionnews.com

SECOND PUBLIC NOTICE

FOR IMMEDIATE RELEASE


November 5, 2015

In accordance with the Open Government Law, relative to notices for public meetings, please be advised that Senator Michael F.Q. San Nicolas, Chairman of the Committee on Finance & Taxation, General Government Operations, and Youth Development, will be convening a public hearing on **Tuesday, November 10, 2015, 5:30 p.m.**, in *I Liheslaturan Guåhan's* Public Hearing Room, on the following item:

Bill No. 204-33 (COR), introduced by Senator Michael F.Q. San Nicolas, Speaker Judith T. Won Pat, Ed.D., Senator Nerissa B. Underwood, Ph.D., Vice Speaker Benjamin J.F. Cruz, and Senator Thomas C. Ada: AN ACT TO ADD NEW §1106 (a) TO 2 GCA AND AMEND §40109(a) OF 5 GCA; RELATIVE TO AFFECTING ELECTED AND APPOINTED OFFICIAL COMPENSATION.

If written testimonies are to be presented for the item listed above, copies should be delivered prior to the hearing date. Testimonies should be addressed to Senator Michael F.Q. San Nicolas and will be accepted via hand delivery to our office at the DNA Building, Suite 407, 238 Archbishop Flores Street, Hagatna, Guam; at the mail room at the Main Legislature Building at 155 Hesler Place, Hagatna, Guam 96910; or via email to senatorsannicolas@gmail.com. In compliance with the Americans with Disabilities Act, individuals requiring special accommodations or services should contact the Office of Senator Michael F.Q. San Nicolas at (671) 472-6453 or by sending an email to senatorsannicolas@gmail.com.

###

 **Bill No. B204-33 (COR).pdf**
1316K

Public Hearing Notice Listserv
phnotice@guamlegislature.org (Media, All Senators, and Staff)

Updated: October 28, 2015

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Senator Michael F.Q. San Nicolas

Chairman - Committee on Finance & Taxation,
General Government Operations, and Youth Development
I Mina' trentai Tres Na Liheslaturan Guåhan | 33rd Guam Legislature



Legislative Hearing
November 10, 2015
5:30 p.m.
Public Hearing Room
I Liheslaturan Guåhan

AGENDA

- I. Call to Order
- II. Opening Remarks/Announcements
- III. Items for Public Consideration

Bill No. 204-33 (COR), introduced by Senator Michael F.Q. San Nicolas, Speaker Judith T. Won Pat, Ed.D., Senator Nerissa B. Underwood, Ph.D., Vice Speaker Benjamin J.F. Cruz, and Senator Thomas C. Ada:

AN ACT TO ADD NEW §1106 (a) TO 2 GCA AND AMEND §40109(a) OF 5 GCA;
RELATIVE TO AFFECTING ELECTED AND APPOINTED OFFICIAL COMPENSATION.

- IV. Closing Remarks
- V. Adjournment



CALVO TENORIO REPORT CARD

A= Excellent Achievement

B= Significant Progress

C= Situation Improving

SUBJECT	2011	TODAY
Payment of tax refunds	F Owed \$280M to taxpayers	A- Paid millions in owed tax refunds to become current. Work continues to set aside a full year for faster payouts.
People working	F 61,930 total, 46,090 private sector	B 62,760 total, 46,970 private sector. GOAL: We created and are promoting programs to get more people working.
Average private sector hourly wage	F \$12.25/Hour	B \$13.55/Hour Goal: Higher wages with a higher quality of life.
Unemployed & looking for work	F 9,970 or 13.3%	B 5,760 or 7.7% of civilian labor force. Goal: 4% Unemployment Rate
Growth rate of poverty (based on SNAP)	F From 4.7% to 13% to 17.2% three years before coming to office	A 17.2% to 10% to 7.6% by 2012 7.6% to 4.2% to 3.8% by 2014 3.8% to 0.3% as of August 2015
Efficiency of the government	F 11,900	A 11,760 - We hired more police, fire fighters and corrections officers and other critical personnel while reducing overall GovGuam employees and increasing services.
Its debts to employees	F \$93M owed in merit bonuses, promised compensation, COLA, law enforcement pay.	A NO Liability - All PAID
Public school facilities	F Run down, w/\$100M in deferred maintenance	B Saved \$100M in ARRA, including roof repairs, fire alarm systems, and new aircons - SHS gym & theatre reopened, Tiyah high, Untalan renovated - \$100M RFP for more repairs to be issued this month
Education reform	F Nearly-zero support of communication w/DOE	B Successfully pushed Common Core standards and new teacher & principal evaluation. Funded laptops for students and start to universal pre-K program. GOAL: Students prepared for life
GMH	F Zero-accountability for malpractice; GMH runs out of medicine, supplies	B GMH financials stabilize, new services added. ER & ICU modernized, Maternity Ward next, then Surgical Ward. GOAL: Completely modernized and financially-capable facilities and operation
Credit rating	F Junk bonds with high interest rates	A- Increased the credit rating of our general obligations bonds. Guam nationally publicized for credit rating turn-around, Guam receives 'A' bond rating with a stable outlook
Tourism	F Market undiversified; hotels lay off employees	A Tourist arrivals increase despite 3/11 tsunami, North Korea missile crisis, and stabbing massacre. Highest levels since 1996 peak; more businesses open; Korea becomes 2nd major market
Buses, ambulances, and police cars	F 1 working ambulance for the whole island - prioritize funds to get 4 on-line immediately. Police officers spending out-of-pocket to fix aging and inadequate fleet of cars. Not enough buses to take kids to school on time.	A Prioritize funds for new fleet. Adequate fleet of ambulances, buses, and police cars, with maintenance
Raises in the Governor's Office	F Continuous and unannounced raises given in the Governor's Office in the 16 years preceding our administration. Not a single pay raise given from the start of our term (with the exception of few promotions) outside of the Hay raise	A Along with the Gov./Lt. Gov + their cabinet - voluntarily cut own pay to donate to tax refunds for over a year - while some senators refused to give back their undercover pay raise. Made all of these changes publicly